

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/15/2018 VisitType: Complaint Closure from Arrival: 12:25 PM Departure: 2:30 PM

visit on 03/15/2018

CCLC-1926

Creme de la Creme

11675 Haynes Bridge Road Alpharetta, GA 30009 Fulton County (770) 777-2960 adistel@cremedelacreme.com

Mailing Address Same

Quality Rated: No

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802 Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good		
03/15/2018	Complaint Closure	Good Standing	standing, support, and deficient.		
03/15/2018	Complaint Investigation Follow Up		Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting		
02/07/2018	Monitoring Visit	Good Standing	Peficient - Program is not demonstrating an acceptable level of performance in meeting the rules.		

Comments

Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process: You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov. 1) Facility name, license number and visit date 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date. A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562. Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4) I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services. Alison Distel, Program Official Date Shannon Curtis, Consultant Date



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Summary Report

Arrival: 12:25 PM

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The following information is associated with a Complaint Closure:

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Not Met

Finding Associated with Complaint

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs.. It was determined based on consultant's investigation regarding a two-year-old child was left unsupervised in the two-year-old classroom for approximately five minutes while the rest of the class went to the gym was substantiated. Staff statements and interviews the child was left during transition time where the teachers failed to adequately count head-to-roster as required by each staff member. Staff interviews revealed that the child was observed unsupervised by the administrative staff on the center's video camera footage. Consultant reviewed the video footage during the visit and observed child left unsupervised for approximately five minutes. Staff interviews further revealed teachers are required to log children in on the class attendance record to adequately keep track of children during arrival, transition and departure times. Consultant also completed an observation of the center and observed all classrooms to be supervised as required on this date. This allegation was substantiated.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/15/2018