



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2020 **VisitType:** Licensing Study **Arrival:** 8:00 AM **Departure:** 11:00 AM

CCLC-16950

Eagles Landing Daycare and Learning Center

420 Eagles Landing Parkway Stockbridge, GA 30281 Henry County
 (770) 474-9301 margieakins@aol.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/28/2020	Licensing Study	Good Standing	
11/04/2019	Monitoring Visit	Good Standing	
05/21/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A: 1st Left-Rm #6	Three Year Olds	1	15	C	15	C	NA	NA	Music
Main	Rm. B: Middle Rm-left hall- #7: 3 yr olds		0	0	C	18	C	NA	NA	Not In Use
Main	Rm. C: 2nd Left-Rm #8 :GA PreK	PreK	2	13	C	22	C	NA	NA	Outside
Main	Rm. D: 3rd Left, #9, GA PreK	PreK	2	13	C	21	C	NA	NA	Circle Time
Main	Rm. E: Left Corner-Rm #10a: Afterschool	Six Year Olds and Over	1	15	C	20	C	28	C	Homework
Main	Rm. F: 5th Right-Rm #5	Two Year Olds	2	15	C	22	C	NA	NA	Transitioning
Main	Rm. G: 4th Right-Rm #4		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. H: 3rd Right-Rm #3	One Year Olds	2	10	C	15	C	NA	NA	Music
Main	Rm. I: 2nd Right-Rm #1	Infants	2	5	C	14	C	NA	NA	Nap,Floor Play
Main	Rm. J :1st Right: Storage		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. K: Middle Rt-Rm #10b	Five Year Olds	1	6	C	19	C	27	C	Homework
Total Capacity @35 sq. ft.: 194						Total Capacity @25 sq. ft.: 210				
Total # Children this Date: 92			Total Capacity @35 sq. ft.: 194			Total Capacity @25 sq. ft.: 210				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A (Right)	36	C
Main	Plgd-B (Rear)	119	C
Main	Plgd-C (Left)	53	C

Comments

An Administrative Review was conducted on August 28, 2020. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on September 9, 2020 with the person in charge. The director was available via phone. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/28/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Margie Akins, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained and completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Correction Deadline: 11/4/2019****Corrected on 8/28/2020****Correction of citation in that the center is in compliance with license capacity in each room as required. A Virtual Visit was conducted due to the COVID-19 pandemic.**

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 11/4/2019**Corrected on 8/28/2020****Correction of citation in that there were no visible hazards present during the virtual visit walk through and as evidenced by pictures submitted by the director. All cabinets were observed to be locked as required. A Virtual Visit was conducted due to the COVID-19 pandemic.**

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface with the director. Please fluff and redistribute. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 11/14/2019**Corrected on 8/28/2020****Correction of citation in that at least six inches of resilient surface was placed underneath the green slide attached to the yellow and green climbing equipment as evidenced by the director's statement and pictures submitted.****Correction Deadline: 11/18/2019****Corrected on 8/28/2020****Correction of citation as evidenced by the director's statement and pictures submitted which demonstrated the playground was free of hazards. Play equipment was painted, repaired, and tree roots spray painted.****Food Service**

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date. Hand washing was discussed with the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense or administer medication at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation at this time per the director.

Correction Deadline: 11/4/2019

Corrected on 8/28/2020

Correction of citation in that the director submitted completed emergency medical forms for five children in care as a part of their enrollment application. The director reported transportation was not conducted currently due to COVID-19.

Correction Deadline: 11/5/2019

Corrected on 8/28/2020

Correction of citation in that the director submitted transportation forms for the month of December of 2019 in which the driver or other designated person immediately documented in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child entered and exited the vehicle. The director reported transportation was not conducted currently due to COVID-19.

Correction Deadline: 11/5/2019

Corrected on 8/28/2020

Correction of citation in that the director submitted transportation forms for the month of December of 2019 in which the first check was conducted immediately upon unloading the last child during routine transportation to and from school. The director reported transportation was not conducted currently due to COVID-19.

Correction Deadline: 11/4/2019

Corrected on 8/28/2020

Correction of citation in that the director submitted transportation forms for the month of December of 2019 in which the second designated staff person conducted a check of the vehicle immediately upon the completion of the first check of the vehicle during routine transportation. The director reported transportation was not conducted currently due to COVID-19.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/19/2015	
Staff # 2	Met
Date of Hire: 08/01/2019	
Staff # 3	Met
Date of Hire: 08/17/2016	
Staff # 4	Met
Date of Hire: 09/10/2016	
Staff # 5	Met
Date of Hire: 02/14/2020	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/17/2016	
Staff # 8	Met
Date of Hire: 03/19/2018	
Staff # 9	Met
Date of Hire: 08/19/2019	
Staff # 10	Met
Date of Hire: 05/07/2018	
Staff # 11	Met
Date of Hire: 01/05/2019	

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 12 Date of Hire: 01/18/2011	Met
Staff # 13 Date of Hire: 07/16/2018	Met
Staff # 14 Date of Hire: 02/08/2020	Met
Staff # 15 Date of Hire: 06/01/2019	Met
Staff # 16 Date of Hire: 08/01/2019	Met
Staff # 17 Date of Hire: 12/16/2013	Met
Staff # 18 Date of Hire: 07/17/2018	Met
Staff # 19 Date of Hire: 07/27/2017	Met
Staff # 20 Date of Hire: 06/30/2016	Met
Staff # 21 Date of Hire: 02/08/2019	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided two files for employees hired since last visit which was completed on November 4, 2019.

Technical Assistance

Consultant discussed with the director to ensure that only the most recently issued determination letter is eligible for portability and electronically ported for Directors, Employees and Provisional Employees prior to employment as required.

Correction Deadline: 8/28/2020

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Correction Deadline: 6/20/2019****Corrected on 8/28/2020****Correction of citation in that at least 10 hours of annual training for 2019 was observed to be completed as required.**

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.