



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/8/2022 **VisitType:** Licensing Study

Arrival: 9:15 AM

Departure: 12:00 PM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
 (706) 644-4852 Nedlan.Smith@brighthorizons.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

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brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/08/2022	Licensing Study	Good Standing	
07/15/2022	Incident Investigation Closure	Good Standing	
05/18/2022	Incident Investigation & Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-Infant front		0	0	C	11	C	NA	NA	
Main	Enrichment/Preschool		0	0	C	15	C	NA	NA	
Main	EP1/EP2	Two Year Olds and Three Year Olds	4	17	C	35	C	NA	NA	Outside,Centers
Main	EP3/EP4	Two Year Olds	2	10	C	35	C	NA	NA	Centers
Main	Infant 1	Infants and One Year Olds	2	8	C	18	C	NA	NA	Nap,Feeding,Flo or Play
Main	Infant 2	Infants and One Year Olds	3	8	C	21	C	NA	NA	Feeding,Floor Play
Main	Infant 3		0	0	C	19	C	NA	NA	
Main	Infant 4		0	0	C	18	C	NA	NA	
Main	Left Side School Age		0	0	C	48	C	NA	NA	
Main	PS 6		0	0	C	19	C	NA	NA	
Main	PS1	Three Year Olds and Four Year Olds	2	13	C	20	C	NA	NA	Centers
Main	PS2/PS3	Four Year Olds	2	14	C	35	C	NA	NA	Centers
Main	PS4/PS5	Four Year Olds and Five Year Olds	2	16	C	43	C	NA	NA	Circle Time
Main	PS7	PreK	2	15	C	32	C	NA	NA	Outside
Main	Toddler 1	One Year Olds and Two Year Olds	2	7	C	14	C	NA	NA	Free Play
Main	Toddler 2	One Year Olds and Two Year Olds	2	3	C	16	C	NA	NA	Circle Time
Main	Toddler 3		0	0	C	14	C	NA	NA	

Main	Toddler 4		0	0	C	16	C	NA	NA
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Total Capacity @35 sq. ft.: 429

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 111

Total Capacity @35 sq. ft.: 429

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	73	C

Comments

Plan of Improvement developed on this date.

Plan of Improvement: Developed This Date 12/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nedlan Smith, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

Please ensure that food outside the ordinal container is labeled as to the contents.

Correction Deadline: 12/8/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Evaluated

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 61

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Date of Hire: 09/27/2019

Staff # 2

Met

Date of Hire: 02/03/2021

Staff # 3

Met

Date of Hire: 09/27/2019

Staff # 4

Met

Staff # 5

Met

Date of Hire: 09/27/2019

Staff # 6	Met
Staff # 7	Met
Date of Hire: 04/23/2019	
Staff # 8	Met
Date of Hire: 01/19/2017	
Staff # 9	Not Met
Date of Hire: 02/07/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 10	Met
Date of Hire: 10/24/2012	
Staff # 11	Met
Date of Hire: 06/04/2008	
Staff # 12	Met
Date of Hire: 02/02/2015	
Staff # 13	Met
Date of Hire: 02/02/2015	
Staff # 14	Met
Date of Hire: 09/26/2019	
Staff # 15	Met
Date of Hire: 10/02/2000	
Staff # 16	Met
Date of Hire: 10/07/2019	
Staff # 17	Met
Date of Hire: 11/01/2004	
Staff # 18	Met
Date of Hire: 09/27/2019	
Staff # 19	Met
Date of Hire: 05/21/2017	
Staff # 20	Met

Staff # 21 Date of Hire: 11/26/2019	Met
Staff # 22 Date of Hire: 02/11/2020	Met
Staff # 23 Date of Hire: 01/13/2022	Met
Staff # 24 Date of Hire: 02/24/2020	Met
Staff # 25 Date of Hire: 05/17/2018	Met
Staff # 26 Date of Hire: 06/02/2015	Met
Staff # 27 Date of Hire: 04/11/2019	Met
Staff # 28 Date of Hire: 12/24/2012	Met
Staff # 29 Date of Hire: 12/16/2019	Met
Staff # 30 Date of Hire: 08/19/2019	Met
Staff # 31	Met
Staff # 32 Date of Hire: 10/16/2006	Met
Staff # 33 Date of Hire: 03/04/2019	Met
Staff # 34 Date of Hire: 09/30/2019	Met
Staff # 35 Date of Hire: 07/01/2022	Met
Staff # 36	Met

Date of Hire: 05/13/2016

Staff # 37 Met

Date of Hire: 04/14/2015

Staff # 38 Met

Date of Hire: 08/26/2019

Staff # 39 Met

Date of Hire: 02/20/2020

Staff # 40 Met

Staff # 41 Met

Date of Hire: 02/24/2020

Staff # 42 Met

Date of Hire: 04/11/2019

Staff # 43 Met

Date of Hire: 04/24/2019

Staff # 44 Met

Date of Hire: 06/02/2017

Staff # 45 Met

Date of Hire: 01/06/2020

Staff # 46 Met

Date of Hire: 01/02/2019

Staff # 47 Met

Date of Hire: 04/24/2019

Staff # 48 Met

Date of Hire: 07/16/2001

Staff # 49 Met

Date of Hire: 09/26/2019

Staff # 50 Met

Date of Hire: 05/05/2009

Staff # 51 Not Met

Date of Hire: 05/23/2022

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 52	Met
Date of Hire: 02/24/2020	
Staff # 53	Met
Date of Hire: 09/26/2019	
Staff # 54	Met
Date of Hire: 11/26/2019	
Staff # 55	Met
Date of Hire: 01/13/2020	
Staff # 56	Met
Date of Hire: 12/15/2014	
Staff # 57	Met
Date of Hire: 04/12/2019	
Staff # 58	Met
Date of Hire: 09/26/2019	
Staff # 59	Met
Staff # 60	Met
Date of Hire: 09/30/2019	
Staff # 61	Met
Date of Hire: 09/01/2020	

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that two staff members over 90 days of hire did not have first aid and CPR.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date. The center has first aid and CPR scheduled for January for staff.

Correction Deadline: 1/7/2023

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.