



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/1/2018 **VisitType:** Licensing Study **Arrival:** 8:55 AM **Departure:** 12:30 PM

CCLC-1926

Creme de la Creme

11675 Haynes Bridge Road Alpharetta, GA 30009 Fulton County
 (770) 777-2960 adistel@cremedelacreme.com

Regional Consultant

Shannon Curtis

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Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/01/2018	Licensing Study	Good Standing	
03/15/2018	Complaint Closure	Good Standing	
03/15/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C toddler 3rd left	One Year Olds	2	10	C	38	C	NA	NA	Free Play
Main	A-1 left front	Infants	3	6	C	9	C	NA	NA	Nap,Diapering,Floor Play,Feeding
Main	A-2 Center front		0	0	C	11	C	NA	NA	Not In Use
Main	A-3 right front	Infants	1	4	C	15	C	NA	NA	Floor Play,Free Play
Main	B 2nd left Infant C	One Year Olds	1	1	C	18	C	NA	NA	Feeding
Main	D Garderie 2 4th left	Three Year Olds	3	14	C	42	C	NA	NA	Transitioning,Circle Time
Main	E Garderie 4	Two Year Olds	1	14	C	35	C	NA	NA	Art
Main	F Garderie 3 5th left-side	Four Year Olds	1	10	C	32	C	NA	NA	Transitioning
Main	G 6th left-side Creme Prep	PreK	1	13	C	32	C	NA	NA	Free Play
Main	H right rear kindergarten	Five Year Olds	2	16	C	33	C	NA	NA	Art
Total Capacity @35 sq. ft.: 265						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 88			Total Capacity @35 sq. ft.: 265			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground left rear	5	C

Main	rear 2nd left-side	14	C
Main	Right-side	87	C
Main	Rt rear corner	31	C


Comments

The purpose of this visit was to conduct a licensing study and to follow up to the previous visit conducted on February 7, 2018.

Consultant reviewed sign-in and sign-out sheets on this date.

Plan of Improvement: Developed This Date 08/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decalf.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decalf.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decalf.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decalf.ga.gov

Alison Distel, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Technical Assistance****Comment**

Please monitor bathrooms for necessary supplies.

Technical Assistance

591-1-1-.06(7) - Consultant discussed with the Director to ensure bathrooms are cleaned daily.

Correction Deadline: 8/1/2018

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Consultant observed evidence of monthly fire drills conducted as of July 5, 2018 on this date.

Correction Deadline: 8/6/2018

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete on July 30, 2018 for field trip to Riverside Park.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 21**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/28/2011	
Staff # 2	Met
Date of Hire: 06/08/2018	
Staff # 3	Met
Date of Hire: 01/26/2015	
Staff # 4	Met
Date of Hire: 04/20/2017	
Staff # 5	Met

Date of Hire: 08/17/2000

Staff # 6 Met

Date of Hire: 11/11/2020

Staff # 7 Met

Date of Hire: 07/16/2018

Staff # 8 Met

Date of Hire: 02/02/2016

Staff # 9 Met

Date of Hire: 10/17/2016

Staff # 10 Met

Date of Hire: 03/21/2016

Staff # 11 Met

Date of Hire: 08/20/2015

Staff # 12 Met

Date of Hire: 06/23/2005

Staff # 13 Met

Date of Hire: 05/12/2004

Staff # 14 Met

Date of Hire: 05/09/2018

Staff # 15 Met

Date of Hire: 08/01/2014

Staff # 16 Met

Date of Hire: 05/07/2001

Staff # 17 Met

Date of Hire: 10/12/2015

Staff # 18 Met

Date of Hire: 09/05/2006

Staff # 19 Met

Date of Hire: 05/01/2006

Staff # 20 Met

Date of Hire: 12/19/2016

Staff # 21

Met

Date of Hire: 08/13/2001

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided two files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2017 on this date.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 3/15/2018

Corrected on 8/1/2018

Previous citation corrected. Consultant observed adequate supervision throughout the facility on this date.