



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/23/2019 **VisitType:** Monitoring Visit

Arrival: 9:55 AM

Departure: 12:40 PM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
 (706) 644-4852 Nedlan.Smith@brighthorizons.com

Regional Consultant

Sondra Paster

Phone: (478) 314-5803

Fax: (478) 314-5811

sondra.paster@decal.ga.gov

Joint with: Yolanda Marable

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/23/2019	Monitoring Visit	Good Standing	
10/26/2018	Incident Investigation Closure	Good Standing	
10/05/2018	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-Infant front	Infants	2	10	C	11	C	NA	NA	Floor Play,Free Play,Outside
Main	Enrichment/Preschool		0	0	C	15	C	NA	NA	
Main	EP 1	Two Year Olds and Three Year Olds	4	23	C	35	C	NA	NA	Art,Outside
Main	EP2	Three Year Olds	2	13	C	35	C	NA	NA	Outside,Free Play
Main	Infant 1	Infants	2	7	C	18	C	NA	NA	Diapering,Floor Play
Main	Infant 2	Infants	2	8	C	21	C	NA	NA	Floor Play
Main	Infant 3	Infants and One Year Olds	2	8	C	19	C	NA	NA	Floor Play
Main	Infant 4	Infants	2	7	C	18	C	NA	NA	Diapering,Floor Play
Main	Left Side School Age		0	0	C	48	C	NA	NA	
Main	PS 6		0	0	C	19	C	NA	NA	
Main	PS1	Three Year Olds	1	8	C	20	C	NA	NA	Centers
Main	PS2	Three Year Olds and Four Year Olds	4	27	C	35	C	NA	NA	Outside,Transitioning,Free Play
Main	PS4	Four Year Olds and Five Year Olds	4	30	C	43	C	NA	NA	Free Play,Outside
Main	PS7		0	0	C	32	C	NA	NA	
Main	Toddler 1	One Year Olds	2	10	C	14	C	NA	NA	Outside
Main	Toddler 2	One Year Olds and Two Year Olds	2	9	C	16	C	NA	NA	Outside,Free Play


Main	Toddler 3	Two Year Olds	2	9	C	14	C	NA	NA	Free Play	
Main	Toddler 4	Two Year Olds	2	9	C	16	C	NA	NA	Floor Play, Free Play	
Total Capacity @35 sq. ft.: 429					Total Capacity @25 sq. ft.: 0						
Total # Children this Date: 178					Total Capacity @35 sq. ft.: 429					Total Capacity @25 sq. ft.: 0	

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 05/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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Findings Report

Date: 5/23/2019 **VisitType:** Monitoring Visit **Arrival:** 9:55 AM **Departure:** 12:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Not Evaluated**

Comment

Director stated that no swimming has occurred since summer 2018.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that sunscreen and insect repellent was observed in a child's book bag in the preschool classroom (PS4).

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/23/2019

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 10/19/2018

Corrected on 5/23/2019

The consultant observed the outdoor play area to be free of hazards.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Evaluated

Comment

Center does not provide routine transportation. The center stated that no transportation has been completed since Summer 2018.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 70

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 04/22/2017

Staff # 2 Met

Date of Hire: 05/13/2019

Staff # 3 Met

Date of Hire: 05/17/2018

Staff # 4 Met

Date of Hire: 12/09/2013

Staff # 5 Met

Date of Hire: 05/13/2019

Staff # 6 Date of Hire: 11/19/2010	Met
Staff # 7 Date of Hire: 03/04/2019	Met
Staff # 8 Date of Hire: 11/01/2004	Met
Staff # 9 Date of Hire: 12/08/2016	Met
Staff # 10 Date of Hire: 01/23/2018	Met
Staff # 11 Date of Hire: 05/13/2016	Met
Staff # 12 Date of Hire: 05/18/2009	Met
Staff # 13 Date of Hire: 05/18/2009	Met
Staff # 14 Date of Hire: 04/14/2015	Met
Staff # 15 Date of Hire: 10/16/2006	Met
Staff # 16 Date of Hire: 11/19/2018	Met
Staff # 17 Date of Hire: 08/29/2001	Met
Staff # 18 Date of Hire: 07/16/2018	Met
Staff # 19 Date of Hire: 11/01/2018	Met
Staff # 20 Date of Hire: 01/19/2017	Met

Staff # 21 Date of Hire: 01/29/2017	Met
Staff # 22 Date of Hire: 02/02/2015	Met
Staff # 23 Date of Hire: 11/21/2016	Met
Staff # 24 Date of Hire: 08/05/2014	Met
Staff # 25 Date of Hire: 12/18/2017	Met
Staff # 26 Date of Hire: 01/12/2015	Met
Staff # 27 Date of Hire: 02/16/2017	Met
Staff # 28 Date of Hire: 05/15/2015	Met
Staff # 29 Date of Hire: 10/20/2016	Met
Staff # 30 Date of Hire: 12/24/2012	Met
Staff # 31 Date of Hire: 03/20/2019	Met
Staff # 32 Date of Hire: 10/13/2003	Met
Staff # 33 Date of Hire: 09/15/2003	Met
Staff # 34 Date of Hire: 05/08/2013	Met
Staff # 35 Date of Hire: 05/08/2013	Met

Staff # 36 Date of Hire: 05/08/2013	Met
Staff # 37 Date of Hire: 01/26/2016	Met
Staff # 38 Date of Hire: 08/21/2015	Met
Staff # 39 Date of Hire: 12/24/2012	Met
Staff # 40 Date of Hire: 01/02/2018	Met
Staff # 41 Date of Hire: 10/12/2012	Met
Staff # 42 Date of Hire: 01/02/2019	Met
Staff # 43 Date of Hire: 12/15/2014	Met
Staff # 44 Date of Hire: 07/25/2018	Met
Staff # 45 Date of Hire: 05/13/2016	Met
Staff # 46 Date of Hire: 05/13/2016	Met
Staff # 47 Date of Hire: 02/18/2019	Met
Staff # 48 Date of Hire: 05/29/2018	Met
Staff # 49 Date of Hire: 05/16/2016	Met
Staff # 50 Date of Hire: 01/23/2018	Met

Staff # 51 Date of Hire: 03/15/2016	Met
Staff # 52 Date of Hire: 10/02/2000	Met
Staff # 53 Date of Hire: 03/04/2019	Met
Staff # 54 Date of Hire: 02/27/2015	Met
Staff # 55 Date of Hire: 02/01/2017	Met
Staff # 56 Date of Hire: 06/05/2015	Met
Staff # 57 Date of Hire: 12/01/2016	Met
Staff # 58 Date of Hire: 01/23/2018	Met
Staff # 59 Date of Hire: 07/16/2001	Met
Staff # 60 Date of Hire: 12/21/2016	Met
Staff # 61 Date of Hire: 05/13/2016	Met
Staff # 62 Date of Hire: 06/06/2011	Met
Staff # 63 Date of Hire: 08/13/2018	Met
Staff # 64 Date of Hire: 02/27/2019	Met
Staff # 65 Date of Hire: 10/11/2016	Met

Records Reviewed: 70

Records with Missing/Incomplete Components: 0

Staff # 66 Date of Hire: 06/02/2017	Met
Staff # 67 Date of Hire: 08/15/2003	Met
Staff # 68 Date of Hire: 01/15/2008	Met
Staff # 69 Date of Hire: 07/25/2018	Met
Staff # 70 Date of Hire: 06/20/2016	Met

Staff Credentials Reviewed: 70

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided 10 file(s) for employees hired since last visit was completed on October 5, 2018.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.