



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/9/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:00 AM    **Departure:** 10:15 AM

**CCLC-1783**

**Tabernacle Child Development Center**

1230 Laney Walker Blvd. Augusta, GA 30901 Richmond County  
 (706) 922-1954 children@tbcaugusta.org

**Regional Consultant**

Keshia Hayward

Phone: (678) 717-5129

Fax: (770) 359-5697

carrie.spangler@decal.ga.gov

**Mailing Address**

1223 Laney Walker Blvd  
 Augusta, GA 30901

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/09/2019	Monitoring Visit	Good Standing	
10/16/2018	Complaint Closure	Good Standing	
10/16/2018	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	5	C	11	C	NA	NA	Floor Play
Main	B	Two Year Olds	1	9	C	12	C	NA	NA	Transitioning
Main	C	One Year Olds	2	9	C	12	C	NA	NA	Breakfast
Main	D/E	Three Year Olds and Four Year Olds	2	18	C	25	C	NA	NA	Breakfast, Transitioning
Main	F/G		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Grassy Area	103	C
Main	Main-Play Yard	83	C

**Comments**

The consultant measured the playground on this date to complete the amendment submitted on December 12, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Mary-Anne Carter, Program Official

Date

Keshia Hayward, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/9/2019 **VisitType:** Monitoring Visit **Arrival:** 8:00 AM **Departure:** 10:15 AM

#### CCLC-1783

##### Tabernacle Child Development Center

1230 Laney Walker Blvd. Augusta, GA 30901 Richmond County  
(706) 922-1954 children@tbcaugusta.org

##### Mailing Address

1223 Laney Walker Blvd  
Augusta, GA 30901

#### Regional Consultant

Keshia Hayward

Phone: (678) 717-5129

Fax: (770) 359-5697

carrie.spangler@dec.al.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

##### Comment

Center does not provide swimming activities.

### Children's Records

#### 591-1-1-.08 Children's Records

Met

Correction Deadline: 10/16/2018

Corrected on 1/9/2019

.08(1) - Citation corrected in that the two children's records reviewed on this date were updated with the release persons addresses.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

##### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/16/2018

Corrected on 1/9/2019

.25(13) - Citation corrected in that no hazards were observed in classrooms on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/16/2018

Corrected on 1/9/2019

.26(4) - Citation corrected in that all gaps identified were covered with wooden boards and protruding nails were flushed with the board on the fence on this date.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

### Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/16/2018

Corrected on 1/9/2019

.17(7)(a) - Citation corrected in that staff completed proper hand washing procedures on this date.

591-1-1-.20 Medications(CR)

N/A

### Comment

The Provider currently does not dispense/administer medication.

## Safety

591-1-1-.11 Discipline(CR)

Met

### Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

### Comment

Per director the center does not provide routine transportation.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

### Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on consultants observation that twelve purple mats stored on the roller in the hallway were torn on the corners exposing foam.

### POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 1/9/2019

## Staff Records

Staff # 1 Date of Hire: 05/27/2014	Met
Staff # 2 Date of Hire: 06/11/2018	Met
Staff # 3 Date of Hire: 07/12/2018	Met
Staff # 4 Date of Hire: 04/17/2018	Met
Staff # 5 Date of Hire: 09/01/2017	Met
Staff # 6 Date of Hire: 05/05/2018	Met
Staff # 7 Date of Hire: 08/29/2018	Met
Staff # 8 Date of Hire: 10/15/2018	Met
Staff # 9 Date of Hire: 10/31/2018	Met
Staff # 10 Date of Hire: 10/19/2016	Met
Staff # 11 Date of Hire: 01/14/2016	Met
Staff # 12 Date of Hire: 07/01/2015	Met
Staff # 13 Date of Hire: 05/08/2018	Met
Staff # 14 Date of Hire: 01/09/2013	Met
Staff # 15 Date of Hire: 08/14/2017	Met

---

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
--	-----

**Comment**

Criminal record checks were observed to be complete.

---

591-1-1-.14 First Aid & CPR	Met
-----------------------------	-----

**Correction Deadline: 10/16/2018**

**Corrected on 1/9/2019**

.14(2) - Citation corrected in that the employee hired on May 5, 2018, completed an approved First Aid/CPR course on October 1, 2018.

---

591-1-1-.24 Personnel Records	Met
-------------------------------	-----

**Correction Deadline: 10/16/2018**

**Corrected on 1/9/2019**

.24(1) - Citation corrected in that the personnel files for the two employees were updated with the ten year work history.

---

591-1-1-.31 Staff(CR)	Met
-----------------------	-----

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
---	-----

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

591-1-1-.32 Supervision(CR)	Met
-----------------------------	-----

**Comment**

Adequate supervision observed on this date.