



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/18/2019 **VisitType:** Licensing Study

**Arrival:** 9:45 AM

**Departure:** 2:30 PM

**CCLC-1843**

**Tattnall Square Baptist**

4925 Zebulon Road Macon, GA 31210 Bibb County  
 (478) 477-5059 tattnallweecenter@yahoo.com

**Regional Consultant**

Yolanda Marable

Phone: (770) 357-9953

Fax: (678) 302-2432

yolanda.marable@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/18/2019	Licensing Study	Good Standing	
06/13/2019	Licensing Study	Good Standing	
12/05/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	3	C	15	C	NA	NA	Diapering
Main	1st Right	One Year Olds	2	8	C	18	C	NA	NA	Outside
Main	2nd Left	One Year Olds	2	3	C	11	C	NA	NA	Diapering
Main	2nd Right	One Year Olds and Two Year Olds	2	10	C	19	C	NA	NA	Outside
Main	3rd Left	Infants and One Year Olds	2	7	C	18	C	NA	NA	Free Play
Main	3rd Right	Two Year Olds	1	9	C	17	C	NA	NA	Free Play
Main	4th Right	Two Year Olds and Three Year Olds	1	12	C	17	C	NA	NA	Free Play
Main	Caeteria		0	0	C	78	C	NA	NA	
Main	Lirbary (Third Floor)		0	0	C	9	C	NA	NA	
Main	Media Room (Third Floor)		0	0	C	10	C	NA	NA	
Main	Room 1 ( Third Floor)		0	0	C	10	C	NA	NA	
Main	Room 1 (Second Floor)	Four Year Olds and Five Year Olds	1	5	C	15	C	NA	NA	Circle Time
Main	Room 2 (Second Floor)	Three Year Olds	2	8	NC	11	C	NA	NA	Art
Main	Room 2 (Third Floor)		0	0	C	10	C	NA	NA	
Main	Room 3 (Third Floor)		0	0	C	22	C	31	C	

Total Capacity @35 sq. ft.: 275

Total Capacity @25 sq. ft.: 275

Building @35 capacity limited by Insufficient Toilets/Sinks

Total # Children this Date: 65

Total Capacity @35 sq. ft.: 275

Total Capacity @25 sq. ft.: 275


Building @25 capacity limited by Insufficient Toilets/Sinks

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Left	4	C
Main	Front left	8	C
Main	Large Left	36	C
Main	Right	48	C

**Comments**

Plan of Improvement: Developed This Date 11/18/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Angela Stitt, Program Official

Date

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Yolanda Marable, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Equipment and furniture observed to be properly secured, as applicable.

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

<b>Facility</b>
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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined by consultants observation in the third right classroom the door under the changing table was unlock with butt paste and AD ointment stating keep out of reach of children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 11/18/2019**

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591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 6/13/2019

Corrected on 11/18/2019

.26(9) - Previous citation corrected on this date. consultant did not observe any hazards present on the playground.

<b>Health and Hygiene</b>
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591-1-1-.10 Diapering Areas & Practices(CR) Met

**Comment**

Proper diapering procedures observed.

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591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 6/14/2019

Corrected on 11/18/2019

.17(7) - Previous citation corrected on this date. Consultant observed proper diapering procedures.

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591-1-1-.20 Medications(CR) Met

**Comment**

Please document N/A or none if no adverse reaction is observed.

<b>Policies and Procedures</b>
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591-1-1-.21 Operational Policies & Procedures Met

Correction Deadline: 6/14/2019

Corrected on 11/18/2019

.21(3) - Previous citation corrected on this date. Consultants observed completed fire drill documentation.

<b>Safety</b>
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591-1-1-.05 Animals Met

**Comment**

Center does not keep animals on premises.

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591-1-1-.11 Discipline(CR) Met

**Comment**

Age-appropriate discussion and/or redirection observed.

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591-1-1-.13 Field Trips(CR) Met

**Comment**

Center does not participate in field trips at this time.

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591-1-1-.36 Transportation(CR) Met

**Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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**Comment**

Discussed SIDS and infant sleeping position.

<b>Staff Records</b>
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**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 08/28/2019	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 01/10/2018	
Staff # 4	Met
Date of Hire: 02/18/2019	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 05/01/2017	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 08/26/2016	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 10/08/2019	
Staff # 14	Met
Date of Hire: 04/11/2019	
Staff # 15	Met
Date of Hire: 09/13/2018	

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**Staff Credentials Reviewed: 5**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR** **Met**

**Correction Deadline: 6/13/2019**

**Corrected on 11/18/2019**

**.14(2) - Previous citation corrected on this date. Consultant observed complete first aid and CPR training.**

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**591-1-1-.33 Staff Training** **Met**

**Correction Deadline: 6/13/2019**

**Corrected on 11/18/2019**

**.33(3) - Previous citation corrected on this date. Consultant observed completed health and safety orientation training.**

**Correction Deadline: 6/13/2019**

**Corrected on 11/18/2019**

**.33(6) - Previous citation corrected on this date. Consultant observed completed training.**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.