



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/18/2020 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 2:15 PM

CCLC-1921

Easter Seals West Georgia, Inc.

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Regional Consultant

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Mailing Address

P.O. Box 1690
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Quality Rated: ★ ★

Compliance Zone Designation		
02/18/2020	Licensing Study	Good Standing
08/27/2019	Monitoring Visit	Good Standing
03/28/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 board		0	0	C	12	C	NA	NA	
Main	142		0	0	C	17	C	NA	NA	
Main	145		0	0	C	15	C	NA	NA	
Main	147		0	0	C	15	C	NA	NA	
Main	149		0	0	C	15	C	NA	NA	
Main	175-3-5yrs	Three Year Olds and Four Year Olds and Five Year Olds	2	5	C	16	C	NA	NA	Story,Free Play
Main	176-16-21 yrs		0	0	C	16	C	NA	NA	
Main	179-13-15yrs		0	0	C	16	C	NA	NA	
Main	180-10-12yrs		0	0	C	16	C	NA	NA	
Main	183-6-9yrs		0	0	C	17	C	NA	NA	
Main	184-3-5yrs		0	0	C	16	C	NA	NA	
Main	187-3-5yr		0	0	C	24	C	NA	NA	
Main	191-2 yrs	Two Year Olds	3	3	C	16	C	NA	NA	Centers
Main	192-3-4yrs	Two Year Olds	2	1	C	16	C	NA	NA	Transitioning
Main	195-1-2yrs	One Year Olds	3	4	C	18	C	NA	NA	Free Play,Floor Play
Main	196-6-12mth	Infants	3	4	C	17	C	NA	NA	Floor Play
Main	Cafeteria		0	0	C	38	C	NA	NA	

Total Capacity @35 sq. ft.: 300

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 17

Total Capacity @35 sq. ft.: 300

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-0-3 yrs	38	C
Main	After School Playground	105	C
Main	B-4-17yrs	92	C

Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 02/18/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Borger, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 2/18/2020 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 2:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on Consultant observation that these hazards were present:

Room 192--Blue chair with rips and tears in the top portion of the chair

Room 184--Blue bean bag with material that was no longer present

Metal blinds in several classrooms that had rust present and were sharp due to being bent

Trash cans throughout the center that were dirty

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The blue chair and bean bag will be removed from the classroom on February 18, 2020. The trash cans will be cleaned by February 19, 2020. The blinds will be replaced.

Correction Deadline: 2/18/2020

Correction Deadline: 8/27/2019

Corrected on 2/18/2020

The correction was observed on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

The Consultant discussed with the Director to ensure all of the addresses for the person a child can be released to are listed.

Correction Deadline: 2/18/2020

	Facility
--	-----------------

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/27/2019

Corrected on 2/18/2020

The correction was observed on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on Consultant observation that there were two large blue tricycles that had rust present on the handles and a red Los Angeles tricycle didn't have the handles present on either side. Further there were swings on Playground B had rust present on the hooks for each swing.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 2/28/2020

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on Consultant observation that the wood chips present on the playgrounds measured up to eight inches and were sharp and posed a hazard.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/28/2020

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on Consultant observation that there were exposed tree roots present throughout the back right side on Playground B and a tripping hazard was posed.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The hooks will be painted so rust is not present and will be monitored.

Correction Deadline: 2/25/2020

Recited on 2/18/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR) **Technical Assistance**

Technical Assistance

Documentation for medication dispensing observed complete. The Consultant discussed with the Director to ensure expired medications are sent home with the parent in a timely manner.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 08/22/2019

Staff # 2 Met

Date of Hire: 04/29/2024

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met

Date of Hire: 05/15/2018

Staff # 4 Met

Date of Hire: 05/06/1991

Staff # 5 Met

Date of Hire: 10/19/2017

Staff # 6 Met

Date of Hire: 11/03/2016

Staff # 7 Met

Date of Hire: 05/06/2019

Staff # 8 Met

Date of Hire: 02/06/2018

Staff # 9 Met

Date of Hire: 11/20/2017

Staff # 10 Met

Date of Hire: 05/01/2019

Staff # 11 Met

Date of Hire: 06/13/2018

Staff # 12 Met

Date of Hire: 05/29/2018

Staff # 13 Met

Date of Hire: 10/16/2019

Staff # 14 Met

Date of Hire: 02/01/2018

Staff # 15 Met

Date of Hire: 02/01/2002

Staff # 16 Met

Date of Hire: 07/24/2017

Staff # 17 Met

Date of Hire: 06/11/2019

Staff # 18 Met

Date of Hire: 11/01/2012

Staff # 19 Met

Date of Hire: 03/27/2017

Staff # 20 Met

Date of Hire: 08/19/2019

Staff # 21 Met

Date of Hire: 01/26/2004

Staff # 22 Met

Date of Hire: 05/27/2008

Staff # 23 Met

Date of Hire: 12/05/2016

Staff # 24 Met

Date of Hire: 05/30/2017

Staff # 25 Met

Date of Hire: 06/30/2017

Staff # 26 Met

Date of Hire: 04/07/2003

Staff # 27 Date of Hire: 08/20/2012	Met
Staff # 28 Date of Hire: 08/14/2019	Met
Staff # 29 Date of Hire: 09/02/2003	Met
Staff # 30 Date of Hire: 01/18/2018	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff member hired on August 1, 2019 didn't complete Health and Safety within 90 days as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/19/2020

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.