

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/19/2019 VisitType: Licensing Study Arrival: 9:10 AM Departure: 2:20 PM

CCLC-17559 Regional Consultant

The Goddard School

3710 Old Atlanta Road Suwanee, GA 30024 Forsyth County (770) 844-6546 DSuwanee2GA@goddardschools.com

Phone: (770) 357-5097 Fax: (770) 357-5098 mandi.sloan@decal.ga.gov

Mandi Sloan

Mailing Address Same

**Quality Rated: No** 

| Compliance Zone Designation |                                   |               |  |
|-----------------------------|-----------------------------------|---------------|--|
| 02/19/2019                  | Licensing Study                   | Good Standing |  |
| 09/05/2018                  | Monitoring Visit                  | Good Standing |  |
| 02/01/2018                  | Incident<br>Investigation Closure | Good Standing |  |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules.Program is not demonstrating an acceptable level of performance in meeting

**Deficient** - Program i the rules.

#### Ratios/License Capacity

| Building | Room    | Age Group                             | Staff | Children | NC/C    | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes         |
|----------|---------|---------------------------------------|-------|----------|---------|---------------|-----------------|---------------|-----------------|---------------|
| Main     | A 1RT   | Infants                               | 2     | 3        | С       | 15            | С               | NA            | NA              | Floor Play    |
| Main     | B 2 RT  | One Year Olds                         | 2     | 7        | С       | 14            | С               | NA            | NA              | Transitioning |
| Main     | C 3RT   | One Year Olds                         | 1     | 4        | С       | 14            | С               | NA            | NA              | Transitioning |
| Main     | D 4RT   | One Year Olds                         | 2     | 8        | С       | 14            | С               | NA            | NA              | Story         |
| Main     | E 5RT   | Two Year Olds                         | 2     | 11       | С       | 23            | С               | NA            | NA              | Circle Time   |
| Main     | F6RT    | Three Year Olds                       | 2     | 12       | С       | 23            | С               | NA            | NA              | Circle Time   |
| Main     | G BK MD | Three Year Olds and Four<br>Year Olds | 2     | 20       | С       | 24            | С               | NA            | NA              | Story         |
| Main     | H 4LF   | Three Year Olds                       | 2     | 17       | С       | 24            | С               | NA            | NA              | Centers       |
| Main     | I 3LF   | Three Year Olds and Four<br>Year Olds | 2     | 18       | С       | 22            | С               | NA            | NA              | Circle Time   |
| Main     | J 2LF   | PreK                                  | 2     | 13       | С       | 26            | С               | NA            | NA              | Centers       |
| Main     | K 1LF   | Six Year Olds and Over                | 1     | 20       | С       | 26            | С               | 37            | С               | Centers       |
|          |         | Total Capacity @35 sq. ft.: 22        | 25    |          | Total C | apacity @     | 25 sq.          |               |                 |               |

Total # Children this Date: 133 Total Capacity @35 sq. ft.: 225 Total Capacity @25 sq.

ft.: 23

| Building | Playground            | Playground<br>Occupancy | Playground<br>Compliance |
|----------|-----------------------|-------------------------|--------------------------|
| Main     | Playground infant/tod | 36                      | С                        |
| Main     | playground pre-school | 116                     | С                        |
| Main     | playground school age | 34                      | С                        |

The purpose of today's visit is to conduct a Licensing Study

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

| Tiffney Coney, Program Official | Date | Mandi Sloan, Consultant | Date |
|---------------------------------|------|-------------------------|------|
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Georgia Department of Early Care and Learning



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Arrival: 9:10 AM Departure: 2:20 PM **Date:** 2/19/2019 VisitType: Licensing Study

CCLC-17559

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**Regional Consultant** 

**Mailing Address** 

Same

The following information is associated with a Licensing Study:

# **Activities and Equipment**

## 591-1-1-.12 Equipment & Toys(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.12(4) - Consultant discussed with provider to ensure computer monitors and full length mirrors are secured to prevent injury from tipping, falling, or being pulled or pushed over.

Correction Deadline: 2/19/2019

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

**Facility** 

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Technical Assistance**

591-1-1-.25(13) - Consultant discussed with provider to ensure cabinets under hand washing sinks in the children's bathrooms are kept locked.

