



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/4/2018 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 2:30 PM

CCLC-178

Today's Kids of Suwanee

205 N.E. Old Peachtree Road Suwanee, GA 30024 Gwinnett County
 (678) 482-6789 tkilori@gmail.com

Regional Consultant

Brandi Mangino

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2930 Millwater Crossing
 Dacula, GA 30019

Quality Rated: ★

Compliance Zone Designation		
10/04/2018	Monitoring Visit	Good Standing
02/28/2018	Licensing Study	Good Standing
12/18/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1L	Infants	1	5	C	13	C	NA	NA	Floor Play, Nap	
Main	1R	Infants and One Year Olds	1	3	C	14	C	NA	NA	Nap, Breakfast, Floor Play	
Main	2L	Three Year Olds and Four Year Olds	1	13	C	20	C	NA	NA	Circle Time	
Main	2R	Three Year Olds	1	13	C	23	C	NA	NA	Outside	
Main	3L		0	0	C	21	C	NA	NA		
Main	3R		0	0	C	20	C	NA	NA		
Main	4L		0	0	C	19	C	NA	NA		
Main	4R	One Year Olds and Two Year Olds	1	5	C	16	C	NA	NA	Centers	
Main	5L		0	0	C	21	C	NA	NA		
Main	5R	Two Year Olds	1	7	C	15	C	NA	NA	Outside	
Main	6L	Six Year Olds and Over	1	14	C	26	C	37	C	Outside	
Main	Back		0	0	C	27	C	37	C		
Total Capacity @35 sq. ft.: 235						Total Capacity @25 sq. ft.: 256	Building @35 capacity limited by Centers Request				
Total # Children this Date: 60		Total Capacity @35 sq. ft.: 235				Total Capacity @25 sq. ft.: 256		Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	8	C

Main	Playground B	10	C
Main	Playground C	39	C
Main	Playground D	16	C
Main	Playground E	79	C
Main	Playground F	82	C

Comments

One-day letter left on this date.

Plan of Improvement: Developed This Date 10/04/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Eva Latsis, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 10/4/2018 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 2:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Technical Assistance

Consultant discussed that a cozy coupe car on the front right playground was missing a door and poses a falling hazard.

Correction Deadline: 10/4/2018

Technical Assistance

The director stated that since the last regulatory visit the center removed some of playground E due to safety concerns and placed a new fence up. Consultant provided the director with an amendment application on this date and contact information on who this will need to be sent to.

Correction Deadline: 10/4/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the provider that Classrooms 4R and 5R are not children that are fully potty trained and one-year-old children are also within one of the classrooms and in each the children are wearing pull-ups. Consultant discussed that an amendment would need to be completed for the classrooms to be a diapering room, even through the children are being potty trained.

A center may have a non-diapered 2 ½ year old room licensed, which is for children who are not potty training but are already completely trained. These children would not be in pull-ups or diapers and would not require a sink and diaper changing surface. In order to approve a room like this, the center must first have another room for 2 year olds who are potty training and that room would be equipped with a sink and diaper changing surface. This notation should be made on the floor plan for future reference

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Technical Assistance

Technical Assistance

Consultant discussed to ensure that the medical facility and address are listed on the emergency transportation forms.

Correction Deadline: 10/9/2018

Comment

Van ending in tag number 5579 had an annual safety check completed on August 28, 2018 and van ending in tag number 4103 had an annual safety check completed on October 20, 2017.

Consultant discussed to please be mindful of the annual safety check date for 4103 as it is about to expire.

Correction Deadline: 10/9/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the staff and director in the 1L room about items being attached to a crib. One crib that was not being used on this date had an item attached to the side. The director removed the item while in the room.

Correction Deadline: 10/4/2018

Staff Records

Finding

591-1-1-.09(1)(d) requires the Center to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. It was determined based on a review of records that four staff member had criminal record check with expired portability when they were hired at the center.

POI (Plan of Improvement)

The Center will ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required.

Correction Deadline: 10/4/2018**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that one staff member was observed to be employees of the center within their year time frame of portability, however; the center never requested the portability electronically.

POI (Plan of Improvement)

The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed.

Correction Deadline: 10/4/2018**Technical Assistance**

Consultant discussed with the director on this date about the owner and a comprehensive background check. Consultant was told that the owner has no contact with the children while at the center and comes in for clerical work. Consultant discussed if it's ever planned to have contact, or fill in classrooms at times she will need a comprehensive background check before that takes place.

Correction Deadline: 10/4/2018

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.