



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/4/2020 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 3:00 PM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
 (706) 644-4852 Nedlan.Smith@brighthorizons.com

Regional Consultant

Charlene Story

Phone: (770) 405-7942
 Fax: (770) 408-0759
 charlene.story@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
03/04/2020	Monitoring Visit	Good Standing
09/24/2019	Licensing Study	Good Standing
05/23/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-Infant front		0	0	C	11	C	NA	NA	
Main	Enrichment/Preschool		0	0	C	15	C	NA	NA	
Main	EP1/EP2	Two Year Olds and Three Year Olds	4	23	C	35	C	NA	NA	Story,Circle Time
Main	EP3/EP4	One Year Olds and Two Year Olds	4	22	C	35	C	NA	NA	Centers
Main	Infant 1	Infants	1	3	C	18	C	NA	NA	Floor Play,Diapering
Main	Infant 2	Infants and One Year Olds	3	8	C	21	C	NA	NA	Floor Play
Main	Infant 3	Infants	2	5	C	19	C	NA	NA	Floor Play
Main	Infant 4	Infants	2	6	C	18	C	NA	NA	Floor Play
Main	Left Side School Age		0	0	C	48	C	NA	NA	
Main	PS 6		0	0	C	19	C	NA	NA	
Main	PS1	Three Year Olds and Four Year Olds	2	7	C	20	C	NA	NA	Art,Free Play
Main	PS2/PS3	Three Year Olds and Four Year Olds	4	25	C	35	C	NA	NA	Centers
Main	PS4/PS5	Four Year Olds	2	18	C	43	C	NA	NA	Centers
Main	PS7	PreK	2	21	C	32	C	NA	NA	Circle Time
Main	Toddler 1	One Year Olds and Two Year Olds	2	7	C	14	C	NA	NA	Free Play
Main	Toddler 2	Two Year Olds and Three Year Olds	2	9	C	16	C	NA	NA	Free Play
Main	Toddler 3	One Year Olds	2	9	C	14	C	NA	NA	Free Play
Main	Toddler 4	One Year Olds	2	10	C	16	C	NA	NA	Music


Total Capacity @35 sq. ft.: 429	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 173	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	73	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Nedlan Smith, Program Official

Date

Charlene Story, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/4/2020 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 3:00 PM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
(706) 644-4852 Nedlan.Smith@brighthorizons.com

Mailing Address
Same

Regional Consultant

Charlene Story
Phone: (770) 405-7942
Fax: (770) 408-0759
charlene.story@dec.al.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture was observed to be properly secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Not Evaluated**

Comment

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures were observed on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures on this date.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Per Director's statement the center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Staff Records

Records Reviewed: 65

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/27/2019	
Staff # 2	Met
Date of Hire: 09/27/2019	
Staff # 3	Met
Date of Hire: 01/23/2018	
Staff # 4	Met
Date of Hire: 12/23/2019	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 09/27/2019	
Staff # 7	Met

Staff # 8 Date of Hire: 06/24/2019	Met
Staff # 9 Date of Hire: 04/23/2019	Met
Staff # 10 Date of Hire: 01/19/2017	Met
Staff # 11 Date of Hire: 02/02/2015	Met
Staff # 12 Date of Hire: 09/26/2019	Met
Staff # 13 Date of Hire: 10/07/2019	Met
Staff # 14 Date of Hire: 11/01/2004	Met
Staff # 15 Date of Hire: 09/15/2015	Met
Staff # 16 Date of Hire: 09/27/2019	Met
Staff # 17 Date of Hire: 05/08/2013	Met
Staff # 18 Date of Hire: 05/21/2017	Met
Staff # 19 Date of Hire: 05/17/2018	Met
Staff # 20 Date of Hire: 11/26/2019	Met
Staff # 21 Date of Hire: 02/11/2020	Met
Staff # 22 Date of Hire: 02/24/2020	Met

Staff # 23 Date of Hire: 05/17/2018	Met
Staff # 24 Date of Hire: 11/19/2010	Met
Staff # 25 Date of Hire: 04/11/2019	Met
Staff # 26 Date of Hire: 12/24/2012	Met
Staff # 27 Date of Hire: 12/16/2019	Met
Staff # 28 Date of Hire: 08/19/2019	Met
Staff # 29 Date of Hire: 10/11/2016	Met
Staff # 30 Date of Hire: 10/15/2019	Met
Staff # 31 Date of Hire: 03/04/2019	Met
Staff # 32 Date of Hire: 09/30/2019	Met
Staff # 33 Date of Hire: 10/16/2023	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 34 Date of Hire: 07/18/2019	Met
Staff # 35 Date of Hire: 05/13/2016	Met
Staff # 36 Date of Hire: 06/18/2019	Met
Staff # 37 Date of Hire: 10/25/2018	Met

Staff # 38 Date of Hire: 05/13/2019	Met
Staff # 39 Date of Hire: 08/26/2019	Met
Staff # 40 Date of Hire: 02/20/2020	Met
Staff # 41 Date of Hire: 02/24/2020	Met
Staff # 42 Date of Hire: 04/11/2019	Met
Staff # 43 Date of Hire: 10/20/2016	Met
Staff # 44 Date of Hire: 04/24/2019	Met
Staff # 45 Date of Hire: 06/02/2017	Met
Staff # 46 Date of Hire: 01/06/2020	Met
Staff # 47 Date of Hire: 02/27/2015	Met
Staff # 48 Date of Hire: 01/12/2015	Met
Staff # 49 Date of Hire: 01/02/2019	Met
Staff # 50 Date of Hire: 04/24/2019	Met
Staff # 51 Date of Hire: 09/26/2019	Met
Staff # 52 Date of Hire: 02/24/2020	Met

Records Reviewed: 65

Records with Missing/Incomplete Components: 0

Staff # 53 Date of Hire: 09/26/2019	Met
Staff # 54 Date of Hire: 11/26/2019	Met
Staff # 55 Date of Hire: 01/13/2020	Met
Staff # 56 Date of Hire: 12/15/2014	Met
Staff # 57 Date of Hire: 09/18/2019	Met
Staff # 58 Date of Hire: 08/05/2014	Met
Staff # 59 Date of Hire: 04/12/2019	Met
Staff # 60 Date of Hire: 08/16/2019	Met
Staff # 61 Date of Hire: 11/19/2018	Met
Staff # 62 Date of Hire: 09/26/2019	Met
Staff # 63 Date of Hire: 08/15/2003	Met
Staff # 64 Date of Hire: 09/30/2019	Met
Staff # 65 Date of Hire: 05/23/2017	Met

Staff Credentials Reviewed: 43

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 9/24/2019

Corrected on 3/4/2020

.09(1)(j) - Citation was observed to be corrected on this date. All staff had current Criminal Records Checks on file/ported.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.