



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/3/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:20 AM    **Departure:** 3:15 PM

**CCLC-17764**

**Gilmer County Head Start**

305 Calvin Jackson Dr. Ellijay, GA 30540 Gilmer County  
 (706) 635-4045 beth.mcarthur@ndohs.org

**Regional Consultant**

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
02/03/2020	Complaint Investigation & Monitoring Visit	Good Standing
02/03/2020	Complaint Closure	Good Standing
09/30/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	#12 (7R) EHS	One Year Olds and Two Year Olds and Three Year Olds	2	8	C	23	C	NA	NA	Outside
Main	#3 (2R) (3-4 HS)	Four Year Olds and Five Year Olds	2	13	C	22	C	NA	NA	Centers
Main	#5 (3R) (3-4 HS)	Three Year Olds	2	10	C	22	C	NA	NA	Centers
Main	#7 (4R) (3-4 HS)	Four Year Olds and Five Year Olds	2	19	C	22	C	NA	NA	Outside
Main	#9 (5R)	Three Year Olds and Four Year Olds	2	15	C	22	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 111						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 65			Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	178	C

**Comments**

Follow up to the previous Licensing Study that was conducted on September 30, 2019 was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Beth McArthur, Program Official

Date

Colleen Covey, Consultant

Date



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### Findings Report

**Date:** 2/3/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:20 AM    **Departure:** 3:15 PM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 9/30/2019**

**Corrected on 2/3/2020**

**.25(13) - No hazards were observed accessible on this date.**

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 9/30/2019**

**Corrected on 2/3/2020**

**.26(9) - No ant hill were observed on this date.**

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **N/A**

**Comment**

The center does not serve infants.

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**Staff Records**

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**Records Reviewed: 42**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 09/27/2019	
Staff # 2	Met
Date of Hire: 08/19/2019	
Staff # 3	Met
Date of Hire: 10/02/2019	
Staff # 4	Met
Date of Hire: 08/02/2019	
Staff # 5	Met
Date of Hire: 03/07/2019	
Staff # 6	Met
Date of Hire: 09/27/2017	

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Staff # 7 Date of Hire: 07/23/2014	Met
Staff # 8 Date of Hire: 08/06/2019	Met
Staff # 9 Date of Hire: 03/29/2019	Met
Staff # 10 Date of Hire: 02/14/2014	Met
Staff # 11 Date of Hire: 03/19/2019	Met
Staff # 12 Date of Hire: 03/28/2019	Met
Staff # 13 Date of Hire: 10/03/2011	Met
Staff # 14 Date of Hire: 06/05/2018	Met
Staff # 15 Date of Hire: 04/23/2019	Met
Staff # 16 Date of Hire: 06/27/2017	Met
Staff # 17 Date of Hire: 09/26/2006	Met
Staff # 18 Date of Hire: 09/09/2019	Met
Staff # 19 Date of Hire: 08/16/2019	Met
Staff # 20 Date of Hire: 04/04/2019	Met
Staff # 21 Date of Hire: 01/11/2019	Met

Staff # 22 Date of Hire: 01/11/2019	Met
Staff # 23 Date of Hire: 01/25/2020	Met
Staff # 24 Date of Hire: 07/30/2018	Met
Staff # 25 Date of Hire: 10/09/2017	Met
Staff # 26 Date of Hire: 10/02/2017	Met
Staff # 27 Date of Hire: 10/27/2017	Met
Staff # 28 Date of Hire: 09/25/2017	Met
Staff # 29 Date of Hire: 01/22/2019	Met
Staff # 30 Date of Hire: 09/18/2000	Met
Staff # 31 Date of Hire: 03/25/2019	Met
Staff # 32 Date of Hire: 04/11/2019	Met
Staff # 33 Date of Hire: 11/15/1993	Met
Staff # 34 Date of Hire: 03/06/2019	Met
Staff # 35 Date of Hire: 07/21/2011	Met
Staff # 36 Date of Hire: 01/22/2019	Met

Staff # 37 Date of Hire: 07/23/2018	Met
Staff # 38 Date of Hire: 10/02/2019	Met
Staff # 39 Date of Hire: 09/25/2017	Met
Staff # 40 Date of Hire: 09/27/2017	Met
Staff # 41 Date of Hire: 07/11/2005	Met
Staff # 42 Date of Hire: 01/07/2019	Met

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Correction Deadline: 9/30/2019**

**Corrected on 2/3/2020**

**.09(1)(a) - All staff present on this date were observed to have a satisfactory criminal record check on file.**

**Correction Deadline: 9/30/2019**

**Corrected on 2/3/2020**

**.09(1)(c) - All staff present on this date were observed to have a satisfactory criminal record check on file.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.