



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/22/2020 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 2:00 PM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
 (706) 644-4852 Nedlan.Smith@brighthorizons.com

Regional Consultant

Brandi Mangino

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brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/22/2020	Monitoring Visit	Good Standing
03/04/2020	Monitoring Visit	Good Standing
09/24/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-Infant front		0	0	C	11	C	NA	NA	
Main	Enrichment/Preschool		0	0	C	15	C	NA	NA	
Main	EP1/EP2	Two Year Olds	2	7	C	35	C	NA	NA	Centers
Main	EP3/EP4	Two Year Olds	4	14	C	35	C	NA	NA	Centers
Main	Infant 1	Infants	2	4	C	18	C	NA	NA	Floor Play,Nap
Main	Infant 2		0	0	C	21	C	NA	NA	
Main	Infant 3	Infants	2	5	C	19	C	NA	NA	Diapering,Floor Play,Nap
Main	Infant 4		0	0	C	18	C	NA	NA	
Main	Left Side School Age		0	0	C	48	C	NA	NA	
Main	PS 6		0	0	C	19	C	NA	NA	
Main	PS1	Three Year Olds	2	8	C	20	C	NA	NA	Circle Time,Story
Main	PS2/PS3	Three Year Olds	2	7	C	35	C	NA	NA	Circle Time,Story
Main	PS4/PS5	Three Year Olds	2	9	C	43	C	NA	NA	Circle Time
Main	PS7	PreK	2	13	C	32	C	NA	NA	Centers
Main	Toddler 1	One Year Olds	2	5	C	14	C	NA	NA	Transitioning
Main	Toddler 2		0	0	C	16	C	NA	NA	
Main	Toddler 3	One Year Olds	2	5	C	14	C	NA	NA	Story
Main	Toddler 4		0	0	C	16	C	NA	NA	

Total Capacity @35 sq. ft.: 429

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 77

Total Capacity @35 sq. ft.: 429

Total Capacity @25 sq. ft.: 0

<u>Building</u>	<u>Playground</u>	<u>Playground Occupancy</u>	<u>Playground Compliance</u>
Main	Main	73	C


Comments

An Administrative review was conducted on September 22, 2020. All criminal record checks were reviewed. A virtual inspection was conducted on September 24, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was reviewed during the virtual inspection.

The new rules being implemented on October 1, 2020 were reviewed and a copy of the new infant feeding plan was emailed to the Director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Nedlan Smith, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Evaluated

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 7/7/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Evaluated

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 7/7/2020

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 8/6/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

The Director did a walk through of the playgrounds during the virtual walk through and no immediate safety hazards were observed.

Correction Deadline: 7/7/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Evaluated****Comment**

Handwashing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 7/7/2020

591-1-1-.20 Medications(CR)**Met****Comment**

The provider has been closed since March 2020 and reopened September 14, 2020 no medication has been given since being reopened.

Safety

591-1-1-.11 Discipline(CR)**Not Evaluated****Comment**

A virtual visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Evaluated****Comment**

Discussed SIDS and infant sleeping position. Disinfecting of mats/cots and cribs sheets were discussed during the voluntary walk through.

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Staff Records

Staff # 1 Date of Hire: 09/27/2019	Met
Staff # 2 Date of Hire: 08/29/2001	Met
Staff # 3 Date of Hire: 09/27/2019	Met
Staff # 4 Date of Hire: 01/23/2018	Met
Staff # 5 Date of Hire: 12/23/2019	Met
Staff # 6	Met
Staff # 7 Date of Hire: 09/27/2019	Met
Staff # 8	Met
Staff # 9 Date of Hire: 06/24/2019	Met
Staff # 10 Date of Hire: 04/23/2019	Met
Staff # 11 Date of Hire: 01/19/2017	Met
Staff # 12 Date of Hire: 12/24/2012	Met
Staff # 13 Date of Hire: 01/26/2016	Met
Staff # 14 Date of Hire: 05/13/2016	Met
Staff # 15 Date of Hire: 02/02/2015	Met
Staff # 16 Date of Hire: 09/26/2019	Met

