



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/8/2018    **VisitType:** Licensing Study    **Arrival:** 11:20 AM    **Departure:** 2:00 PM

**CCLC-1954**

**Weekday Ministries Division First Baptist Church**

118 East Sixth Street Rincon, GA 31326 Effingham County  
 (912) 826-2213 fbcweekday@gmail.com

**Regional Consultant**

Haley Carwile

Phone: (229) 317-9868

Fax: (229) 317-9865

haley.carwile@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/08/2018	Licensing Study	Good Standing	
03/15/2018	Complaint Investigation & Monitoring Visit	Good Standing	
03/15/2018	Complaint Closure	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Down 1, infants	Infants	2	7	C	12	C	NA	NA	Nap
Main	Down 2	Infants and One Year Olds	2	5	C	8	C	NA	NA	Nap,Feeding
Main	Down 3	One Year Olds	1	5	C	8	C	NA	NA	Nap
Main	down 4, social hall		0	0	C	34	C	48	C	
Main	Down 5	Three Year Olds	1	7	C	8	C	NA	NA	Lunch
Main	Down 6	Three Year Olds	1	5	C	8	C	NA	NA	Lunch
Main	Down 7	Infants	2	7	C	8	C	NA	NA	Floor Play,Feeding,Nap
Main	Up 1		0	0	C	11	C	16	C	
Main	Up 2		0	0	C	14	C	19	C	
Main	Up 3		0	0	C	11	C	15	C	
Main	Up 4		0	0	C	10	C	15	C	
Main	Up 5		0	0	C	11	C	15	C	
Main	Up 6		0	0	C	10	C	15	C	
Main	Up 7		0	0	C	28	C	NA	NA	
Main	Up 8		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 196						Total Capacity @25 sq. ft.: 238				
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 196			Total Capacity @25 sq. ft.: 238				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG, Large	146	C
Main	PG, Small	17	C

**Comments**

Plan of Improvement: Developed This Date 08/08/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Brittany Childers, Program Official

Date

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Haley Carwile, Consultant

Date



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### Findings Report

**Date:** 8/8/2018    **VisitType:** Licensing Study    **Arrival:** 11:20 AM    **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** Met

#### Comment

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** N/A

#### Comment

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** Met

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** Met

**Correction Deadline: 3/15/2018**

**Corrected on 8/8/2018**

**.25(3) - Observed hot water in all rooms on this date.**

**591-1-1-.26 Playgrounds(CR)** Met

#### Comment

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** Met

#### Comment

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Field trip documentation observed to be complete for a field trip taken June 13, 2018

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed for the week of July 30, 2018.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position. No SIDS hazards observed.

**Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 09/17/1978

Staff # 2 Met

Date of Hire: 03/30/2016

Staff # 3 Met

Date of Hire: 01/09/2017

Staff # 4 Met

Date of Hire: 12/06/2015

Staff # 5 Met

Date of Hire: 08/31/2017

Staff # 6 Met

Date of Hire: 01/22/2018

Staff # 7 Met

Date of Hire: 05/25/2005

Staff # 8 Met

Date of Hire: 09/29/1995

Staff # 9 Met

Date of Hire: 02/23/2016

Staff # 10 Met

Date of Hire: 03/07/2016

Staff # 11 Met

Date of Hire: 04/09/2018

Staff # 12 Met

Date of Hire: 01/25/2008

Staff # 13 Met

Date of Hire: 10/05/2015

Staff # 14 Met

Date of Hire: 08/01/2017

Staff # 15 Met

Date of Hire: 01/24/2014

Staff # 16 Met

Date of Hire: 02/08/1988

Staff # 17 Met

Date of Hire: 01/30/2017

Staff # 18 Met

Date of Hire: 05/29/2017

Staff # 19 Met

Date of Hire: 08/15/2016

Staff # 20 Met

Date of Hire: 01/14/2017

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

Staff # 21 Date of Hire: 04/25/2017	Met
Staff # 22 Date of Hire: 04/02/2018	Met
Staff # 23 Date of Hire: 02/07/2018	Met
Staff # 24 Date of Hire: 07/24/2001	Met
Staff # 25 Date of Hire: 08/10/2015	Met
Staff # 26 Date of Hire: 07/10/2017	Met

**Staff Credentials Reviewed: 26**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete.

**Comment**

Director provided one file for employees hired since last visit.

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**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff files that one staff member had not completed the health and safety training in a timely manner as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 8/22/2018**

**Recited on 8/8/2018**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 3/15/2018

Corrected on 8/8/2018

.32(4) - Observed no older children to be mixed with younger children on this date.

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Adequate supervision observed on this date.