



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/18/2019    **VisitType:** Licensing Study    **Arrival:** 8:45 AM    **Departure:** 12:40 PM

**CCLC-16647**

**Creekside Christian**

673 Peachtree Pkwy Cumming, GA 30041 Forsyth County  
 (770) 781-0700 amygirton@Creekside.net

**Regional Consultant**

Mandi Sloan

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**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
09/18/2019	Licensing Study	Good Standing
03/11/2019	Monitoring Visit	Good Standing
11/05/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs	Three Year Olds	1	7	C	8	C	NA	NA	Snack
Main	203 upstairs	PreK	1	9	C	9	C	NA	NA	Circle Time
Main	Preschool 102	Three Year Olds	1	8	C	12	C	NA	NA	Snack
Main	Preschool Room 116	Four Year Olds	2	12	C	15	C	NA	NA	Transitioning
Main	Preschool room 117		0	0	C	15	C	NA	NA	
Main	Preschool Room 118	Three Year Olds	2	14	C	19	C	NA	NA	Centers
Main	Preschool room 119		0	0	C	22	C	NA	NA	
Main	Preschool Room 121	Three Year Olds and Four Year Olds	2	11	C	22	C	NA	NA	Centers
Main	Preschool Room 122	PreK	2	14	C	22	C	NA	NA	Centers
Main	Preschool room 123	Three Year Olds	2	15	C	19	C	NA	NA	Centers
Main	Preschool room 124	Three Year Olds	2	14	C	15	C	NA	NA	Music
Main	Preschool Room 125	One Year Olds and Two Year Olds	3	9	C	13	C	NA	NA	Transitioning, Story
Main	Room 101	One Year Olds and Two Year Olds	1	4	C	6	C	NA	NA	Free Play
Main	Room 103/104	Two Year Olds	2	10	C	13	C	NA	NA	Free Play
Main	Room 108	Two Year Olds	1	6	C	7	C	NA	NA	Free Play
Main	Room 111	One Year Olds	1	4	C	6	C	NA	NA	Free Play
Main	Room 112	Infants	2	6	C	7	C	NA	NA	Diapering, Floor Play
Main	Room105	Three Year Olds	1	7	C	7	C	NA	NA	Free Play
Main	Room107	Two Year Olds	1	7	C	7	C	NA	NA	Free Play

Main	Upstairs 202	PreK	2	10	C	13	C	NA	NA	Snack
Main	Upstairs 204	PreK	2	14	C	16	C	NA	NA	Snack
Main	Upstairs 205	Five Year Olds	2	12	C	12	C	NA	NA	Transitioning, Outside
Main	Upstairs 206	Five Year Olds	1	7	C	13	C	NA	NA	Outside, Transitioning

Total Capacity @35 sq. ft.: 286			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Health Department Limitations				
Total # Children this Date: 200			Total Capacity @35 sq. ft.: 286			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

**Comments**

The purpose of today's visit is to conduct a Licensing Study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Amy Girton, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

**Date:** 9/18/2019 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 12:40 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms** **Met**

**Correction Deadline: 4/10/2019**

**Corrected on 9/18/2019**

.06(4) - The previous citation was corrected on this date as exhaust vents in all children's bathrooms were observed to be in working order.

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 3/21/2019**

Corrected on 9/18/2019

.26(6) - The previous citation was corrected on this date and playground equipment was observed to be in good repair. Consultant discussed with provider to confirm that the 4-5 year old playground is currently not in use as the program is awaiting repairs which will be completed the first week in October. These children are currently using the soccer fields for outdoor play.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing observed.

591-1-1-.20 Medications(CR)

Met

**Comment**

Documentation for medication dispensing observed complete.

## Safety

591-1-1-.05 Animals

Met

**Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

**Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

**Comment**

Center does not participate in field trips at this time; no transportation provided

591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position.

## Staff Records

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Staff # 2

Met

Staff # 3

Met

Date of Hire: 08/08/2018

Staff # 4 Met

Date of Hire: 03/04/2016

Staff # 5 Met

Date of Hire: 08/05/2019

Staff # 6 Met

Date of Hire: 08/05/2019

Staff # 7 Met

Date of Hire: 02/18/2014

Staff # 8 Met

Date of Hire: 08/25/2016

Staff # 9 Met

Date of Hire: 08/04/2017

Staff # 10 Met

Date of Hire: 08/03/2018

Staff # 11 Met

Date of Hire: 08/10/2006

Staff # 12 Met

Date of Hire: 01/09/2014

Staff # 13 Met

Date of Hire: 08/13/2018

Staff # 14 Met

Date of Hire: 08/13/2018

Staff # 15 Met

Date of Hire: 08/03/2018

Staff # 16 Met

Date of Hire: 08/10/2010

Staff # 17 Met

Date of Hire: 08/08/2014

Staff # 18 Met

Date of Hire: 08/05/2019

Staff # 19 Date of Hire: 08/11/2008	Met
Staff # 20 Date of Hire: 10/30/2018	Met
Staff # 21 Date of Hire: 08/05/2019	Met
Staff # 22 Date of Hire: 08/03/2018	Met
Staff # 23 Date of Hire: 01/29/2016	Met
Staff # 24	Met
Staff # 25 Date of Hire: 08/04/2017	Met
Staff # 26 Date of Hire: 08/08/2014	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/03/2018	Met
Staff # 29 Date of Hire: 08/03/2013	Met
Staff # 30 Date of Hire: 08/03/2018	Met
Staff # 31 Date of Hire: 08/03/2018	Met
Staff # 32	Met
Staff # 33 Date of Hire: 08/05/2016	Met
Staff # 34 Date of Hire: 08/24/2018	Met
Staff # 35	Met

**Records Reviewed: 37**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/15/2016

Staff # 36

Met

Date of Hire: 08/03/2018

Staff # 37

Met

Date of Hire: 08/03/2018

**Staff Credentials Reviewed: 14**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.