



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/21/2020 **VisitType:** Monitoring Visit **Arrival:** 11:40 AM **Departure:** 2:10 PM

CCLC-16647

Creekside Christian

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Regional Consultant

Mandi Sloan

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/21/2020	Monitoring Visit	Good Standing	
09/18/2019	Licensing Study	Good Standing	
03/11/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs	Three Year Olds	1	7	C	8	C	NA	NA	Lunch
Main	203 upstairs	PreK	1	9	C	9	C	NA	NA	Lunch
Main	Preschool 102	Three Year Olds	2	10	C	12	C	NA	NA	Lunch
Main	Preschool Room 116	Four Year Olds	2	12	C	15	C	NA	NA	Lunch
Main	Preschool room 117	Two Year Olds	2	11	C	15	C	NA	NA	Lunch
Main	Preschool Room 118	Three Year Olds and Four Year Olds	2	15	C	19	C	NA	NA	Lunch
Main	Preschool room 119	Three Year Olds and Four Year Olds	2	17	C	22	C	NA	NA	Lunch, Transitioning
Main	Preschool Room 121	Three Year Olds and Four Year Olds	2	17	C	22	C	NA	NA	Lunch, Transitioning
Main	Preschool Room 122	PreK	2	14	C	22	C	NA	NA	Lunch
Main	Preschool room 123	Three Year Olds	2	12	C	19	C	NA	NA	Lunch
Main	Preschool room 124	Three Year Olds	2	12	C	15	C	NA	NA	Lunch
Main	Preschool Room 125	One Year Olds and Two Year Olds	2	9	C	13	C	NA	NA	Circle Time
Main	Room 101	Two Year Olds	1	5	C	6	C	NA	NA	Floor Play
Main	Room 103/104	Two Year Olds	2	11	C	13	C	NA	NA	Diapering, Free Play
Main	Room 108	Two Year Olds	1	7	C	7	C	NA	NA	Story
Main	Room 111	One Year Olds	1	5	C	6	C	NA	NA	Lunch
Main	Room 112	Infants and One Year Olds	5	5	C	7	C	NA	NA	Feeding, Free Play

Main	Room105		0	0	C	7	C	NA	NA		
Main	Room107	Two Year Olds	1	6	C	7	C	NA	NA	Lunch	
Main	Upstairs 202	PreK	2	9	C	13	C	NA	NA	Lunch	
Main	Upstairs 204		0	0	C	16	C	NA	NA		
Main	Upstairs 205	Five Year Olds	2	11	C	12	C	NA	NA	Lunch, Transitioning	
Main	Upstairs 206	Five Year Olds	1	7	C	13	C	NA	NA	Lunch, Transitioning	
Total Capacity @35 sq. ft.: 286							Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Heath Department Limitations		
Total # Children this Date: 211			Total Capacity @35 sq. ft.: 286				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

Comments

The purpose of today's visit was to conduct at Monitoring Visit and to follow-up on citations from the visit conducted on September 18, 2019.

Plan of Improvement: Developed This Date 01/21/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Amy Girton, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Consultant discussed with provider to ensure child safety locks on cabinets are in working order to ensure that hazardous items are not accessible to children.

Correction Deadline: 1/21/2020

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following areas of the fence on the "soccer field" were not in good repair:

- Main entrance gate at the bottom of the stairs: a gap measuring five and one half inches was present between the gate and the fence post, causing a potential entrapment hazard
- Main entrance gate on the bottom right side of the stairs: a gap measuring four to five inches was present between the gate and the fence post, causing a potential entrapment hazard
- Gate leading to the front parking lot: a gap measuring six to seven inches was present at the bottom on the gate, causing a potential entrapment hazard

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/21/2020**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with provider to ensure that resilient surface throughout the preschool playgrounds is fluffed and redistributed once the ground is no longer frozen and children are permitted to return outside.

Correction Deadline: 1/21/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 39****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3 Date of Hire: 08/08/2018	Met
Staff # 4 Date of Hire: 03/04/2016	Met
Staff # 5 Date of Hire: 08/05/2019	Met
Staff # 6 Date of Hire: 08/05/2019	Met
Staff # 7 Date of Hire: 02/18/2014	Met
Staff # 8 Date of Hire: 08/25/2016	Met
Staff # 9 Date of Hire: 08/04/2017	Met
Staff # 10 Date of Hire: 08/03/2018	Met
Staff # 11 Date of Hire: 08/10/2006	Met
Staff # 12 Date of Hire: 01/09/2014	Met
Staff # 13 Date of Hire: 08/13/2018	Met
Staff # 14 Date of Hire: 08/13/2018	Met

Staff # 15 Date of Hire: 09/09/2015	Met
Staff # 16 Date of Hire: 08/03/2018	Met
Staff # 17 Date of Hire: 08/10/2010	Met
Staff # 18 Date of Hire: 08/08/2014	Met
Staff # 19 Date of Hire: 08/05/2019	Met
Staff # 20 Date of Hire: 08/11/2008	Met
Staff # 21 Date of Hire: 10/30/2018	Met
Staff # 22 Date of Hire: 08/05/2019	Met
Staff # 23 Date of Hire: 08/03/2018	Met
Staff # 24 Date of Hire: 01/29/2016	Met
Staff # 25	Met
Staff # 26 Date of Hire: 08/04/2017	Met
Staff # 27 Date of Hire: 08/08/2014	Met
Staff # 28	Met
Staff # 29 Date of Hire: 08/03/2018	Met
Staff # 30 Date of Hire: 08/03/2013	Met

Staff # 31 Date of Hire: 08/03/2018	Met
Staff # 32 Date of Hire: 08/03/2018	Met
Staff # 33	Met
Staff # 34 Date of Hire: 08/05/2016	Met
Staff # 35 Date of Hire: 08/24/2018	Met
Staff # 36 Date of Hire: 08/15/2016	Met
Staff # 37 Date of Hire: 08/03/2018	Met
Staff # 38 Date of Hire: 08/03/2018	Met
Staff # 39	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided one file for employees hired since last visit.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.