



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2018 **VisitType:** Monitoring Visit **Arrival:** 8:50 AM **Departure:** 1:15 PM

CCLC-16950

Eagles Landing Daycare and Learning Center

420 Eagles Landing Parkway Stockbridge, GA 30281 Henry County
 (770) 474-9301 margieakins@aol.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/07/2018	Monitoring Visit	Good Standing	
02/12/2018	Complaint Closure	Good Standing	
02/12/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A: 1st Left-Rm #6	Three Year Olds and Four Year Olds	1	11	C	15	C	NA	NA	Centers
Main	Rm. B: Middle Rm-left hall- #7: 3 yr olds	Three Year Olds	2	11	C	18	C	NA	NA	Outside
Main	Rm. C: 2nd Left-Rm #8 :GA PreK	PreK	2	20	C	22	C	NA	NA	Centers
Main	Rm. D: 3rd Left, #9, GA PreK	PreK	2	19	C	21	C	NA	NA	Music
Main	Rm. E: Left Corner-Rm #10a: Afterschool		0	0	C	20	C	28	C	Not In Use
Main	Rm. F: 5th Right-Rm #5	Two Year Olds	2	17	C	22	C	NA	NA	Free Play
Main	Rm. G: 4th Right-Rm #4	One Year Olds and Two Year Olds	2	12	C	14	C	NA	NA	TV
Main	Rm. H: 3rd Right-Rm #3	One Year Olds	2	10	C	15	C	NA	NA	Free Play
Main	Rm. I: 2nd Right-Rm #1	Infants	1	4	C	14	C	NA	NA	Free Play
Main	Rm. J :1st Right: Storage		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. K: Middle Rt-Rm #10b	PreK	2	19	C	19	C	27	C	Centers

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 210

Total # Children this Date: 123

Total Capacity @35 sq. ft.: 194


Total Capacity @25 sq. ft.: 210

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A (Right)	36	C
Main	Plgd-B (Rear)	119	C
Main	Plgd-C (Left)	53	C

Comments

Plan of Improvement: Developed This Date 11/07/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Margie Akins, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were present and labeled, "keep out of reach of children", accessible to children in care:

* In the first left classroom, lysol spray and antibacterial wipes were located on a shelf in the back right of the classroom.

* In the second left classroom, hand sanitizer and premium baby wipes were located in a book bag on top of a table.

* In the middle right Pre-K classroom, disinfectant wipes and glass cleaner were located on top of a shelf on the right side of the classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/7/2018

Recited on 11/7/2018

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute throughout playgrounds A, B and C.

Comment

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. The children were served hotdogs with buns, carrot sticks with ranch dressing, pineapples, and milk for lunch. Consultant discussed the new USDA guidelines with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense or administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Consultant discussed the new written emergency plan with the director on this date.

Correction Deadline: 11/12/2018**Safety**

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

A current and completed inspection was observed for vehicles with license plates ending in M771, M770, and P4599 used in transporting children on this date. The inspections were all completed on June 8, 2018.

Comment

Complete documentation of routine transportation was observed on this date.

Technical Assistance

Please monitor vehicle ending with tag number M771 for seat tears.

Correction Deadline: 11/8/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position on this date.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 11

Staff # 1 Not Met

Date of Hire: 11/05/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2 Not Met

Date of Hire: 03/19/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Met

Date of Hire: 11/05/2018

Staff # 4 Met

Date of Hire: 08/17/2016

Staff # 5 Not Met

Date of Hire: 01/08/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Met

Date of Hire: 12/16/2016

Staff # 7 Met

Date of Hire: 01/18/2011

Staff # 8 Met

Date of Hire: 08/17/2016

Staff # 9 Not Met

Date of Hire: 07/17/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10 Met

Date of Hire: 08/17/2016

Staff # 11 Met
Date of Hire: 01/19/2015

Staff # 12 Met
Date of Hire: 09/30/2016

Staff # 13 Not Met
Date of Hire: 07/16/2018

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 14 Not Met
Date of Hire: 08/21/2017

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 15 Not Met
Date of Hire: 10/20/2006

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 16 Met
Date of Hire: 08/01/2016

Staff # 17 Not Met
Date of Hire: 10/17/2017

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 18 Not Met
Date of Hire: 07/17/2018

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 19 Not Met
Date of Hire: 05/07/2018

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 20 Not Met
Date of Hire: 11/16/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21 Met
Date of Hire: 07/27/2017

Staff # 22 Met
Date of Hire: 12/16/2013

Staff Credentials Reviewed: 22

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met**Comment**

Director provided 13 files for employees hired since last visit conducted on January 3, 2018.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one staff member hired on November 5, 2018 did not have a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center. The staff member completed the fingerprint check; however, the application was not registered as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure the CRC rules are maintained.

Correction Deadline: 11/7/2018

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that 10 staff members hired since the last visit conducted on January 3, 2018 did not complete health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates. The Center will ensure staff members complete the Health and Safety training as required.

Correction Deadline: 12/7/2018

591-1-1-.31 Staff(CR) Technical Assistance**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Technical Assistance

Please ensure that all files are maintained and accessible to licensing consultants as requested. In the absence of the director, a staff person will be officially designated at the Center on site to assume responsibility for the operation of the center, and this person shall have full access to all records as required.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.