



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2018 **VisitType:** Monitoring Visit **Arrival:** 8:40 AM **Departure:** 10:55 AM

CCLC-1926

Creme de la Creme

11675 Haynes Bridge Road Alpharetta, GA 30009 Fulton County
 (770) 777-2960 adistel@cremedelacreme.com

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
02/07/2018	Monitoring Visit	Good Standing
08/16/2017	Licensing Study	Good Standing
02/15/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C toddler 3rd left	One Year Olds	2	7	C	38	C	NA	NA	Free Play
Main	A-1 left front	Infants	1	3	C	9	C	NA	NA	Feeding,Floor Play
Main	A-2 Center front	Infants	1	3	C	11	C	NA	NA	Floor Play
Main	A-3 right front	Infants	1	5	C	15	C	NA	NA	Floor Play,Free Play
Main	B 2nd left Infant C	One Year Olds	1	4	C	18	C	NA	NA	Circle Time
Main	D Garderie 2 4th left	Three Year Olds	2	16	C	42	C	NA	NA	Centers
Main	E Garderie 4	Two Year Olds	2	13	C	35	C	NA	NA	Centers
Main	F Garderie 3 5th left-side	Four Year Olds	2	9	C	32	C	NA	NA	Transitioning
Main	G 6th left-side Creme Prep	PreK	1	10	C	32	C	NA	NA	Art,Transitioning
Main	H right rear kindergarten		0	0	C	33	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 265

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 70

Total Capacity @35 sq. ft.: 265

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground left rear	5	C
Main	rear 2nd left-side	14	C
Main	Right-side	87	C


Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on August 16, 2017.

Consultant provided information for the Emergency Plan on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
---	---

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: https://qualityrated.dec.al.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov	

Alison Distel, Program Official

Date

Shannon Curtis, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/7/2018 **VisitType:** Monitoring Visit **Arrival:** 8:40 AM **Departure:** 10:55 AM

CCLC-1926**Creme de la Creme**

11675 Haynes Bridge Road Alpharetta, GA 30009 Fulton County
(770) 777-2960 adistel@cremedelacreme.com

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Per discussion with the Director, the program does not administer medication at this time.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete for Atlanta Gladiators on January 15, 2018 on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 11/28/2011	
Staff # 2	Met
Date of Hire: 01/26/2015	
Staff # 3	Met
Date of Hire: 04/20/2017	
Staff # 4	Met
Date of Hire: 08/04/2016	
Staff # 5	Met
Date of Hire: 08/17/2000	
Staff # 6	Met

Staff # 7 Date of Hire: 11/11/2020	Met
Staff # 8 Date of Hire: 02/02/2016	Met
Staff # 9 Date of Hire: 10/17/2016	Met
Staff # 10 Date of Hire: 12/04/2017	Met
Staff # 11 Date of Hire: 03/21/2016	Met
Staff # 12 Date of Hire: 08/20/2015	Met
Staff # 13	Met
Staff # 14 Date of Hire: 05/23/2016	Met
Staff # 15 Date of Hire: 06/23/2005	Met
Staff # 16 Date of Hire: 05/12/2004	Met
Staff # 17 Date of Hire: 08/28/2017	Met
Staff # 18 Date of Hire: 08/01/2014	Met
Staff # 19 Date of Hire: 05/07/2001	Met
Staff # 20 Date of Hire: 07/14/2016	Met
Staff # 21 Date of Hire: 10/12/2015	Met
Staff # 22	Met

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Date of Hire: 09/05/2006

Staff # 23

Met

Date of Hire: 05/01/2006

Staff # 24

Met

Date of Hire: 12/19/2016

Staff # 25

Met

Date of Hire: 08/13/2001

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.