



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/12/2017 **VisitType:** Monitoring Visit

Arrival: 7:45 AM

Departure: 11:40 AM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
 (706) 644-4852 Nedlan.Smith@brighthorizons.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation		
10/12/2017	Monitoring Visit	Good Standing
06/26/2017	Complaint Closure	Good Standing
05/17/2017	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-Infant front		0	0	C	19	C	NA	NA	
Main	3rd Right-4 yr. Pre-k	PreK	2	15	C	21	C	NA	NA	Transitioning
Main	Enrichment/Preschool		0	0	C	15	C	NA	NA	
Main	EP 1	Two Year Olds	1	5	C	9	C	NA	NA	Breakfast
Main	EP2	Two Year Olds	1	7	C	20	C	NA	NA	Breakfast
Main	EP3	Two Year Olds	2	11	C	19	C	NA	NA	Breakfast
Main	EP4		0	0	C	19	C	NA	NA	
Main	Infant 1	Infants	2	7	C	18	C	NA	NA	Floor Play
Main	Infant 2	Infants	1	3	C	18	C	NA	NA	Floor Play
Main	Infant 3	Infants	2	5	C	17	C	NA	NA	Floor Play,Feeding
Main	Infant 4	Infants and One Year Olds	2	6	C	13	C	NA	NA	Feeding,Floor Play
Main	Left Side School Age		0	0	C	42	C	NA	NA	
Main	PS 6		0	0	C	19	C	NA	NA	
Main	PS1	Three Year Olds	2	8	C	23	C	NA	NA	Free Play
Main	PS2	Three Year Olds	1	8	C	21	C	NA	NA	Free Play
Main	PS3	Three Year Olds	2	14	C	23	C	NA	NA	Free Play
Main	PS4	Four Year Olds	2	15	C	22	C	NA	NA	Circle Time
Main	PS5		0	0	C	22	C	NA	NA	
Main	PS7	Three Year Olds and Four Year Olds	2	12	C	24	C	NA	NA	Circle Time,Transitioning
Main	Toddler 1	Two Year Olds	2	5	C	18	C	NA	NA	Circle Time

Main	Toddler 2	Two Year Olds	1	4	C	18	C	NA	NA	Circle Time
Main	Toddler 3	One Year Olds	2	9	C	18	C	NA	NA	Circle Time
Main	Toddler 4	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 455			Total Capacity @25 sq. ft.: 0		
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Total # Children this Date: 142	Total Capacity @35 sq. ft.: 455	Total Capacity @25 sq. ft.: 0
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Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 10/12/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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 Raises the Bar in Child Care
 For More Information:
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nedlan Smith, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Observation-No Hazards Accessible

Technical Assistance

591-1-1-.25(3) - Consultant discussed with the director the need to monitor bathroom ventilation covers to ensure they are free from dust.

Correction Deadline: 10/12/2017

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(9) - Consultant discussed with the director the need to monitor the rubber mat in the water area for wear.

Correction Deadline: 10/12/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR) **Met**

Correction Deadline: 6/26/2017

Corrected on 10/12/2017

.11(2)(c) - Correction observed on this date. Positive learning environment with redirection, positive reinforcement and discussion used for discipline.

591-1-1-.36 Transportation(CR) **Met**

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 46

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 04/22/2017

Staff # 2 Met

Date of Hire: 12/09/2013

Staff # 3 Met

Date of Hire: 11/19/2010

Staff # 4 Met

Date of Hire: 11/01/2004

Staff # 5 Met

Date of Hire: 05/01/2002

Staff # 6 Date of Hire: 12/08/2016	Met
Staff # 7 Date of Hire: 05/13/2016	Met
Staff # 8 Date of Hire: 05/18/2009	Met
Staff # 9 Date of Hire: 04/14/2015	Met
Staff # 10	Met
Staff # 11 Date of Hire: 08/29/2001	Met
Staff # 12 Date of Hire: 01/19/2017	Met
Staff # 13 Date of Hire: 02/02/2015	Met
Staff # 14 Date of Hire: 11/21/2016	Met
Staff # 15 Date of Hire: 08/05/2014	Met
Staff # 16	Met
Staff # 17 Date of Hire: 05/15/2015	Met
Staff # 18 Date of Hire: 10/20/2016	Met
Staff # 19 Date of Hire: 12/24/2012	Met
Staff # 20 Date of Hire: 10/13/2003	Met
Staff # 21 Date of Hire: 06/18/2012	Met

Staff # 22 Date of Hire: 09/15/2003	Met
Staff # 23 Date of Hire: 05/08/2013	Met
Staff # 24 Date of Hire: 01/26/2016	Met
Staff # 25 Date of Hire: 08/21/2015	Met
Staff # 26 Date of Hire: 03/10/2014	Met
Staff # 27 Date of Hire: 12/24/2012	Met
Staff # 28 Date of Hire: 10/12/2012	Met
Staff # 29 Date of Hire: 05/13/2016	Met
Staff # 30 Date of Hire: 05/16/2016	Met
Staff # 31	Met
Staff # 32 Date of Hire: 03/15/2016	Met
Staff # 33 Date of Hire: 10/02/2000	Met
Staff # 34 Date of Hire: 02/27/2015	Met
Staff # 35 Date of Hire: 02/01/2017	Met
Staff # 36 Date of Hire: 06/05/2015	Met
Staff # 37	Met

Records Reviewed: 46

Records with Missing/Incomplete Components: 0

Date of Hire: 12/01/2016

Staff # 38 Met

Date of Hire: 07/16/2001

Staff # 39 Met

Date of Hire: 12/21/2016

Staff # 40 Met

Staff # 41 Met

Date of Hire: 05/13/2016

Staff # 42 Met

Date of Hire: 06/06/2011

Staff # 43 Met

Staff # 44 Met

Date of Hire: 08/15/2003

Staff # 45 Met

Date of Hire: 01/15/2008

Staff # 46 Met

Date of Hire: 06/20/2016

Staff Credentials Reviewed: 46

591-1-1-.09 Criminal Records Check(CR) Met

Comment

8 hired since last visit

Comment

Criminal Records Check complete

591-1-1-.31 Staff(CR) Met

Comment

Lead staff education requirements met

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) Met

Comment

Observed-Direct Supervision/Attentive Staff