



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/9/2021    **VisitType:** Licensing Study    **Arrival:** 1:00 PM    **Departure:** 5:30 PM

**CCLC-16950**

**Eagles Landing Daycare and Learning Center**

420 Eagles Landing Parkway Stockbridge, GA 30281 Henry County  
 (770) 474-9301 margieakins@aol.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/09/2021	Licensing Study	Good Standing	
02/02/2021	Monitoring Visit	Good Standing	
08/28/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A: 1st Left-Rm #6	Three Year Olds	1	12	C	15	C	NA	NA	Transitioning
Main	Rm. B: Middle Rm-left hall- #7: 3 yr olds		0	0	C	18	C	NA	NA	Not In Use
Main	Rm. C: 2nd Left-Rm #8 :GA PreK	PreK	2	19	C	22	C	NA	NA	Circle Time
Main	Rm. D: 3rd Left, #9, GA PreK	PreK	2	17	C	21	C	NA	NA	Centers
Main	Rm. E: Left Corner-Rm #10a: Afterschool	PreK	2	20	C	20	C	28	C	Centers
Main	Rm. F: 5th Right-Rm #5	Two Year Olds	2	14	C	22	C	NA	NA	Outside
Main	Rm. G: 4th Right-Rm #4	Two Year Olds	2	10	C	14	C	NA	NA	Free Play
Main	Rm. H: 3rd Right-Rm #3		0	0	C	15	C	NA	NA	Not In Use
Main	Rm. I: 2nd Right-Rm #1	Infants	2	4	C	14	C	NA	NA	Floor Play
Main	Rm. J :1st Right: Storage	Five Year Olds	1	5	C	14	C	NA	NA	Circle Time
Main	Rm. K: Middle Rt-Rm #10b		0	0	C	19	C	27	C	Not In Use
Total Capacity @35 sq. ft.: 194						Total Capacity @25 sq. ft.: 210				
Total # Children this Date: 101			Total Capacity @35 sq. ft.: 194			Total Capacity @25 sq. ft.: 210				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A (Right)	36	C
Main	Plgd-B (Rear)	119	C
Main	Plgd-C (Left)	53	C

**Comments**

An Administrative Review was conducted on September 9, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on September 14, 2021 with the person in charge. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 09/09/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Margie Akins, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained and completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Records were observed to be complete and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Please ensure that the center maintains records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 9/9/2021**

**Facility**

**591-1-1-.19 License Capacity(CR) Met**

**Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR) Met**

**Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.26 Playgrounds(CR) Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Food Service**

**591-1-1-.15 Food Service & Nutrition Met**

**Comment**

Center menu meets USDA guidelines on this date. The director reported carrots identified on the menu were cooked carrots and were not raw carrots. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.18 Kitchen Operations Met**

**Comment**

Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed to have completed emergency drills as required on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Discussed reporting requirements with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Safety**

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**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and redirection observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.36 Transportation(CR)** **Not Met**

**Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicles with tag numbers ending in Y943, Y944 and Y945 were completed on June 20, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 2/3/2021**

Corrected on 9/9/2021

Correction of citation in that the driver or other designated person documented in writing the time of arrival and departure each time the vehicle departed from the center during loading and unloading and returning to the center during routine school transportation between the weeks of August 23, 2021 through September 3, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Finding**

591-1-1-.36(8) restricts a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips. It was determined based on a review of records travel time exceeded forty-five minutes during routine after school transportation from Smith Barnes Elementary, Stockbridge Elementary, and Pleasant Grove Elementary School during the weeks of August 23, 2021 through September 2, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

**POI (Plan of Improvement)**

The center will ensure that the travel time is no more than forty-five minutes on each trip.

**Correction Deadline: 9/10/2021**

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position with the director and infant staff members on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

<b>Staff Records</b>
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**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 01/25/2021

Staff # 2 Met

Date of Hire: 01/19/2015

Staff # 3 Met

Date of Hire: 10/21/2020

Staff # 4 Met

Date of Hire: 08/17/2016

Staff # 5 Met

Date of Hire: 09/10/2016

Staff # 6 Met

Date of Hire: 08/30/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 08/17/2016

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 8 Date of Hire: 03/19/2018	Met
Staff # 9 Date of Hire: 09/07/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 10 Date of Hire: 06/07/2021	Met
Staff # 11 Date of Hire: 05/07/2018	Met
Staff # 12 Date of Hire: 01/18/2011	Met
Staff # 13 Date of Hire: 07/16/2018	Met
Staff # 14 Date of Hire: 06/01/2019	Met
Staff # 15 Date of Hire: 12/16/2013	Met
Staff # 16 Date of Hire: 07/17/2018	Met
Staff # 17 Date of Hire: 08/02/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18 Date of Hire: 09/01/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 19 Date of Hire: 07/27/2017	Met
Staff # 20	Met
Staff # 21 Date of Hire: 06/14/2021	Met

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Not Met**



**Comment**

Director provided four files for employees hired since the last visit which was completed on February 2, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records staff member number six was hired on August 30, 2021 and was not electronically ported over to the center prior to being hired as required. A Virtual Visit was conducted due to the COVID-19 pandemic.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 9/14/2021**

**591-1-1-.14 First Aid & CPR****Met****Comment**

Consultant discussed with the director that at least 50% of center staff members must complete a hands on, in-person biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid by a certified or licensed health care professional or trainer with the provision of emergency care to infants and children as required. The director scheduled and signed up all staff members to complete the required training on September 23, 2021. The director will submit all training certificates upon completion. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 10/9/2021**

**591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required annual staff training for 2020 on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Please add required reporting for missing children to the documentation of orientation checklist for new employees. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 9/10/2021**

**Comment**

The director and cook completed the four hour nutrition training in September of 2019 as required. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 10/9/2021**

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.