Staff # 17 Date of Hire: 10/02/2000	Met
Staff # 18 Date of Hire: 10/07/2019	Met
Staff # 19 Date of Hire: 11/01/2004	Met
Staff # 20 Date of Hire: 09/15/2015	Met
Staff # 21 Date of Hire: 09/27/2019	Met
Staff # 22 Date of Hire: 05/08/2013	Met
Staff # 23 Date of Hire: 05/21/2017	Met
Staff # 24 Date of Hire: 05/17/2018	Met
Staff # 25 Date of Hire: 11/26/2019	Met
Staff # 26 Date of Hire: 02/11/2020	Met
Staff # 27 Date of Hire: 05/16/2016	Met
Staff # 28 Date of Hire: 02/24/2020	Met
Staff # 29 Date of Hire: 05/17/2018	Met
Staff # 30 Date of Hire: 11/19/2010	Met
Staff # 31 Date of Hire: 06/02/2015	Met

Staff # 32 Date of Hire: 04/11/2019	Met
Staff # 33 Date of Hire: 12/24/2012	Met
Staff # 34 Date of Hire: 12/16/2019	Met
Staff # 35 Date of Hire: 08/19/2019	Met
Staff # 36 Date of Hire: 10/11/2016	Met
Staff # 37 Date of Hire: 10/16/2006	Met
Staff # 38 Date of Hire: 10/15/2019	Met
Staff # 39 Date of Hire: 03/04/2019	Met
Staff # 40 Date of Hire: 09/30/2019	Met
Staff # 41 Date of Hire: 10/16/2023	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 42 Date of Hire: 06/06/2011	Met
Staff # 43 Date of Hire: 07/18/2019	Met
Staff # 44 Date of Hire: 05/13/2016	Met
Staff # 45 Date of Hire: 12/23/2019	Met
Staff # 46 Date of Hire: 06/18/2019	Met

Staff # 47	Met
Staff # 48	Met
Staff # 49	Met
Date of Hire: 05/13/2019	
Staff # 50	Met
Date of Hire: 08/26/2019	
Staff # 51	Met
Date of Hire: 02/20/2020	
Staff # 52	Met
Date of Hire: 05/16/2017	
Staff # 53	Met
Date of Hire: 02/24/2020	
Staff # 54	Met
Date of Hire: 04/11/2019	
Staff # 55	Met
Date of Hire: 10/20/2016	
Staff # 56	Met
Date of Hire: 04/24/2019	
Staff # 57	Met
Date of Hire: 06/02/2017	
Staff # 58	Met
Date of Hire: 01/06/2020	
Staff # 59	Met
Date of Hire: 02/27/2015	
Staff # 60	Met
Date of Hire: 01/12/2015	
Staff # 61	Met
Date of Hire: 01/02/2019	
Staff # 62	Met
Date of Hire: 04/24/2019	

Staff # 63 Date of Hire: 07/16/2001	Met
Staff # 64 Date of Hire: 09/26/2019	Met
Staff # 65 Date of Hire: 10/12/2012	Met
Staff # 66 Date of Hire: 02/24/2020	Met
Staff # 67 Date of Hire: 09/26/2019	Met
Staff # 68 Date of Hire: 11/26/2019	Met
Staff # 69 Date of Hire: 12/09/2013	Met
Staff # 70 Date of Hire: 01/13/2020	Met
Staff # 71 Date of Hire: 12/15/2014	Met
Staff # 72 Date of Hire: 09/18/2019	Met
Staff # 73 Date of Hire: 08/05/2014	Met
Staff # 74 Date of Hire: 04/12/2019	Met
Staff # 75 Date of Hire: 04/12/2019	Met
Staff # 76 Date of Hire: 08/16/2019	Met
Staff # 77 Date of Hire: 11/19/2018	Met

Records Reviewed: 82

Records with Missing/Incomplete Components: 0

Staff # 78 Date of Hire: 09/26/2019	Met
Staff # 79 Date of Hire: 08/15/2003	Met
Staff # 80 Date of Hire: 09/30/2019	Met
Staff # 81	Met
Staff # 82 Date of Hire: 09/01/2020	Met

Staff Credentials Reviewed: 43

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Not Evaluated**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during the virtual walk through on this date. The program was in compliance with the Executive Order issued August 15, 2020.

Correction Deadline: 7/7/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Evaluated**

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.32 Supervision(CR) **Met**

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 7/7/2020