



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/11/2019 **VisitType:** Monitoring Visit **Arrival:** 8:50 AM **Departure:** 1:40 PM

CCLC-16647

Creekside Christian

673 Peachtree Pkwy Cumming, GA 30041 Forsyth County
 (770) 781-0700 amygirton@Creekside.net

Regional Consultant

Mandi Sloan

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/11/2019	Monitoring Visit	Good Standing	
11/05/2018	Licensing Study	Good Standing	
03/13/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs		0	0	C	8	C	NA	NA	Snack
Main	203 upstairs		0	0	C	9	C	NA	NA	
Main	Preschool 120	Three Year Olds and Four Year Olds	2	13	C	22	C	NA	NA	Circle Time
Main	Preschool Room 116	Five Year Olds and PreK	2	14	C	15	C	NA	NA	Circle Time
Main	Preschool room 117	Two Year Olds and Three Year Olds	1	5	C	15	C	NA	NA	Circle Time
Main	Preschool Room 118	Three Year Olds and Four Year Olds	2	14	C	19	C	NA	NA	Circle Time
Main	Preschool room 119		0	0	C	22	C	NA	NA	
Main	Preschool Room 121		0	0	C	22	C	NA	NA	
Main	Preschool Room 122	PreK	2	18	C	22	C	NA	NA	Circle Time
Main	Preschool room 123	Three Year Olds and Four Year Olds	2	14	C	19	C	NA	NA	Circle Time
Main	Preschool room 124	Two Year Olds and Three Year Olds	2	11	C	15	C	NA	NA	Snack
Main	Preschool Room 125	Two Year Olds	2	11	C	13	C	NA	NA	Transitioning, Outside
Main	Room 101	Two Year Olds	5	5	C	6	C	NA	NA	Transitioning, Outside
Main	Room 103/104	Three Year Olds	1	8	C	13	C	NA	NA	Music
Main	Room 108	Three Year Olds	1	6	C	7	C	NA	NA	Outside, Transitioning

Main	Room 111	One Year Olds and Two Year Olds	1	6	C	6	C	NA	NA	Lunch, Transitioning
Main	Room 112	Two Year Olds and Three Year Olds	2	4	C	7	C	NA	NA	Snack, Transitioning
Main	Room105	Three Year Olds	1	5	C	7	C	NA	NA	Snack
Main	Room107	Two Year Olds	1	5	C	7	C	NA	NA	Outside, Transitioning
Main	Upstairs 202		0	0	C	13	C	NA	NA	
Main	Upstairs 204	Five Year Olds	2	12	C	16	C	NA	NA	Centers
Main	Upstairs 205	Five Year Olds and Six Year Olds and Over	1	11	C	12	C	NA	NA	Centers
Main	Upstairs 206		0	0	C	13	C	NA	NA	

Total Capacity @35 sq. ft.: 308

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 162 Total Capacity @35 sq. ft.: 308

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

Comments

The purpose of today's visit is to conduct a Monitoring Visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Amy Girton, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust vents in the children's bathrooms between rooms 121 and 122 and between rooms 123 and 124 were not in working order.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 4/10/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Correction Deadline: 11/5/2018****Corrected on 3/11/2019****.25(13) - Previous citation corrected on this date as no hazards were found accessible to children on this date.****Technical Assistance**

591-1-1-.25(15) - Consultant discussed with provider to ensure storage area containing two grills on the two and three year-old playground is kept inaccessible to children.

Correction Deadline: 3/11/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the two chains on the hanging rings (near the monkey bars) were not free of rust on the two and three year-old playground.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/21/2019**Correction Deadline: 11/19/2018****Corrected on 3/11/2019****.26(8) - Previous citation corrected on this date as six inches of mulch were observed on climbing structure fall zones.****Technical Assistance**

591-1-1-.26(9) - Consultant discussed with provider to ensure playground is kept clean and free of litter and hazards.

