



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/8/2021 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

**CCLC-1945**

**Country Kids**

1106 Talking Rock Rd. Jasper, GA 30143 Pickens County  
 (706) 692-7386 countrykids96@etcmail.com

**Mailing Address**

1106 Talking Rock Rd.  
 Jasper, GA 30143-1007

**Regional Consultant**

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@decal.ga.gov

Joint with: Chasity Baugh

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/08/2021	Monitoring Visit	Good Standing	
09/22/2020	Licensing Study	Good Standing	
02/18/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Front Right	Infants and One Year Olds	2	10	C	12	C	NA	NA	Feeding,Nap,Flo or Play
Main	B-Center Front	One Year Olds and Two Year Olds	2	15	C	16	C	NA	NA	Nap
Main	C-Left Front	Two Year Olds	2	14	C	20	C	NA	NA	Nap
Main	D Left Rear (PreK 1)	Three Year Olds and Four Year Olds	2	28	C	37	C	52	C	Nap
Main	E-Center Rear	PreK	2	19	C	29	C	40	C	Nap
Main	F-Right Rear	PreK	2	17	C	25	C	35	C	Nap
Total Capacity @35 sq. ft.: 139						Total Capacity @25 sq. ft.: 175				
Total # Children this Date: 103			Total Capacity @35 sq. ft.: 139			Total Capacity @25 sq. ft.: 175				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Center Right Rear	59	C
Main	Playground B-Left Rear	37	C
Main	Playground C-Left Side	12	C

### Comments

Background checks were all reviewed on February 15, 2021. A virtual inspection was conducted on February 8, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Additionally, Consultant discussed Rule changes that took effect on October 1, 2020 and emailed the Provider handouts with Frequently Asked Questions and related resources.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Ronda Mullins, Program Official

Date

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Karyn Presley, Consultant

Date

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Chasity Baugh, Consultant

Date



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### Findings Report

**Date:** 2/8/2021 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.06 Bathrooms

Technical Assistance

#### Comment

Please monitor bathrooms for necessary supplies.

#### Technical Assistance

Discussed the following rule with the Provider 591-1-1-.06(5) requires Center Staff to provide platforms or sets of steps at the toilets and sinks to assist children who are unable to use the fixtures comfortably when child-size fixtures are not provided. In Centers with a licensed capacity of 19 or more children, the toilet facilities for children aged four (4) and older shall be suitably screened for privacy.

**Correction Deadline: 2/18/2021**

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**Comment**

591-1-1-.26 – Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

A Virtual Visit was conducted due to the COVID-19 pandemic. The Playgrounds were not directly observed during the virtual walk through due to connection issues. Photos were sent and observed by the consultant after the virtual visit. Regulations regarding the associated rules with fencing, playground equipment, resilient surfacing and keeping playground area free of hazards were discussed with the Director/Provider on this date.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10(3) - Discussed requirement for the diapering station to be used for diapering only and should not store other items on the changing station.

Discussed requirement to move tanks off diapering station and move microwave and crock pot to the other end of the counter space to be as far away from the diapering station part of the counter space as possible.

**Correction Deadline: 2/8/2021**

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff stated proper hand washing

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff stated they use time out, one minute per age, as a form of discipline.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 08/20/2019	
Staff # 2	Met
Date of Hire: 08/26/2019	
Staff # 3	Met
Date of Hire: 02/23/2015	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 10/17/2012	
Staff # 7	Met
Date of Hire: 10/23/1999	
Staff # 8	Met
Date of Hire: 07/28/2016	
Staff # 9	Met
Date of Hire: 05/31/2018	
Staff # 10	Met
Date of Hire: 08/10/2020	
Staff # 11	Met
Date of Hire: 01/09/2018	

Staff # 12	Met
Date of Hire: 10/03/2001	
Staff # 13	Met
Date of Hire: 07/27/2020	
Staff # 14	Met
Date of Hire: 08/26/1996	
Staff # 15	Met
Date of Hire: 11/15/2017	
Staff # 16	Met
Date of Hire: 08/20/2019	
Staff # 17	Met
Date of Hire: 01/27/2006	
Staff # 18	Met
Date of Hire: 01/13/2020	
Staff # 19	Met
Date of Hire: 05/27/2008	
Staff # 20	Met
Date of Hire: 04/13/2017	
Staff # 21	Met
Staff # 22	Met
Date of Hire: 11/08/2019	

**Staff Credentials Reviewed: 11**

<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Criminal record checks were observed to be complete.

<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Staff observed to be compliant with applicable laws and regulations.

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program (was/was not) in compliance with the Executive Order issued on August 15, 2020.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.