



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/18/2020 **VisitType:** Licensing Study **Arrival:** 9:05 AM **Departure:** 1:05 PM

**CCLC-1945**

**Country Kids**

1106 Talking Rock Rd. Jasper, GA 30143 Pickens County  
 (706) 692-7386 countrykids96@etcmail.com

**Mailing Address**

1106 Talking Rock Rd.  
 Jasper, GA 30143-1007

**Regional Consultant**

Sarah Ward

Phone: (229) 584-1395

Fax: (229) 584-1394

sarah.ward@decal.ga.gov

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/18/2020	Licensing Study	Good Standing	
01/08/2020	Incident Investigation Closure	Good Standing	
12/12/2019	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Front Right	Infants and One Year Olds	2	8	C	12	C	NA	NA	Nap, Diapering, Floor Play
Main	B-Center Front	One Year Olds	2	13	C	16	C	NA	NA	Free Play
Main	C-Left Front	Two Year Olds	2	13	C	20	C	NA	NA	Free Play
Main	D Left Rear (PreK 1)	Three Year Olds and Four Year Olds	4	24	C	37	C	52	C	Free Play
Main	E-Center Rear	Five Year Olds	1	16	C	29	C	40	C	Free Play
Main	F-Right Rear	Six Year Olds and Over	1	20	C	25	C	35	C	Free Play
Total Capacity @35 sq. ft.: 139			Total Capacity @25 sq. ft.: 175							
Total # Children this Date: 94			Total Capacity @35 sq. ft.: 139							
			Total Capacity @25 sq. ft.: 175							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Center Right Rear	59	C
Main	Playground B-Left Rear	37	C
Main	Playground C-Left Side	12	C

**Comments**

The purpose of this visit was to conduct a licensing study and follow up to the previous visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Ronda Mullins, Program Official

Date

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Sarah Ward, Consultant

Date



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### Findings Report

**Date:** 2/18/2020 **VisitType:** Licensing Study

**Arrival:** 9:05 AM

**Departure:** 1:05 PM

#### CCLC-1945

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

<b>Facility</b>
<b>591-1-1-.06 Bathrooms</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Bathrooms observed to be clean and well maintained.
<b>591-1-1-.19 License Capacity(CR)</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Licensed capacity observed to be routinely met by center.
<b>591-1-1-.25 Physical Plant - Safe Environment(CR)</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Center appears clean and well maintained.
<b>Comment</b> No hazards observed accessible to children on this date.
<b>591-1-1-.26 Playgrounds(CR)</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Playground observed to be clean and in good repair.
<b>Food Service</b>
<b>591-1-1-.15 Food Service &amp; Nutrition</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Center menu meets USDA guidelines.
<b>591-1-1-.18 Kitchen Operations</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Kitchen appears clean and well organized.
<b>Health and Hygiene</b>
<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Proper diapering procedures observed.
<b>Comment</b> Staff state proper knowledge of diapering procedures.
<b>591-1-1-.17 Hygiene(CR)</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Proper hand washing observed throughout the center.
<b>Comment</b> Proper hand washing procedures stated throughout the center.
<b>591-1-1-.20 Medications(CR)</b> <span style="float: right;"><b>Met</b></span>
<b>Comment</b> Documentation for medication dispensing observed complete.
<b>Policies and Procedures</b>

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<b>591-1-1-.21 Operational Policies &amp; Procedures</b>	<b>Met</b>
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**Comment**

Program observed complete emergency drills

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<b>591-1-1-.27 Posted Notices</b>	<b>Met</b>
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**Comment**

Observed all required posted notices.

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<b>591-1-1-.29 Required Reporting</b>	<b>Met</b>
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**Comment**

Thank you for reporting as required.

<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>Met</b>
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**Comment**

Animals maintained clean and appropriately caged.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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<b>591-1-1-.13 Field Trips(CR)</b>	<b>Met</b>
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**Comment**

Center does not participate in field trips at this time.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Infant room staff stated correct SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

<b>Staff Records</b>
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<b>Records Reviewed: 17</b>
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<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
Date of Hire: 08/20/2019	

Staff # 2	Met
Date of Hire: 08/26/2019	

Staff # 3	Met
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**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

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Date of Hire: 02/23/2015

Staff # 4 Met

Date of Hire: 10/17/2012

Staff # 5 Met

Date of Hire: 10/23/1999

Staff # 6 Met

Date of Hire: 07/28/2016

Staff # 7 Met

Date of Hire: 05/31/2018

Staff # 8 Met

Date of Hire: 01/09/2018

Staff # 9 Met

Date of Hire: 10/03/2001

Staff # 10 Met

Date of Hire: 08/26/1996

Staff # 11 Met

Date of Hire: 11/15/2017

Staff # 12 Met

Date of Hire: 08/20/2019

Staff # 13 Met

Date of Hire: 01/27/2006

Staff # 14 Met

Date of Hire: 01/13/2020

Staff # 15 Met

Date of Hire: 05/27/2008

Staff # 16 Met

Date of Hire: 04/13/2017

Staff # 17 Met

Date of Hire: 11/08/2019

**Staff Credentials Reviewed: 11**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided two new files for employees hired since last visit.

**Comment**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed.

Consultant discussed portability requirements for therapists with the director.

**Correction Deadline: 2/18/2020**

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**591-1-1-.14 First Aid & CPR****Met****Comment**

Complete first aid kit observed in the center.

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**591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.