Correction Deadline: 3/11/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 11/5/2018****Corrected on 3/11/2019****.15(4) - Previous citation was corrected on this date as four of four children were strapped in high chairs with safety straps during lunch time.**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 11/6/2018

Corrected on 3/11/2019

.20(1) - Previous citation corrected on this date as review of medication authorization is complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Records Reviewed: 62

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/28/2017	
Staff # 2	Met
Date of Hire: 08/10/2006	
Staff # 3	Met
Date of Hire: 08/03/2018	
Staff # 4	Met
Date of Hire: 08/03/2017	
Staff # 5	Met
Date of Hire: 02/21/2019	
Staff # 6	Met
Date of Hire: 08/06/2016	
Staff # 7	Met
Date of Hire: 08/03/2018	
Staff # 8	Met
Date of Hire: 01/14/2019	

Staff # 9 Date of Hire: 08/03/2018	Met
Staff # 10 Date of Hire: 08/10/2010	Met
Staff # 11 Date of Hire: 02/18/2014	Met
Staff # 12 Date of Hire: 04/21/2015	Met
Staff # 13 Date of Hire: 06/12/2017	Met
Staff # 14 Date of Hire: 08/04/2017	Met
Staff # 15 Date of Hire: 08/08/2014	Met
Staff # 16 Date of Hire: 07/29/2015	Met
Staff # 17 Date of Hire: 08/25/2016	Met
Staff # 18 Date of Hire: 08/03/2018	Met
Staff # 19 Date of Hire: 08/07/2015	Met
Staff # 20 Date of Hire: 08/03/2018	Met
Staff # 21 Date of Hire: 08/04/2017	Met
Staff # 22 Date of Hire: 08/03/2018	Met
Staff # 23 Date of Hire: 08/08/2013	Met

Staff # 24 Date of Hire: 08/03/2018	Met
Staff # 25 Date of Hire: 08/24/2018	Met
Staff # 26 Date of Hire: 10/30/2018	Met
Staff # 27 Date of Hire: 11/07/2016	Met
Staff # 28 Date of Hire: 08/03/2018	Met
Staff # 29 Date of Hire: 08/08/2014	Met
Staff # 30 Date of Hire: 12/14/2016	Met
Staff # 31 Date of Hire: 08/04/2017	Met
Staff # 32 Date of Hire: 11/02/2015	Met
Staff # 33 Date of Hire: 10/02/2018	Met
Staff # 34 Date of Hire: 08/03/2018	Met
Staff # 35 Date of Hire: 08/03/2018	Met
Staff # 36 Date of Hire: 08/18/2011	Met
Staff # 37 Date of Hire: 08/09/2012	Met
Staff # 38 Date of Hire: 08/03/2018	Met

Staff # 39 Date of Hire: 08/08/2013	Met
Staff # 40 Date of Hire: 01/08/2018	Met
Staff # 41 Date of Hire: 10/16/2018	Met
Staff # 42 Date of Hire: 01/29/2016	Met
Staff # 43 Date of Hire: 08/18/2011	Met
Staff # 44 Date of Hire: 08/24/2018	Met
Staff # 45 Date of Hire: 08/05/2016	Met
Staff # 46 Date of Hire: 04/14/2017	Met
Staff # 47 Date of Hire: 08/05/2016	Met
Staff # 48 Date of Hire: 01/30/2019	Met
Staff # 49 Date of Hire: 08/08/2013	Met
Staff # 50 Date of Hire: 09/02/2004	Met
Staff # 51 Date of Hire: 09/09/2014	Met
Staff # 52 Date of Hire: 03/09/2016	Met
Staff # 53 Date of Hire: 11/12/2018	Met

Records Reviewed: 62

Records with Missing/Incomplete Components: 0

Staff # 54 Date of Hire: 08/18/2011	Met
Staff # 55 Date of Hire: 08/18/2016	Met
Staff # 56 Date of Hire: 09/11/2017	Met
Staff # 57 Date of Hire: 08/10/2010	Met
Staff # 58 Date of Hire: 08/09/2012	Met
Staff # 59 Date of Hire: 01/09/2014	Met
Staff # 60 Date of Hire: 08/07/2015	Met
Staff # 61 Date of Hire: 08/05/2016	Met
Staff # 62 Date of Hire: 08/03/2018	Met

Staff Credentials Reviewed: 62

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Discussed combining children of mixed ages and parental permission form reviewed. Consultant provided program with the Department's form for mixed aged groups.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.