



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/20/2020    **VisitType:** Licensing Study    **Arrival:** 11:50 AM    **Departure:** 12:50 PM

**CCLC-17589**

**Little Indians Day Care Center**

3048 Town & Country Rd Donalsonville, GA 39845 Seminole County  
 (229) 524-8545 lidc@windstream.net

**Regional Consultant**

Cresia Jackson

Phone: (229) 238-2958

Fax: (229) 238-2957

cresia.jackson@decal.ga.gov

**Mailing Address**

3048 Town and Country Rd  
 Donalsonville, GA 39845

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 05/20/2020                         | Licensing Study  | Good Standing |  |
| 10/08/2019                         | Monitoring Visit | Good Standing |  |
| 01/07/2019                         | Licensing Study  | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room               | Age Group                       | Staff | Children | NC/C                          | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF.   | 25 SF. Comp. | Notes              |
|--------------------------------|--------------------|---------------------------------|-------|----------|-------------------------------|-------------------------------|--------------|--|--------------|--------------------|
| Bldg 1                         | Nursery A- Infants | Infants                         | 1     | 6        | C                             | 6                             | C            | NA   | NA           | Nap, Floor Play    |
| Bldg 1                         | Room B- 1 yr olds  | One Year Olds                   | 1     | 6        | C                             | 10                            | C            | NA   | NA           | Nap                |
| Bldg 1                         | Room C - 1 yr olds | One Year Olds                   | 2     | 12       | C                             | 24                            | C            | NA   | NA           | Nap                |
| Total Capacity @35 sq. ft.: 40 |                    |                                 |       |          |                               | Total Capacity @25 sq. ft.: 0 |              |  |              |                    |
| Bldg 2                         | Back Room          |                                 | 0     | 0        | C                             | 22                            | C            | NA   | NA           |                    |
| Bldg 2                         | Older 2 yrs        | Two Year Olds                   | 1     | 10       | C                             | 19                            | C            | NA   | NA           | Nap                |
| Bldg 2                         | Young 2 yr olds    | Three Year Olds                 | 1     | 10       | C                             | 22                            | C            | NA   | NA           | Nap                |
| Total Capacity @35 sq. ft.: 63 |                    |                                 |       |          |                               | Total Capacity @25 sq. ft.: 0 |              |  |              |                    |
| Bldg 2- Back Room              | Young 2 yr olds    | Three Year Olds                 | 1     | 10       | C                             | 22                            | C            | NA   | NA           | Nap                |
| Total Capacity @35 sq. ft.: 22 |                    |                                 |       |          |                               | Total Capacity @25 sq. ft.: 0 |              |  |              |                    |
| Bldg 3                         | Open Room          | Six Year Olds and Over          | 2     | 32       | C                             | 79                            | C            | NA   | NA           | Free Play, Nap, TV |
| Total Capacity @35 sq. ft.: 73 |                    |                                 |       |          |                               | Total Capacity @25 sq. ft.: 0 |              | Building @35 capacity limited by Fire Marshall Limitations |              |                    |
| Total # Children this Date: 86 |                    | Total Capacity @35 sq. ft.: 198 |       |          | Total Capacity @25 sq. ft.: 0 |                               |              |  |              |                    |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

**Comments**

Annual Review completed on 5-20-2020. Virtual Visit completed on 6-25-2020 due to technical difficulties with the Go To Meet App. During virtual visit connection issues posed difficulty observing all areas of the center and playground.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Andrea Lambert, Program Official

Date

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Cresia Jackson, Consultant

Date



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### Findings Report

**Date:** 5/20/2020 **VisitType:** Licensing Study **Arrival:** 11:50 AM **Departure:** 12:50 PM

#### CCLC-17589

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.06 Bathrooms

Met

#### Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Defer

#### Defer

591-1-1-.26(9)-

#### POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 10/8/2019**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Please ensure lids remain on trash containing organic waste.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Staff # 2                | Met |
| Staff # 3                | Met |
| Staff # 4                | Met |
| Staff # 5                | Met |
| Staff # 6                | Met |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Date of Hire: 12/01/2017 |     |

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

|            |     |
|------------|-----|
| Staff # 9  | Met |
| Staff # 10 | Met |
| Staff # 11 | Met |
| Staff # 12 | Met |

Date of Hire: 10/07/2019

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training**

**Technical Assistance**

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**Technical Assistance**

Consultant discussed with Director maintaining annual training.

**Correction Deadline: 7/3/2020**

**Technical Assistance**

Consultant discussed with the Director requirements for lead teacher credentials.

**Correction Deadline: 6/13/2020**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.