



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/21/2017 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 12:15 PM

CCLC-18605

Let's Talk Learning Center

1828 Mills B. Lane Savannah, GA 31405 Chatham County
 (912) 443-4649 lmanker@bellsouth.net

Regional Consultant

Kati Cosby

Phone: (912) 544-8606
 Fax: (912) 544-9425
 kati.cosby@dec.al.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/21/2017	Licensing Study	Good Standing	
06/16/2017	Monitoring Visit	Good Standing	
11/29/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	1	4	C	6	C	NA	NA	Feeding, Floor Play
Main	B	One Year Olds	1	7	C	7	C	NA	NA	Free Play
Main	C	Two Year Olds	1	6	C	12	C	NA	NA	Free Play
Main	D		0	0	C	5	C	NA	NA	Not In Use
Main	E		0	0	C	12	C	NA	NA	Not In Use
Main	F	Three Year Olds and Four Year Olds	1	8	C	12	C	NA	NA	Free Play
Main	G		0	0	C	5	C	NA	NA	Not In Use
Main	H		0	0	C	8	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 67							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	11	C
Main	Playground B	74	C

Comments

Comprehensive Background Checks are due for all Employees by October 1, 2018.

Plan of Improvement: Developed This Date 09/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Matasha Berry, Program Official

Date

Kati Cosby, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/21/2017 **VisitType:** Licensing Study

Arrival: 8:40 AM

Departure: 12:15 PM

CCLC-18605

Let's Talk Learning Center

1828 Mills B. Lane Savannah, GA 31405 Chatham County
(912) 443-4649 lmanker@bellsouth.net

Mailing Address
Same

Regional Consultant

Kati Cosby

Phone: (912) 544-8606
Fax: (912) 544-9425
kati.cosby@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined, based on review of records, that lesson plans for Rooms A, B, and C were dated June 12, 2017.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 10/5/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed with Maintenance Staff that sand in fall zones be fluffed and redistributed after storms.

Comment

Observation- Clean/Good Repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Discussed- Documentation/Procedure. Director stated, on this date, that no medication is given at the Center.

Safety

591-1-1-.05 Animals

Met

Comment

Animals Clean/Appropriately Caged

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Not Met****Comment**

591-1-1-.36(4)(a) - PWD inspection completed November 14, 2016 and PXG inspection completed February 21, 2017.

Correction Deadline: 9/26/2017**Finding**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined, based on review of records, that emergency medical information was not present on van PWD for two children transported and three children on van PXG.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 9/21/2017**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed- SIDS /Infant Sleeping Position

Staff Records**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 09/30/2016	
Staff # 3	Met
Date of Hire: 01/03/1997	
Staff # 4	Met
Date of Hire: 03/27/2017	

Records Reviewed: 7**Records with Missing/Incomplete Components: 0**

Staff # 5	Met
Date of Hire: 09/01/1997	
Staff # 6	Met
Date of Hire: 01/20/2015	
Staff # 7	Met
Date of Hire: 02/21/2017	

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records Check(CR)** **Met****Comment**

Criminal Records Check complete

591-1-1-.33 Staff Training **Not Met****Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined, based on review of records that one employee with a hire date of January 20, 2015 did not complete the required annual training for 2016.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2017**591-1-1-.31 Staff(CR)** **Technical Assistance****Technical Assistance**

591-1-1-.31(2)(b)2. - Consultant provided technical assistance in that all Lead Teachers have six months to enroll in an education program and eighteen months to complete the program.

Correction Deadline: 9/21/2017**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Technical Assistance****Technical Assistance**

591-1-1-.32(7) - Discussed with Director and Owner a supervision plan for Classroom B when taking the children to the playground.

Correction Deadline: 9/21/2017