

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/4/2019 VisitType: Licensing Study Arrival: 9:00 AM Departure: 1:00 PM

CCLC-18223

#### **New Odyssey for Children**

2013 Millcrest Drive Hoschton, GA 30548 Gwinnett County (770) 904-0004 nofcmillcreek@newodyssey.org

**Mailing Address** 

Same

Quality Rated: \*





## Regional Consultant

Quintayna Collins

Phone: (770) 359-4401

Jennifer.Taylor@decal.ga.gov

Compliance Zone Designation			
12/04/2019	Licensing Study	Good Standing	
04/03/2019	Monitoring Visit	Good Standing	
10/15/2018	Licensing Study	Good Standing	

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	3	С	18	С	NA	NA	Floor Play
Main	1R	PreK	2	22	С	40	С	NA	NA	Snack
Main	2L	One Year Olds	1	5	С	19	С	NA	NA	Floor Play
Main	2R	PreK	2	17	С	46	С	NA	NA	Transitioning
Main	3L	One Year Olds	1	4	С	21	С	NA	NA	Free Play
Main	3R	Four Year Olds	1	2	С	26	С	NA	NA	Centers
Main	4L	Two Year Olds	2	9	С	25	С	NA	NA	Floor Play
Main	Middle L		0	0	С	28	С	NA	NA	
Main	Middle R	Three Year Olds	1	8	С	30	С	NA	NA	Outside
		Total Capacity @35 sq. ft	: 253		Total C	apacity @	25 sq.			

Total # Children this Date: 70

Total Capacity @35 sq. ft.: 253

Total Capacity @25 sq.

ft.: 0

		Playground	Playground
Building	Playground	Occupancy	Compliance

#### **Comments**

The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on April 3, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Kelsey Williams, Program Official	Date	Quintayna Collins, Consultant	Date



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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#### **Findings Report**

Arrival: 9:00 AM Date: 12/4/2019 Departure: 1:00 PM VisitType: Licensing Study

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The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

**Records Reviewed: 6** 

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

**Records with Missing/Incomplete Components: 0** 

Child # 1	Met	
Child # 2	Met	
Child # 3	Met	
Child # 4	Met	
Child # 5	Met	
Child # 6	Met	

#### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

**Facility** 

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

**Health and Hygiene** 

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 4/4/2019

Corrected on 12/4/2019

.36(7)(c)2. - The previous citation was observed to be corrected on this date. Consultant observed evidence of load/unload checks on routine transportation trips on this date.

Correction Deadline: 4/4/2019

Corrected on 12/4/2019

.36(7)(c)3. - The previous citation was observed to be corrected on this date. Consultant observed evidence of return times for routine transportation trips on this date.

Correction Deadline: 4/3/2019

Corrected on 12/4/2019

.36(7)(d)2. - The previous citation was observed to be corrected on this date. Consultant observed evidence of a second check on routine transportation trips on this date.

**Sleeping & Resting Equipment** 

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

**Staff Records** 

#### **Records Reviewed: 8**

## Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 10/02/2017

Staff # 2 Met

Date of Hire: 08/14/2017

Staff # 3 Met

Date of Hire: 07/29/2019

Staff # 4 Met

Date of Hire: 08/15/2019

Staff # 5 Met

Date of Hire: 10/31/2016

Staff # 6 Met

Date of Hire: 03/07/2019

Staff # 7 Met

Date of Hire: 10/06/2014

Staff # 8 Met

Date of Hire: 08/21/2019

## Staff Credentials Reviewed: 4

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

## 591-1-1-.14 First Aid & CPR Not Met

#### Comment

Complete first aid kits observed in center and on vehicles.

#### Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records one staff member did not have evidence of the required CPR/first aid certification within 90 days of their hire date.

## POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/3/2020

591-1-1-.31 Staff(CR) Met

## Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

## 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 **Supervision(CR)**

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.