



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/5/2021 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:30 PM

CCLC-1843

Tattnall Square Baptist

4925 Zebulon Road Macon, GA 31210 Bibb County
 (478) 477-5059 tsbcweecenter@yahoo.com

Regional Consultant

Yolanda Marable

Phone: (770) 357-9953
 Fax: (678) 302-2432
 yolanda.marable@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/05/2021	Monitoring Visit	Good Standing	
08/04/2021	Incident Investigation & Follow Up	Good Standing	
05/28/2021	Complaint Investigation & Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	2	5	C	15	C	NA	NA	Feeding, Floor Play
Main	1st Right	One Year Olds	2	6	C	18	C	NA	NA	Nap
Main	2nd Left	Infants	1	3	C	11	C	NA	NA	Floor Play
Main	2nd Right		0	0	C	19	C	NA	NA	
Main	3rd Left		0	0	C	18	C	NA	NA	
Main	3rd Right	Two Year Olds	2	10	C	17	C	NA	NA	Free Play
Main	4th Right	Three Year Olds	1	6	C	17	C	NA	NA	Free Play
Main	Caferia	Five Year Olds and Six Year Olds and Over	2	10	C	78	C	NA	NA	Lunch
Main	Lirbary (Third Floor)		0	0	C	9	C	NA	NA	
Main	Media Room (Third Floor)		0	0	C	10	C	NA	NA	
Main	Room 1 (Third Floor)		0	0	C	10	C	NA	NA	
Main	Room 1 (Second Floor)		0	0	C	15	C	NA	NA	
Main	Room 2 (Second Floor)		0	0	C	11	C	NA	NA	
Main	Room 2 (Third Floor)		0	0	C	10	C	NA	NA	
Main	Room 3 (Third Floor)		0	0	C	22	C	31	C	

Total Capacity @35 sq. ft.: 275

Total Capacity @25 sq. ft.: 275

Building @35 capacity limited by Insufficient Toilets/Sinks

Total # Children this Date: 40

Total Capacity @35 sq. ft.: 275

Total Capacity @25 sq. ft.: 275

Building @25 capacity limited by Insufficient Toilets/Sinks

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Left	4	C
Main	Front left	8	C
Main	Large Left	36	C
Main	Right	48	C


Comments

A virtual visit was conducted on August 5, 2021.

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Plan of Improvement: Developed This Date 08/05/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Harley Stevens, Program Official

Date

Yolanda Marable, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/5/2021 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:30 PM

CCLC-1843

Tattnall Square Baptist

4925 Zebulon Road Macon, GA 31210 Bibb County
(478) 477-5059 tsbcweecenter@yahoo.com

Mailing Address
Same

Regional Consultant

Yolanda Marable

Phone: (770) 357-9953
Fax: (678) 302-2432
yolanda.marable@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

Potentially hazardous equipment, materials and supplies should be stored in a locked area inaccessible to children.

The 3rd left classroom had a broom, toilet plunger and teacher bag accessible to children.

The 4th left classroom had hand sanitizer and broom accessible to children.

Room one on the second floor had a vacuum accessible to children.

Correction Deadline: 8/5/2021

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 06/08/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 06/29/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3	Not Met
Date of Hire: 01/26/2021	
<u>"Missing/Incomplete Components"</u>	

Records Reviewed: 15**Records with Missing/Incomplete Components: 1**

.33(3)-Health & Safety Certificate

Staff # 4 Met

Date of Hire: 04/02/2012

Staff # 5 Met

Date of Hire: 06/08/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Date of Hire: 05/17/2021

Staff # 7 Met

Date of Hire: 05/04/2021

Staff # 8 Met

Date of Hire: 06/01/2021

Staff # 9 Met

Date of Hire: 05/13/2021

Staff # 10 Met

Date of Hire: 05/13/2021

Staff # 11 Met

Date of Hire: 04/26/2021

Staff # 12 Met

Date of Hire: 09/21/2020

Staff # 13 Met

Date of Hire: 05/24/2021

Staff # 14 Met

Date of Hire: 04/26/2021

Staff # 15 Met

Date of Hire: 08/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 3****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided four file(s) for employees hired since last visit.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of record staff member #3 hired on January 26, 2021, did not have 10 hours Health and Safety Orientation Training required by the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 9/4/2021

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.