Correction Deadline: 2/19/2019

#### **Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there is paint peeling off the cabinets under the hand washing sinks in the child's bathroom in Room G (Back- Middle).

#### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/19/2019

#### **Technical Assistance**

591-1-1-.25(7) - Consultant spoke with provider to ensure the door to the "mop closet" (down the left hallway) is latched or locked at all times.

Correction Deadline: 2/19/2019

# 591-1-1-.26 Playgrounds(CR)

Technical Assistance

#### **Technical Assistance**

591-1-1-.26(4) - Consultant discussed with provider to ensure fencing material shall not present a hazard to children and there are no sharp edges present on the bottom of the fence of the back left and right playgrounds.

Correction Deadline: 2/19/2019

# **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated knowledge of proper hand washing.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

# **Policies and Procedures**

#### 591-1-1-.29 Required Reporting

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.29 - Consultant discussed with provider to ensure knowledge of new required reporting procedures.

Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

# 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

### 591-1-1-.36 Transportation(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.36(7)(a) - Consultant discussed with provider to ensure updated and current transportation information is on file for each child who is provided routine transportation.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 9/5/2018

# **Corrected on 2/19/2019**

.30(4) - Previous citation was corrected on this date as mats and sheets were observed to be stored in individual cubbies and not touching any other cots, mats or bedding.

**Staff Records** 

| Records Reviewed: 30                | Records with Missing/Incomplete Components: 0 |
|-------------------------------------|---|
| Staff # 1 Date of Hire: 07/23/2018  | Met   |
| Staff # 2 Date of Hire: 07/30/2018  | Met   |
| Staff # 3 Date of Hire: 08/03/2017  | Met   |
| Staff # 4 Date of Hire: 09/20/2018  | Met   |
| Staff # 5 Date of Hire: 01/25/2019  | Met   |
| Staff # 6 Date of Hire: 01/18/2019  | Met   |
| Staff # 7 Date of Hire: 08/27/2018  | Met   |
| Staff # 8 Date of Hire: 10/17/2011  | Met   |
| Staff # 9 Date of Hire: 05/27/2011  | Met   |
| Staff # 10 Date of Hire: 06/29/2018 | Met   |
| Staff # 11 Date of Hire: 07/14/2016 | Met   |

| Records Reviewed: 30                   | Records with Missing/Incomplete Components: 0 |
|--|---|
| Staff # 12<br>Date of Hire: 03/12/2018 | Met   |
| Staff # 13<br>Date of Hire: 05/01/2017 | Met   |
| Staff # 14<br>Date of Hire: 08/05/2016 | Met   |
| Staff # 15<br>Date of Hire: 03/06/2017 | Met   |
| Staff # 16<br>Date of Hire: 09/22/2006 | Met   |
| Staff # 17<br>Date of Hire: 06/04/2007 | Met   |
| Staff # 18<br>Date of Hire: 02/06/2019 | Met   |
| Staff # 19<br>Date of Hire: 09/05/2017 | Met   |
| Staff # 20<br>Date of Hire: 11/02/2018 | Met   |
| Staff # 21<br>Date of Hire: 09/01/2006 | Met   |
| Staff # 22<br>Date of Hire: 01/02/2008 | Met   |
| Staff # 23<br>Date of Hire: 02/28/2019 | Met   |
| Staff # 24<br>Date of Hire: 09/26/2018 | Met   |
| Staff # 25<br>Date of Hire: 12/18/2018 | Met   |
| Staff # 26<br>Date of Hire: 12/18/2017 | Met   |

Records Reviewed: 30 Records with Missing/Incomplete Components: 0

Staff # 27

Date of Hire: 11/20/2006

Staff # 28 Met

Date of Hire: 09/12/2007

Staff # 29 Met

Date of Hire: 07/30/2018

Staff # 30 Met

Date of Hire: 05/31/2018

Staff Credentials Reviewed: 30

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

# **Staffing and Supervision**

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 **Supervision(CR)**

Met

## Comment

Staff observed to provide direct supervision and be attentive to children's needs.