



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/13/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:40 PM

CCLC-16647

Creekside Christian

673 Peachtree Pkwy Cumming, GA 30041 Forsyth County
 (770) 781-0700 amygirton@Creekside.net

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

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jennifer.taylor@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
03/13/2018	Monitoring Visit	Good Standing
09/07/2017	Licensing Study	Good Standing
03/01/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs	Four Year Olds	1	8	C	8	C	NA	NA	Art
Main	203 upstairs		0	0	C	9	C	NA	NA	
Main	Preschool 120	Three Year Olds and Four Year Olds	2	16	C	22	C	NA	NA	Snack
Main	Preschool Room 116	Five Year Olds	2	14	C	15	C	NA	NA	Circle Time,Art
Main	Preschool room 117	Three Year Olds and Four Year Olds	2	9	C	15	C	NA	NA	Circle Time
Main	Preschool Room 118	Three Year Olds and Four Year Olds	2	15	C	19	C	NA	NA	Snack
Main	Preschool room 119	Three Year Olds and Four Year Olds	2	16	C	22	C	NA	NA	Circle Time
Main	Preschool Room 121	Three Year Olds and Four Year Olds	2	14	C	22	C	NA	NA	Circle Time
Main	Preschool Room 122	Four Year Olds	2	15	C	22	C	NA	NA	Circle Time
Main	Preschool room 123	Three Year Olds and Four Year Olds	2	16	C	19	C	NA	NA	Story
Main	Preschool room 124	Two Year Olds	2	10	C	15	C	NA	NA	Transitioning
Main	Preschool Room 125	One Year Olds and Two Year Olds	2	9	C	13	C	NA	NA	Music,Circle Time
Main	Room 101	One Year Olds	1	3	C	6	C	NA	NA	Art
Main	Room 103/104	Two Year Olds	2	14	C	13	NC	NA	NA	Circle Time
Main	Room 108	Two Year Olds	1	5	C	7	C	NA	NA	Transitioning
Main	Room 111	One Year Olds	1	5	C	6	C	NA	NA	Circle Time
Main	Room 112	Infants and One Year Olds	2	5	C	7	C	NA	NA	Floor Play,Feeding

Main	Room105	Two Year Olds	1	6	C	7	C	NA	NA	Circle Time
Main	Room107	Two Year Olds	1	6	C	7	C	NA	NA	Transitioning
Main	Upstairs 202	Four Year Olds	2	11	C	13	C	NA	NA	Transitioning
Main	Upstairs 204	Four Year Olds and Five Year Olds	2	15	C	16	C	NA	NA	Circle Time
Main	Upstairs 205	Four Year Olds and Five Year Olds	2	11	C	12	C	NA	NA	Snack
Main	Upstairs 206	Four Year Olds	1	9	C	13	C	NA	NA	Art
Total Capacity @35 sq. ft.:			308		Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			232		Total Capacity @35 sq. ft.:			308		
					Total Capacity @25 sq. ft.:			0		


Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from September 2017.

Plan of Improvement: Developed This Date 03/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amy Girton, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined, based on review of medication, that one medication was not accompanied by a prescription label with the date, full name of child, name of medication, prescription number and dosage information as prescribed by physician.

POI (Plan of Improvement)

The Center will train Staff to check medication for complete documentation prior to acceptance from families. The designated person(s) will monitor daily.

Correction Deadline: 3/13/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Safety approved cribs were observed.

Staff Records

Records Reviewed: 55**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 02/28/2017	
Staff # 2	Met
Date of Hire: 08/10/2006	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/06/2016	
Staff # 5	Met
Date of Hire: 03/26/2018	

Staff # 6 Date of Hire: 08/08/2014	Met
Staff # 7 Date of Hire: 08/10/2010	Met
Staff # 8 Date of Hire: 02/18/2014	Met
Staff # 9	Met
Staff # 10 Date of Hire: 04/21/2015	Met
Staff # 11 Date of Hire: 06/12/2017	Met
Staff # 12 Date of Hire: 08/04/2017	Met
Staff # 13 Date of Hire: 08/08/2014	Met
Staff # 14 Date of Hire: 07/29/2015	Met
Staff # 15 Date of Hire: 08/25/2016	Met
Staff # 16 Date of Hire: 08/07/2015	Met
Staff # 17 Date of Hire: 08/04/2017	Met
Staff # 18	Met
Staff # 19 Date of Hire: 08/08/2013	Met
Staff # 20 Date of Hire: 11/07/2016	Met
Staff # 21 Date of Hire: 08/08/2013	Met

Staff # 22 Date of Hire: 08/08/2014	Met
Staff # 23	Met
Staff # 24 Date of Hire: 12/14/2016	Met
Staff # 25 Date of Hire: 07/19/2017	Met
Staff # 26 Date of Hire: 07/19/2017	Met
Staff # 27 Date of Hire: 11/02/2015	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30 Date of Hire: 08/18/2011	Met
Staff # 31 Date of Hire: 08/09/2012	Met
Staff # 32 Date of Hire: 08/08/2013	Met
Staff # 33 Date of Hire: 01/08/2018	Met
Staff # 34 Date of Hire: 08/05/2016	Met
Staff # 35 Date of Hire: 01/29/2016	Met
Staff # 36 Date of Hire: 08/18/2011	Met
Staff # 37	Met
Staff # 38 Date of Hire: 04/14/2017	Met

Staff # 39 Date of Hire: 08/05/2016	Met
Staff # 40	Met
Staff # 41 Date of Hire: 08/08/2013	Met
Staff # 42	Met
Staff # 43 Date of Hire: 09/02/2004	Met
Staff # 44 Date of Hire: 09/09/2014	Met
Staff # 45 Date of Hire: 03/09/2016	Met
Staff # 46 Date of Hire: 08/25/2016	Met
Staff # 47 Date of Hire: 10/21/2016	Met
Staff # 48 Date of Hire: 08/18/2011	Met
Staff # 49 Date of Hire: 08/18/2016	Met
Staff # 50 Date of Hire: 09/11/2017	Met
Staff # 51 Date of Hire: 08/10/2010	Met
Staff # 52 Date of Hire: 08/09/2012	Met
Staff # 53 Date of Hire: 01/09/2014	Met
Staff # 54 Date of Hire: 08/07/2015	Met

Staff # 55

Met

Date of Hire: 08/05/2016

Staff Credentials Reviewed: 55

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete. The director provided two files for staff hired since the previous visit.

Correction Deadline: 9/7/2017

Corrected on 3/13/2018

.09(1)(a) - Previous citation has been corrected in that all current staff have satisfactory determination letters on file.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please continue to ensure that new staff obtain the certification within 90 days of hire.

591-1-1-.33 Staff Training

Met

Comment

Staff were observed to have health and safety orientation training on file within 90 days of hire. Please continue to ensure that new staff obtain the training as required.

591-1-1-.31 Staff(CR)

Met

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.