



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 10:15 AM **Departure:** 2:15 PM

CCLC-17559

The Goddard School

3710 Old Atlanta Road Suwanee, GA 30024 Forsyth County
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Regional Consultant

Mandi Sloan

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Same

Quality Rated: No

Compliance Zone Designation		
11/20/2019	Incident Investigation Closure	Good Standing
11/20/2019	Incident Investigation & Follow Up	Good Standing
11/06/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1RT	Infants and One Year Olds	1	4	C	15	C	NA	NA	Floor Play, Diapering, Nap
Main	B 2 RT	One Year Olds	1	3	C	14	C	NA	NA	Story
Main	C 3RT	One Year Olds	1	7	C	14	C	NA	NA	Story
Main	D 4RT	Two Year Olds	1	8	C	14	C	NA	NA	Story
Main	E 5RT	Two Year Olds	2	15	C	23	C	NA	NA	Transitioning, Outside
Main	F 6 RT	Three Year Olds	1	10	C	23	C	NA	NA	Outside
Main	G BK MD	Four Year Olds and Five Year Olds	1	13	C	24	C	NA	NA	Centers
Main	H 4LF	PreK	2	16	C	24	C	NA	NA	Story, Transitioning
Main	I 3LF	Three Year Olds	3	12	C	22	C	NA	NA	Story
Main	J 2LF	Four Year Olds and Five Year Olds	2	15	C	26	C	NA	NA	Centers
Main	K 1LF	Five Year Olds	1	9	C	26	C	37	C	Centers
Total Capacity @35 sq. ft.: 225					Total Capacity @25 sq. ft.: 236					
Total # Children this Date: 112			Total Capacity @35 sq. ft.: 225			Total Capacity @25 sq. ft.: 236				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground infant/tod	36	C
Main	playground pre-school	116	C
Main	playground school age	34	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

The purpose of today's visit is to conduct an incident investigation and to follow up on citations from the visit conduct November 6, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tiffney Coney, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 09/22/2006	
Staff # 4	Met
Date of Hire: 09/20/2018	
Staff # 5	Met
Date of Hire: 12/18/2017	
Staff # 6	Met
Date of Hire: 01/02/2008	
Staff # 7	Met
Date of Hire: 08/27/2018	
Staff # 8	Met
Date of Hire: 08/14/2019	
Staff # 9	Met
Date of Hire: 05/31/2018	

Records Reviewed: 19**Records with Missing/Incomplete Components: 1**

Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 02/01/1990	
Staff # 13	Met
Date of Hire: 07/30/2018	
Staff # 14	Not Met
Date of Hire: 08/19/2019	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 15	Met
Date of Hire: 10/17/2011	
Staff # 16	Met
Date of Hire: 03/06/2017	
Staff # 17	Met
Date of Hire: 06/29/2018	
Staff # 18	Met
Date of Hire: 11/20/2006	
Staff # 19	Met
Date of Hire: 06/04/2007	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit last conducted on November 6, 2019.

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member # 28, date of hire, August 19, 2019, did not complete the required health and safety training orientation within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/22/2019

Recited on 11/20/2019