



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/4/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 2:40 PM

CCLC-178

Today's Kids of Suwanee

205 N.E. Old Peachtree Road Suwanee, GA 30024 Gwinnett County
(678) 482-6789 tkilori@gmail.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

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mandi.sloan@decal.ga.gov

Mailing Address

2930 Millwater Crossing
Dacula, GA 30019

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/04/2019	Licensing Study	Good Standing	
10/04/2018	Monitoring Visit	Good Standing	
02/28/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	3	C	13	C	NA	NA	Nap,Floor Play
Main	1R	Infants	1	3	C	14	C	NA	NA	Floor Play
Main	2L	Three Year Olds and Four Year Olds	1	11	C	20	C	NA	NA	Snack
Main	2R	Three Year Olds	1	7	C	23	C	NA	NA	Centers
Main	3L	Three Year Olds and Four Year Olds	1	14	C	21	C	NA	NA	Centers
Main	3R	One Year Olds	1	6	C	20	C	NA	NA	Centers
Main	4L	PreK	2	20	C	19	NC	NA	NA	Centers
Main	4R	Two Year Olds	1	8	C	16	C	NA	NA	Floor Play
Main	5L	PreK	2	20	C	21	C	NA	NA	Music
Main	5R	Two Year Olds	1	7	C	15	C	NA	NA	Free Play
Main	6L		0	0	C	26	C	37	C	
Main	Back	PreK	2	22	C	27	C	37	C	Centers
Total Capacity @35 sq. ft.: 235						Total Capacity @25 sq. ft.: 256		Building @35 capacity limited by Centers Request		
Total # Children this Date: 121			Total Capacity @35 sq. ft.: 235			Total Capacity @25 sq. ft.: 256		Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	8	C
Main	Playground B	10	C
Main	Playground C	39	C


Main	Playground D	16	C
Main	Playground E	79	C
Main	Playground F	82	C

Comments

The purpose of today's visit is to conduct a Licensing Study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Eva Latsis, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 3/4/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 2:40 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(7) - Consultant discussed with provider to ensure bathrooms are cleaned daily or as needed.

Correction Deadline: 3/4/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the bolts on the children's toilets were more than two threads high and beginning to rust. Further, the following items were observed to be in need of repair or maintenance:

- Room 2L: One area of peeling paint and exposed drywall was observed under the window in the circle time area. Carpet was also found to be ripped near the mat storage area.
- Room 3L: One area of peeling paint exposed under the window of the circle time area.
- Back (Georgia Pre K): Areas of peeling paint found in the dramatic play center.
- Room 6L: Carpet was observed to be ripped and frayed near the cubby area.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/4/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute once the ground dries out and rain has stopped.

Technical Assistance

591-1-1-.26(2) - Consultant discussed with provider previous decision to remove of some of playground E due to safety concerns. Consultant provided Director with amendment application and supporting documents needed.

Correction Deadline: 3/4/2019**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with provider to ensure exposed roots on the right side of the playground are spray painted.

Correction Deadline: 3/4/2019**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with provider to ensure sharp edges from the down spouts on the right playground are removed.

Correction Deadline: 3/4/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

591-1-1-.21(3) Please ensure lock down drills are conducted each month.

Correction Deadline: 3/9/2019

591-1-1-.29 Required Reporting**Technical Assistance****Technical Assistance**

591-1-1-.29 - Consultant discussed with provider to ensure proper knowledge of required reporting requirements.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that two of 12 mats in room 4R, two of ten mats in room 5R and three out 16 mats in room 3R were observed to contain rips or tears exposing the foam.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 3/4/2019**Technical Assistance**

591-1-1-.30(2) - Consultant discussed with provider to ensure bibs are not attached to cribs as one crib not being used on this date was observed to have a bib attached to the top rail.

Correction Deadline: 3/4/2019

Staff Records

Staff # 1 Date of Hire: 08/18/2018	Met
Staff # 2 Date of Hire: 11/02/2003	Met
Staff # 3 Date of Hire: 01/31/2019	Met
Staff # 4 Date of Hire: 02/15/2019	Met
Staff # 5 Date of Hire: 03/02/2003	Met
Staff # 6 Date of Hire: 07/09/2007	Met
Staff # 7 Date of Hire: 08/20/2018	Met
Staff # 8 Date of Hire: 11/14/2000	Met
Staff # 9 Date of Hire: 02/04/2019	Met
Staff # 10 Date of Hire: 03/05/2013	Met
Staff # 11 Date of Hire: 02/19/2001	Met
Staff # 12 Date of Hire: 08/01/2016	Met
Staff # 13 Date of Hire: 05/26/2018	Met
Staff # 14 Date of Hire: 02/11/2019	Met
Staff # 15 Date of Hire: 03/02/2005	Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 16 Date of Hire: 08/01/2015	Met
Staff # 17 Date of Hire: 02/08/2019	Met
Staff # 18 Date of Hire: 08/01/2016	Met
Staff # 19 Date of Hire: 01/19/2019	Met
Staff # 20 Date of Hire: 11/10/2016	Met
Staff # 21 Date of Hire: 02/11/2019	Met
Staff # 22 Date of Hire: 08/24/2016	Met
Staff # 23 Date of Hire: 08/01/2018	Met
Staff # 24 Date of Hire: 07/22/2018	Met
Staff # 25 Date of Hire: 02/14/2019	Met
Staff # 26 Date of Hire: 01/08/2019	Met
Staff # 27 Date of Hire: 12/20/2013	Met

Staff Credentials Reviewed: 27

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 10/4/2018

Corrected on 3/4/2019

.09(1)(d) - Previous citation corrected on this date as criminal check determinations were complete.

Correction Deadline: 10/4/2018

Corrected on 3/4/2019

.09(1)(j) - Previous citation corrected on this date as criminal records check determinations are complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.