



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/11/2019    **VisitType:** Incident Investigation & Follow Up    **Arrival:** 11:15 AM    **Departure:** 4:00 PM

**CCLC-1783**

**Tabernacle Child Development Center**

1230 Laney Walker Blvd. Augusta, GA 30901 Richmond County  
 (706) 922-1954 children@tbcaugusta.org

**Regional Consultant**

Tiffany Carter

Phone: (404) 478-8047

Fax: (404) 478-8048

tiffany.carter@dec.al.ga.gov

**Mailing Address**

1223 Laney Walker Blvd  
 Augusta, GA 30901

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/11/2019	Incident Investigation & Follow Up	Good Standing	
01/09/2019	Monitoring Visit	Good Standing	
10/16/2018	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	6	C	11	C	NA	NA	Feeding,Nap
Main	B	Two Year Olds	2	7	C	12	C	NA	NA	Lunch,Nap
Main	C	One Year Olds	2	8	C	12	C	NA	NA	Nap
Main	D/E	Three Year Olds	1	10	C	25	C	NA	NA	Lunch
Main	F/G	PreK	2	11	C	19	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 79							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Grassy Area	103	C
Main	Main-Play Yard	83	C

**Comments**

April 11, 2019: The purpose of the visit was to conduct an incident investigation and a follow-up from the previous visit. A one day letter was left on this date. An Affidavit letter was left on this date.

Plan of Improvement: Developed This Date 04/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Mary-Anne Carter, Program Official

Date

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Tiffany Carter, Consultant

Date



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### Findings Report

**Date:** 4/11/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 11:15 AM **Departure:** 4:00 PM

#### CCLC-1783

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The following information is associated with a Incident Investigation & Follow Up:

### Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 1/9/2019

Corrected on 4/11/2019

.30(1)(b)1 - Previous citation was corrected on this date.

### Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1 Met  
Date of Hire: 05/27/2014

Staff # 2 Met  
Date of Hire: 07/12/2018

Staff # 3 Met  
Date of Hire: 04/17/2018

Staff # 4 Met  
Date of Hire: 09/01/2017

Staff # 5 Met  
Date of Hire: 05/05/2018

Staff # 6 Met  
Date of Hire: 08/29/2018

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**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

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Staff # 7 Met

Date of Hire: 10/15/2018

Staff # 8 Met

Date of Hire: 10/19/2016

Staff # 9 Met

Date of Hire: 02/15/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 01/14/2016

Staff # 11 Met

Date of Hire: 02/06/2019

Staff # 12 Met

Date of Hire: 03/25/2019

Staff # 13 Met

Date of Hire: 07/01/2015

Staff # 14 Met

Date of Hire: 02/08/2019

Staff # 15 Met

Date of Hire: 01/09/2013

Staff # 16 Met

Date of Hire: 08/07/2015

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**Staff Credentials Reviewed: 16**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(f) requires the Center to maintain valid evidence of a satisfactory Fingerprint Records Check Determination at the Child Care Learning Center for each Provisional Employee for the duration of employment or residency plus one year, and such paper or electronic evidence must be made immediately available to the Department upon request. It was determined based on review of records that a provisional employee had an expired satisfactory fingerprint records check determination on file.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION -The Center will maintain valid evidence of a satisfactory Fingerprint Records Check Determination for each Provisional Employee for the duration of employment or residency plus one year, and such paper or electronic evidence will be made immediately available to the Department upon request. The Center will ensure CRC rules are maintained.

**Correction Deadline: 4/11/2019**

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that a portability request was not completed on two provisional employees with a records check clearance date of June 8, 2016 and April 1, 2014 and hire date of October 19, 2016 and May 27, 2014.

**POI (Plan of Improvement)**

**IMMEDIATE CORRECTION** - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 4/11/2019**