

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/19/2018 Arrival: 3:40 PM Departure: 5:45 PM VisitType: Licensing Study

CCLC-16798 Regional Consultant

Preferred School Care at M. Agnes Jones Elementary

Good Standing

Good Standing

Good Standing

1040 Fair Street, SW Atlanta, GA 30314 Fulton County (770) 739-1462 selmonatl@aol.com

Compliance Zone Designation

Licensing Study

Licensing Study

Monitoring Visit

Mailing Address 1125 Annie Lane Mableton, GA 30126

Quality Rated: No

09/19/2018

01/10/2018

08/01/2017

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Lajuana Williams

Phone: (770) 357-7074

lajuana.williams@decal.ga.gov

Fax: (770) 357-7073

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Program performance is demonstrating a need for improvement in meeting Support rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Band Room		0	0	С	28	С	NA	NA	Not In Use
Main	Cafeteria	Six Year Olds and Over	1	10	С	80	С	NA	NA	Supper
Main	Gym	PreK	1	6	С	162	С	NA	NA	Floor Play
Main	Library	Six Year Olds and Over	1	15	С	85	С	NA	NA	Transitioning
Main	Room 34		0	0	С	20	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 31		Total Capacity @35 sq. ft.: 100		Total Capacity @25 sq.						

Total # Children this Date: 31 Total Capacity @35 sq. ft.: 100 ft.: 0

Playground **Playground** Building Playground Occupancy Compliance Main Playground 58 С

Comments

Sixteen children and two staff were observed in room 74 upon arrival. The older children were observed to remain the room completeing homework while the Pre-K children transitioned to the gym.

Plan of Improvement: Developed This Date 09/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Kandis Hendricks, Program Official	Date	Lajuana Williams, Consultant	Date



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Findings Report

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Mailing Address

1125 Annie Lane Mableton, GA 30126 **Regional Consultant**

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The following information is associated with a Licensing Study:

Activities and Equipment 591-1-1-.12 Equipment & Toys(CR) Met Comment A variety of equipment and toys were observed throughout the center. 591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A Comment Center does not provide swimming activities.

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ncomplete Components: 0
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591-1-1-.19 License Capacity(CR) Met Comment Licensed capacity observed to be routinely met by center. 591-1-1-.25 Physical Plant - Safe Environment(CR) Met Comment Please be mindful to keep items that pose a hazard inaccessible to children. 591-1-1-.26 Playgrounds(CR) Met Comment Gym observed to be in good repair. **Health and Hygiene** 591-1-1-.10 Diapering Areas & Practices(CR) Met Comment There were no children enrolled in diapers. 591-1-1-.17 Hygiene(CR) Met Comment Staff stated proper knowledge. 591-1-1-.20 Medications(CR) Met Comment Medication was not dispensed. **Organization** 591-1-1-.16 Governing Body & License **Technical Assistance Technical Assistance** 591-1-1-.16(e) - Please ensure unlicensed space i.e room 74 is only used for less than thirty minutes per day or an amendment is submitted, Correction Deadline: 9/19/2018 Safety 591-1-1-.05 Animals **Not Evaluated** Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Staff were observed to maintain a positive learning environment on this date. 591-1-1-.13 Field Trips(CR) **Not Evaluated** Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Program did not care for infants.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Date of Hire: 07/20/2018

Staff # 2

Not Met

Date of Hire: 08/04/2014

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 3 Met

Date of Hire: 07/20/2018

Staff # 4 Not Met

Date of Hire: 09/18/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training,.33(4)-1st Yr. Training - 10 hrs.

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records Check(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1)(c) - All criminal records checks were provided via Koala Outback.

Correction Deadline: 9/19/2018

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on the observation of staff records that up to date training was missing for the Director.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 10/19/2018

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on the observation of staff records that Health and Safety Orientation training was not maintained on file for the Director and one staff as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/19/2018

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on observation of staff records that the first year training was not maintained on file for one staff.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 10/19/2018

591-1-1-.31 Staff(CR) Not Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(1)(c) requires that a copy and/or written verification of the credential or degree awarded to the Director by the technical college, university, school or Department-approved trainer listed in 591-1-1-.31(1)(b)2. (i) through (xiii) be maintained by the Center in the Director's file and such documentation shall be available for inspection by Department staff upon request. It was determined based on observation of staff records that the Director nor any other staff had evidence of a degree or credential on file.

POI (Plan of Improvement)

The Center will obtain the written verification from the Director, place it in the Director's file, and provide it to the Department if requested.

Correction Deadline: 9/19/2018

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.