



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/7/2017 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 12:40 PM

CCLC-16647

Creekside Christian

673 Peachtree Pkwy Cumming, GA 30041 Forsyth County
 (770) 781-0700 amygirton@Creekside.net

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

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jennifer.taylor@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation		
09/07/2017	Licensing Study	Good Standing
03/01/2017	Monitoring Visit	Good Standing
01/20/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs		0	0	C	8	C	NA	NA	Not In Use
Main	203 upstairs		0	0	C	9	C	NA	NA	Not In Use
Main	Preschool 120	Three Year Olds	2	16	C	22	C	NA	NA	Circle Time
Main	Preschool Room 116	Four Year Olds and Five Year Olds	2	15	C	15	C	NA	NA	Circle Time
Main	Preschool room 117	Three Year Olds	1	7	C	15	C	NA	NA	Circle Time
Main	Preschool Room 118	Three Year Olds	2	15	C	19	C	NA	NA	Circle Time
Main	Preschool room 119	Three Year Olds	2	16	C	22	C	NA	NA	Transitioning,Snack
Main	Preschool Room 121	Three Year Olds	2	13	C	22	C	NA	NA	Free Play
Main	Preschool Room 122	Four Year Olds	2	15	C	22	C	NA	NA	Circle Time
Main	Preschool room 123	Three Year Olds	2	15	C	19	C	NA	NA	Story
Main	Preschool room 124	Two Year Olds	1	9	C	15	C	NA	NA	Transitioning
Main	Preschool Room 125	One Year Olds	2	6	C	13	C	NA	NA	Circle Time,Music
Main	Room 101	One Year Olds	1	6	C	6	C	NA	NA	Snack
Main	Room 103/104	Two Year Olds	2	13	C	13	C	NA	NA	Circle Time
Main	Room 108	Two Year Olds	1	6	C	7	C	NA	NA	Circle Time
Main	Room 111	One Year Olds	1	3	C	6	C	NA	NA	Free Play
Main	Room 112	Infants and One Year Olds	2	7	C	7	C	NA	NA	Free Play,Floor Play
Main	Room105	Two Year Olds	1	7	C	7	C	NA	NA	Snack,Story
Main	Room107	Two Year Olds	1	7	C	7	C	NA	NA	Snack

Main	Upstairs 202	Four Year Olds	2	11	C	13	C	NA	NA	Art
Main	Upstairs 204	Four Year Olds	2	15	C	16	C	NA	NA	Circle Time
Main	Upstairs 205	Four Year Olds	2	11	C	12	C	NA	NA	Circle Time
Main	Upstairs 206	Four Year Olds	1	10	C	13	C	NA	NA	Art
			Total Capacity @35 sq. ft.: 308			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 223			Total Capacity @35 sq. ft.: 308			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit from March 2017. A one-day letter was left on this date.

Plan of Improvement: Developed This Date 09/07/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Girton, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Met****Comment**

A variety of activities were observed. Current lesson plans were observed to be available.

Correction Deadline: 9/7/2017

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

Observed-Variety Throughout Center. Equipment and furniture were observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

No Swimming Activities Provided

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Observed-Records Complete/Well Organized

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Observation-Clean/Good Repair

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Current feeding plans observed on file. Bottles observed to be appropriately labeled.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Complete documentation of emergency drills observed on file.

Correction Deadline: 9/12/2017**Safety**

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

Comment

Safety approved cribs were observed. Staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 53

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 02/28/2017	
Staff # 2	Met
Date of Hire: 08/10/2006	
Staff # 3	Met
Staff # 4	Not Met
Date of Hire: 08/03/2017	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 5	Met
Date of Hire: 08/06/2016	
Staff # 6	Met
Date of Hire: 03/26/2018	
Staff # 7	Met
Date of Hire: 08/08/2014	
Staff # 8	Met
Date of Hire: 08/10/2010	
Staff # 9	Met
Date of Hire: 02/18/2014	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 04/21/2015	
Staff # 12	Met

Date of Hire: 06/12/2017

Staff # 13 Met

Date of Hire: 08/04/2017

Staff # 14 Met

Date of Hire: 08/08/2014

Staff # 15 Met

Date of Hire: 07/29/2015

Staff # 16 Met

Date of Hire: 08/25/2016

Staff # 17 Met

Date of Hire: 08/07/2015

Staff # 18 Met

Date of Hire: 08/04/2017

Staff # 19 Met

Staff # 20 Met

Date of Hire: 08/08/2013

Staff # 21 Met

Date of Hire: 11/07/2016

Staff # 22 Met

Date of Hire: 08/08/2014

Staff # 23 Met

Staff # 24 Met

Date of Hire: 12/14/2016

Staff # 25 Met

Date of Hire: 07/19/2017

Staff # 26 Met

Date of Hire: 07/19/2017

Staff # 27 Met

Date of Hire: 11/02/2015

Staff # 28 Met

Staff # 29 Date of Hire: 08/07/2015	Met
Staff # 30	Met
Staff # 31 Date of Hire: 08/18/2011	Met
Staff # 32 Date of Hire: 08/09/2012	Met
Staff # 33 Date of Hire: 08/08/2013	Met
Staff # 34 Date of Hire: 08/05/2016	Met
Staff # 35 Date of Hire: 01/29/2016	Met
Staff # 36 Date of Hire: 08/18/2011	Met
Staff # 37	Met
Staff # 38 Date of Hire: 04/14/2017	Met
Staff # 39	Met
Staff # 40 Date of Hire: 08/08/2013	Met
Staff # 41	Met
Staff # 42 Date of Hire: 09/02/2004	Met
Staff # 43 Date of Hire: 09/09/2014	Met
Staff # 44 Date of Hire: 03/09/2016	Met
Staff # 45 Date of Hire: 08/25/2016	Met

Records Reviewed: 53

Records with Missing/Incomplete Components: 1

Staff # 46 Date of Hire: 10/21/2016	Met
Staff # 47 Date of Hire: 08/18/2011	Met
Staff # 48 Date of Hire: 08/18/2016	Met
Staff # 49 Date of Hire: 08/10/2010	Met
Staff # 50 Date of Hire: 08/09/2012	Met
Staff # 51 Date of Hire: 01/09/2014	Met
Staff # 52 Date of Hire: 08/07/2015	Met
Staff # 53 Date of Hire: 08/05/2016	Met

Staff Credentials Reviewed: 53

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined, based on review of staff files, that a staff member did not have current evidence of a satisfactory records check determination on file.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 9/7/2017

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training

Met

Comment

Complete documentation of training for annual year 2016 was observed on file. Please continue to ensure that new staff obtain health and safety orientation training within 90 days of hire.

591-1-1-.31 Staff(CR)

Met

Comment

Staff were observed to comply with applicable laws and regulations

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision