



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/8/2017 **VisitType:** Licensing Study **Arrival:** 12:15 PM **Departure:** 2:15 PM

CCLC-1954

Weekday Ministries Division First Baptist Church

118 East Sixth Street Rincon, GA 31326 Effingham County
 (912) 826-2213 fbcweekday@gmail.com

Regional Consultant

Haley Carwile

Phone: (229) 317-9868

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haley.carwile@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/08/2017	Licensing Study	Good Standing	
05/15/2017	Monitoring Visit	Good Standing	
12/06/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Down 1, infants	Infants and One Year Olds	2	7	C	12	C	NA	NA	Floor Play, Nap, Diapering
Main	Down 2	One Year Olds and Two Year Olds	1	4	C	8	C	NA	NA	Nap
Main	Down 3	Two Year Olds	1	7	C	8	C	NA	NA	Nap
Main	down 4, social hall	Four Year Olds and Five Year Olds	2	12	C	34	C	48	C	Nap, Transitioning
Main	Down 5	Three Year Olds and Four Year Olds	1	6	C	8	C	NA	NA	Nap
Main	Down 6	Three Year Olds and Four Year Olds	1	8	C	8	C	NA	NA	Nap
Main	Down 7		0	0	C	8	C	NA	NA	
Main	Up 1		0	0	C	11	C	16	C	
Main	Up 2		0	0	C	14	C	19	C	
Main	Up 3		0	0	C	11	C	15	C	
Main	Up 4		0	0	C	10	C	15	C	
Main	Up 5		0	0	C	11	C	15	C	
Main	Up 6		0	0	C	10	C	15	C	
Main	Up 7		0	0	C	28	C	NA	NA	
Main	Up 8		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 196

Total Capacity @25 sq. ft.: 238

Total # Children this Date: 44

Total Capacity @35 sq. ft.: 196


Total Capacity @25 sq. ft.: 238

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG, Large	146	C
Main	PG, Small	17	C

Comments

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Brittany Childers, Program Official

Date

Haley Carwile, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 6/14/2017

Corrected on 11/8/2017

.10(3)(a) - Observed a new changing pad on tihs date.

591-1-1-.17 Hygiene(CR) Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) Met

Comment

Observed-Complete Documentation

Safety

591-1-1-.05 Animals N/A

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) Met

Comment

Observed-Complete Documentation

591-1-1-.36 Transportation(CR) Met

Comment

Observed-Complete Documentation for the week of October 30 - November 3, 2017.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed-SIDS/Infant Sleeping Position. No SIDS hazards observed.

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 7

Staff # 1 Met
Date of Hire: 09/17/1978

Staff # 2 Not Met
Date of Hire: 03/30/2016

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 3 Not Met
Date of Hire: 01/09/2017

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 4	Not Met
Date of Hire: 12/06/2015	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 5	Met
Date of Hire: 08/31/2017	
Staff # 6	Met
Date of Hire: 08/08/2017	
Staff # 7	Met
Date of Hire: 05/25/2005	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 09/29/1995	
Staff # 10	Met
Date of Hire: 05/31/2017	
Staff # 11	Met
Date of Hire: 02/23/2016	
Staff # 12	Met
Date of Hire: 03/07/2016	
Staff # 13	Met
Date of Hire: 01/25/2008	
Staff # 14	Met
Date of Hire: 07/30/2015	
Staff # 15	Not Met
Date of Hire: 10/05/2015	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 16	Met
Date of Hire: 08/01/2017	
Staff # 17	Met
Date of Hire: 06/22/2014	

Records Reviewed: 28**Records with Missing/Incomplete Components: 7**

Staff # 18 Not Met

Date of Hire: 09/29/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20 Met

Date of Hire: 01/24/2014

Staff # 21 Met

Date of Hire: 02/08/1988

Staff # 22 Met

Date of Hire: 01/30/2017

Staff # 23 Met

Date of Hire: 05/29/2017

Staff # 24 Met

Date of Hire: 08/15/2016

Staff # 25 Not Met

Date of Hire: 11/08/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 26 Met

Date of Hire: 04/25/2017

Staff # 27 Met

Date of Hire: 07/24/2001

Staff # 28 Met

Date of Hire: 08/10/2015

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

Comment

Three staff hired since last visit.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff files that seven staff members had not completed the health and safety training in a timely manner as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 12/8/2017

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision