

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2018 VisitType: Monitoring Visit Arrival: 9:00 AM Departure: 11:35 AM

CCLC-1941

Pittman Park Education Center

1102 Fair Road Statesboro, GA 30458 Bulloch County (912) 681-6503 ppec.shelly@gmail.com

Mailing Address

Same

Quality Rated: No

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672 Fax: (866) 359-7490

kesha.mcneal@decal.ga.gov

| Compliance Zone Designation | | | |
|-----------------------------|-----------------------------------|---------------|--|
| 11/20/2018 | Monitoring Visit | Good Standing | |
| 04/17/2018 | Monitoring Visit | Good Standing | |
| 04/16/2018 | Incident Investigation Closure | Good Standing | |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program

Deficient

- Program performance is demonstrating a need for improvement in meeting

- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|-----------|-----------------------|---------------------------------------|-------|----------|--------------------|---------------|-----------------|---------------|-----------------|------------------------------------------|
| Main | Central Hall 1st Left | Three Year Olds | 1 | 9 | С | 11 | С | NA | NA | Art,Story,Transiti oning |
| Main | Central Hall 2nd Left | One Year Olds and Two Year Olds | 2 | 6 | С | 11 | С | NA | NA | Story,Transitioni |
| Main | Central Hall 3rd Left | Infants and One Year Olds | 2 | 7 | С | 11 | С | NA | NA | Transitioning,Na p,Floor Play |
| Main | Central Hall 4th Left | Two Year Olds | 1 | 5 | С | 11 | С | NA | NA | Transitioning,Flo or Play,Story |
| Main | Central Hall 5th Left | Three Year Olds | 2 | 7 | С | 11 | С | NA | NA | Free Play,Transitionin g,Art,Story |
| Main | Left Hall 1st Left | Infants | 1 | 4 | С | 9 | С | NA | NA | Floor Play,Nap |
| Main | Left Hall 2nd Left | One Year Olds | 1 | 7 | С | 9 | С | NA | NA | Transitioning,Mu sic,Story |
| Main | Left Hall 3rd Left | Three Year Olds and Four Year Olds | 1 | 7 | С | 17 | С | 24 | С | Circle Time,Story,Trans itioning |
| | | Total Capacity @35 sq. ft.: 9 | 0 | | Total C ft.: 97 | apacity @ | 25 sq. | | | |
| Total # C | hildren this Date: 52 | Total Capacity @35 sq. ft.: 9 | 0 | | Total C ft.: 97 | apacity @ | 25 sq. | | | |

| Building | Building Playground | | Playground Compliance |
|----------|---------------------|--|-----------------------|
| Main | Only | | С |

Comments

The center director provided three files for employees hired since the last visit.

Plan of Improvement: Developed This Date 11/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

| Get started today! Sign up by comp Request free technical assistance to 7747 or <u>qualityrated@decal.ga.gov</u> | o help you earn your star | lication: https://qualityrated.decal.ga.gov/ r rating by contacting the Quality Rated help d | esk at 855-800- |
|------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------------------------------------------------------------------|-----------------|
| elly Murphree, Program Official | Date | Kesha McNeal, Consultant | Date |



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Findings Report

Date: 11/20/2018 VisitType: Monitoring Visit Arrival: 9:00 AM Departure: 11:35 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Correction Deadline: 3/2/2018

Corrected on 11/20/2018

.12(1) - Previous citation observed corrected on this date.

Technical Assistance

591-1-1-.12(2) - Please ensure that all furniture is in good repair and free from hazards On this date the consultant observed a blue couch in the left hall 3rd left room that a had a tear in the middle section of the couch accessible to children.

Correction Deadline: 11/20/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Correction Deadline: 5/1/2018

Corrected on 11/20/2018

.25(3) - Previous citation observed corrected.

Technical Assistance

591-1-1-.25(3) - Please ensure that the center and surrounding premises to be kept clean, free of debris and in good repair. On this date the consultant observed some rubber borders in the classrooms on the central hallway were not fully attached.

Correction Deadline: 11/20/2018

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Commen

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1 Met

| Records Reviewed: 24 | Records with Missing/Incomplete Components: 0 |
|--------------------------|----------------------------------------------------------------------------------|
| Date of Hire: 05/07/2018 | |
| Staff # 2 | Met |
| Date of Hire: 08/22/2016 | |
| Staff # 3 | Met |
| Date of Hire: 07/05/2016 | |
| Staff # 4 | Met |
| Date of Hire: 07/18/2011 | |
| Staff # 5 | Met |
| Date of Hire: 02/05/2018 | |
| Staff # 6 | Met |
| Date of Hire: 02/05/2018 | |
| Staff # 7 | Met |
| Date of Hire: 06/01/2016 | |
| Staff # 8 | Met |
| Date of Hire: 08/20/2003 | |
| Staff # 9 | Met |
| Date of Hire: 05/03/2017 | |
| Staff # 10 | Met |
| Date of Hire: 10/13/2008 | |
| Staff # 11 | Met |
| Date of Hire: 03/05/2018 | |
| Staff # 12 | Met |
| Date of Hire: 03/05/2018 | |
| Staff # 13 | Met |
| Date of Hire: 03/20/2207 | Reminder - Health & Safety training is required within 90 calendar days of hired |
| Staff # 14 | Met |
| Date of Hire: 03/12/2018 | |
| Staff # 15 | Met |
| Date of Hire: 02/12/2018 | |
| Staff # 16 | Met |

| Records Reviewed: 24 | Records with Missing/Incomplete Components: 0 |
|----------------------------------------|-----------------------------------------------|
| Date of Hire: 05/24/2018 | |
| Staff # 17 | Met |
| Staff # 18 | Met |
| Date of Hire: 01/23/2017 | |
| Staff # 19 | Met |
| Date of Hire: 03/02/2018 | Will |
| | |
| Staff # 20 Date of Hire: 03/02/2018 | Met |
| Date of Fille. 03/02/2010 | |
| Staff # 21 | Met |
| Staff # 22 | Met |
| Date of Hire: 05/08/2014 | |
| | |
| Staff # 23 | Met |
| Date of Hire: 02/05/2018 | |
| Staff # 24 | Met |
| Date of Hire: 10/01/2008 | |

Staff Credentials Reviewed: 24

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 **Supervision(CR)**

Met

Comment

Adequate supervision observed on this date.