



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/2/2021 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 12:10 PM

CCLC-16950

Eagles Landing Daycare and Learning Center

420 Eagles Landing Parkway Stockbridge, GA 30281 Henry County
 (770) 474-9301 margieakins@aol.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
02/02/2021	Monitoring Visit	Good Standing
08/28/2020	Licensing Study	Good Standing
11/04/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A: 1st Left-Rm #6	Three Year Olds	2	18	C	15	NC	NA	NA	Transitioning
Main	Rm. B: Middle Rm-left hall- #7: 3 yr olds		0	0	C	18	C	NA	NA	Not In Use
Main	Rm. C: 2nd Left-Rm #8 :GA PreK	PreK	2	16	C	22	C	NA	NA	Circle Time
Main	Rm. D: 3rd Left, #9, GA PreK	PreK	2	15	C	21	C	NA	NA	Story
Main	Rm. E: Left Corner-Rm #10a: Afterschool	Six Year Olds and Over	1	7	C	20	C	28	C	Homework
Main	Rm. F: 5th Right-Rm #5	Two Year Olds	2	16	C	22	C	NA	NA	Transitioning
Main	Rm. G: 4th Right-Rm #4		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. H: 3rd Right-Rm #3	One Year Olds	2	13	C	15	C	NA	NA	Transitioning
Main	Rm. I: 2nd Right-Rm #1	Infants	1	5	C	14	C	NA	NA	Floor Play
Main	Rm. J :1st Right: Storage		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. K: Middle Rt-Rm #10b	Five Year Olds	1	5	C	19	C	27	C	Homework
Total Capacity @35 sq. ft.: 194						Total Capacity @25 sq. ft.: 210				
Total # Children this Date: 95			Total Capacity @35 sq. ft.: 194			Total Capacity @25 sq. ft.: 210				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A (Right)	36	C
Main	Plgd-B (Rear)	119	C
Main	Plgd-C (Left)	53	C

Comments

An Administrative Review was conducted on February 2, 2021. Core rules and background checks were all reviewed and discussed with the director. A virtual inspection was conducted on February 3, 2021 with the person in charge. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 02/02/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Margie Akins, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained on this date. Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute throughout all fall zone areas as needed. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 2/2/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date. Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)**N/A****Comment**

The director stated the center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Organization

591-1-1-.37 Inspections & Investigations**Technical Assistance****Technical Assistance**

591-1-1-.37(d) requires the Center and Staff to cooperate with any inspection or investigation by responding truthfully to any legitimate departmental inquiry. Failure to cooperate with a Department inspection or investigation shall constitute good cause for the denial, restriction, revocation or suspension of a License, Permit or commission. Requested documents for the completion of a monitoring visit inspection were requested from the Department with a due date of January 28, 2021. The final requested documents for the monitoring visit inspection were received on February 2, 2021.

Correction Deadline: 2/2/2021

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current and completed inspection was observed for both vehicles used in transporting children on this date. Vehicles with tag numbers ending in QM770 and QM771 were completed on August 16, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Documentation of transportation checklists were observed from December 7, 2020 through December 18, 2020 for routine transportation. Currently, the director reported the center does not provide transportation at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Finding

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that on December 18, 2020 the return time to the center was not documented in writing as required when a child in care was transported from Smith Barnes Elementary School to the center during routine after school transportation.

POI (Plan of Improvement)

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 2/3/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/25/2021

Staff # 2 Met

Date of Hire: 01/19/2015

Staff # 3 Met

Date of Hire: 08/01/2019

Staff # 4 Met

Date of Hire: 10/21/2020

Staff # 5 Met

Date of Hire: 08/17/2016

Staff # 6 Met

Date of Hire: 09/10/2016

Staff # 7 Met

Date of Hire: 10/15/2020

Staff # 8 Met

Staff # 9 Met

Date of Hire: 08/17/2016

Staff # 10 Met

Date of Hire: 03/19/2018

Staff # 11 Met

Date of Hire: 08/19/2019

Staff # 12 Met

Date of Hire: 05/07/2018

Staff # 13 Met

Date of Hire: 01/05/2019

Staff # 14 Met

Date of Hire: 01/18/2011

Staff # 15 Met

Date of Hire: 07/16/2018

Staff # 16 Met

Date of Hire: 06/01/2019

Staff # 17 Date of Hire: 08/01/2019	Met
Staff # 18 Date of Hire: 12/16/2013	Met
Staff # 19 Date of Hire: 07/17/2018	Met
Staff # 20 Date of Hire: 07/27/2017	Met
Staff # 21 Date of Hire: 10/01/2020	Met
Staff # 22	Met
Staff # 23 Date of Hire: 02/08/2019	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided two files for employees hired since last visit which was completed on August 28, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.