

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/29/2018 VisitType: Complaint Investigation Arrival: 11:05 AM Departure: 1:10 PM

Follow Up

Deficient

CCLC-176

The Goddard School of East Cobb

3147 Trickum Road Marietta, GA 30066 Cobb County (770) 321-8370 Marietta1GA@goddardschools.com

Mailing Address

Same

Quality Rated: No

Regional Consultant

Leah Klatzker

Phone: (770) 357-7038 Fax: (770) 357-7037

leah.klatzker@decal.ga.gov

Compliance Zone Designation				
05/29/2018	Complaint Investigation Follow Up	Good Standing		
05/29/2018	Complaint Closure	Good Standing		
02/27/2018	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Total Capacity @25 sq.

Support - Program performance is demonstrating a need for improvement in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Total # Children this Date: 107

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st right	Infants and One Year Olds	3	12	С	23	С	NA	NA	Floor Play,Nap,Feedin g
Main	B 2nd Right	One Year Olds	2	11	С	19	С	NA	NA	Free Play
Main	C 3rd Right	One Year Olds	2	10	С	22	С	NA	NA	Free Play
Main	D 4th Right	Two Year Olds	3	15	С	22	С	NA	NA	Transitioning
Main	E 5th Right	Two Year Olds	1	10	С	18	С	NA	NA	Centers
Main	F 4th Left		0	0	С	22	С	NA	NA	Not In Use
Main	G 3rd Left	Four Year Olds	1	18	С	20	С	NA	NA	Transitioning
Main	H 2nd Left	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	16	С	23	С	NA	NA	Centers
Main	I 1st Left	Three Year Olds and Four Year Olds	1	15	С	20	С	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 1	89		Total C ft.: 0	apacity @	25 sq.			

Playground **Playground Building** Compliance **Playground** Occupancy Main 1st Left Outdoor Classroom Main 2nd Left Playground С Left Side 45 С Main

Total Capacity @35 sq. ft.: 189

Main	Main Right Infant	29	С
	Toddler Playground		

Comments

Plan of Improvement: Developed This Date 05/29/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Mickenzie Bogner, Program Official	Date	Leah Klatzker, Consultant	Date



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Findings Report

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Staff Records

The following information is associated with a Complaint Investigation Follow Up:

Records Reviewed: 21 Records with Missing/Incomplete Components: 0 Staff # 1 Met Date of Hire: 07/28/2017 Staff # 2 Met Date of Hire: 10/03/2016 Staff #3 Met Date of Hire: 10/31/2017 Staff #4 Met Staff #5 Met Date of Hire: 10/03/2016 Staff #6 Met Date of Hire: 08/11/2016 Staff #7 Met Date of Hire: 07/28/2017 Staff #8 Met Date of Hire: 11/12/2016 Staff # 9 Met Date of Hire: 06/27/2016

Records Reviewed: 21	Records with Missing/Incomplete Components: 0
Staff # 10 Date of Hire: 02/06/2016	Met
Date of File. 02/06/2016	
Staff # 11	Met
Date of Hire: 10/31/2017	
Staff # 12	Met
Date of Hire: 09/21/2016	
Staff # 13	Met
Date of Hire: 08/14/2016	
Staff # 14	Met
Date of Hire: 02/08/2002	
Staff # 15	Met
Date of Hire: 06/01/2017	
Staff # 16	Met
Date of Hire: 12/01/2013	
Staff # 17	Met
Date of Hire: 06/02/2015	
Staff # 18	Met
Date of Hire: 10/17/2016	
Staff # 19	Met
Date of Hire: 05/08/2017	
Staff # 20	Met
Date of Hire: 02/23/2018	
Staff # 21	Met
Date of Hire: 03/22/2017	
Staff Credentials Reviewed: 21	
591-1-109 Criminal Records Check(CR)	Met

Correction Deadline: 2/27/2018

Corrected on 5/29/2018

.09(1)(d) - Observed the staff member to have completed a new satisfactory records check.

591-1-1-.31 Staff(CR) **Not Met**

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that one of eight lead teachers did not have evidence to show that they met the credential requirement on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 6/15/2018

Recited on 5/29/2018