



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2018 **VisitType:** Monitoring Visit **Arrival:** 10:05 AM **Departure:** 12:15 PM

CCLC-176

The Goddard School of East Cobb

3147 Trickum Road Marietta, GA 30066 Cobb County
 (770) 321-8370 Marietta1GA@goddardschools.com

Regional Consultant

Leah Klatzker

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2018	Monitoring Visit	Good Standing	
08/17/2017	Licensing Study	Good Standing	
03/15/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st right	Infants	3	7	C	23	C	NA	NA	Nap,Diapering, Floor Play
Main	B 2nd Right	One Year Olds	2	11	C	19	C	NA	NA	Free Play
Main	C 3rd Right	One Year Olds	2	12	C	22	C	NA	NA	Art
Main	D 4th Right	One Year Olds and Two Year Olds	2	13	C	22	C	NA	NA	Outside
Main	E 5th Right	Two Year Olds	2	20	C	18	NC	NA	NA	Centers
Main	F 4th Left	Three Year Olds and Four Year Olds	2	15	C	22	C	NA	NA	Circle Time
Main	G 3rd Left	Three Year Olds and Four Year Olds	2	18	C	20	C	NA	NA	Circle Time
Main	H 2nd Left	Four Year Olds and Five Year Olds	1	13	C	23	C	NA	NA	TV
Main	I 1st Left		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 189			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 109			Total Capacity @35 sq. ft.: 189							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	1st Left Outdoor Classroom	3	C
Main	2nd Left Playground	7	C
Main	Left Side	45	C

Main	Main Right Infant Toddler Playground	29	C
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Comments

Requested new staff files on this date.

Plan of Improvement: Developed This Date 02/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Mickenzie Bogner, Program Official

Date

Leah Klatzker, Consultant

Date



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Findings Report

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Departure: 12:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

	Staff Records
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Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 07/28/2017

Staff # 2	Met
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Date of Hire: 10/03/2016

Staff # 3	Met
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Date of Hire: 10/31/2017

Staff # 4	Met
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Staff # 5	Met
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Date of Hire: 10/03/2016

Staff # 6	Met
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Date of Hire: 08/11/2016

Staff # 7	Met
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Date of Hire: 07/28/2017

Staff # 8	Met
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Records Reviewed: 21**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/12/2016

Staff # 9 Met

Date of Hire: 06/27/2016

Staff # 10 Met

Date of Hire: 02/06/2016

Staff # 11 Met

Date of Hire: 10/31/2017

Staff # 12 Met

Date of Hire: 09/21/2016

Staff # 13 Met

Date of Hire: 08/14/2016

Staff # 14 Met

Date of Hire: 02/08/2002

Staff # 15 Met

Date of Hire: 06/01/2017

Staff # 16 Met

Date of Hire: 12/01/2013

Staff # 17 Met

Date of Hire: 06/02/2015

Staff # 18 Met

Date of Hire: 10/17/2016

Staff # 19 Met

Date of Hire: 05/08/2017

Staff # 20 Met

Date of Hire: 02/23/2018

Staff # 21 Met

Date of Hire: 03/22/2017

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records Check(CR)**Not Met**

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one staff member was hired at the center with a fingerprint dated more than 12 months from their hire date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 2/27/2018

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that one of eight lead teachers did not have evidence to show that they met the credential requirement on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 3/31/2018

Recited on 2/27/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.