



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/3/2020 **VisitType:** Licensing Study **Arrival:** 2:00 PM **Departure:** 3:30 PM

CCLC-16647

Creekside Christian

673 Peachtree Pkwy Cumming, GA 30041 Forsyth County
 (770) 781-0700 amygirton@Creekside.net

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
09/03/2020	Licensing Study	Good Standing
01/21/2020	Monitoring Visit	Good Standing
09/18/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs		0	0	C	8	C	NA	NA	Not In Use
Main	203 upstairs		0	0	C	9	C	NA	NA	Not In Use
Main	Preschool 102	Three Year Olds	1	6	C	12	C	NA	NA	Lunch
Main	Preschool Room 116	Four Year Olds	1	9	C	15	C	NA	NA	Transitioning,Out side
Main	Preschool room 117	Two Year Olds	2	8	C	15	C	NA	NA	Lunch
Main	Preschool Room 118	Three Year Olds	1	8	C	19	C	NA	NA	Circle Time
Main	Preschool room 119	Three Year Olds	2	15	C	22	C	NA	NA	Outside
Main	Preschool Room 121	Five Year Olds	2	14	C	22	C	NA	NA	Outside
Main	Preschool Room 122	Four Year Olds	2	13	C	22	C	NA	NA	Lunch
Main	Preschool room 123	Three Year Olds	1	6	C	19	C	NA	NA	Centers
Main	Preschool room 124	Two Year Olds	2	8	C	15	C	NA	NA	Outside
Main	Preschool Room 125	One Year Olds	1	4	C	13	C	NA	NA	Centers
Main	Room 101		0	0	C	6	C	NA	NA	Not In Use
Main	Room 103/104	Two Year Olds	2	9	C	13	C	NA	NA	Lunch
Main	Room 108	Three Year Olds	1	6	C	7	C	NA	NA	Lunch
Main	Room 111		0	0	C	6	C	NA	NA	Not In Use
Main	Room 112	Three Year Olds	1	3	C	7	C	NA	NA	Lunch
Main	Room105		0	0	C	7	C	NA	NA	Not In Use
Main	Room107	Two Year Olds	1	4	C	7	C	NA	NA	Lunch
Main	Upstairs 202	Four Year Olds	1	4	C	13	C	NA	NA	Circle Time
Main	Upstairs 204	Four Year Olds	1	8	C	16	C	NA	NA	Circle Time

Main	Upstairs 205		0	0	C	12	C	NA	NA	Not In Use
Main	Upstairs 206	Four Year Olds	1	7	C	13	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 286			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Heath Department Limitations				
Total # Children this Date: 132			Total Capacity @35 sq. ft.: 286			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

Comments

An Administrative Review was conducted on September 3, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was conducted on September 10, 2020 with the Director. An in-person visit was not conducted due to the COVID 19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Amy Girton, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 9/3/2020 **VisitType:** Licensing Study **Arrival:** 2:00 PM **Departure:** 3:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The physical plant appeared to be clean and in good repair upon virtual walk through.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 1/21/2020

Corrected on 9/3/2020

.26(4) - The previous citation was corrected on this date as fence gates were observed to be in good repair. Further, the main entrance gates at the entrance to the soccer field was observed to be repaired, no longer posing an entrapment hazard. Further, the gate leading to the front parking lot has been repaired, no longer causing a potential entrapment hazard.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

All meals and snacks are provided from home. Missing items necessary to adhere to USDA guidelines are provided by the program.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures. Handwashing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands. Handwashing requirements were discussed with the Provider on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 49**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/10/2010	
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/07/2015	
Staff # 5	Met
Date of Hire: 08/10/2020	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/08/2018	
Staff # 8	Met
Date of Hire: 03/04/2016	
Staff # 9	Met
Date of Hire: 08/05/2019	
Staff # 10	Met
Date of Hire: 08/05/2019	
Staff # 11	Met
Date of Hire: 02/18/2014	

Staff # 12 Date of Hire: 08/25/2016	Met
Staff # 13 Date of Hire: 08/04/2017	Met
Staff # 14 Date of Hire: 08/03/2018	Met
Staff # 15 Date of Hire: 08/10/2006	Met
Staff # 16 Date of Hire: 08/05/2019	Met
Staff # 17 Date of Hire: 08/26/2006	Met
Staff # 18 Date of Hire: 01/09/2014	Met
Staff # 19 Date of Hire: 08/10/2020	Met
Staff # 20 Date of Hire: 08/13/2018	Met
Staff # 21 Date of Hire: 08/13/2018	Met
Staff # 22 Date of Hire: 09/09/2015	Met
Staff # 23 Date of Hire: 08/03/2018	Met
Staff # 24 Date of Hire: 08/10/2010	Met
Staff # 25 Date of Hire: 08/08/2014	Met
Staff # 26 Date of Hire: 08/05/2019	Met

Staff # 27 Date of Hire: 08/11/2008	Met
Staff # 28 Date of Hire: 08/05/2019	Met
Staff # 29 Date of Hire: 07/24/2006	Met
Staff # 30 Date of Hire: 08/03/2018	Met
Staff # 31 Date of Hire: 01/29/2016	Met
Staff # 32	Met
Staff # 33 Date of Hire: 08/04/2017	Met
Staff # 34 Date of Hire: 08/08/2014	Met
Staff # 35	Met
Staff # 36 Date of Hire: 08/03/2018	Met
Staff # 37 Date of Hire: 08/03/2013	Met
Staff # 38 Date of Hire: 08/07/2015	Met
Staff # 39 Date of Hire: 08/03/2018	Met
Staff # 40 Date of Hire: 08/03/2018	Met
Staff # 41	Met
Staff # 42 Date of Hire: 08/10/2020	Met
Staff # 43	Met

Staff # 44 Date of Hire: 08/05/2016	Met
Staff # 45 Date of Hire: 08/24/2018	Met
Staff # 46 Date of Hire: 08/15/2016	Met
Staff # 47 Date of Hire: 08/03/2018	Met
Staff # 48 Date of Hire: 08/03/2018	Met
Staff # 49	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance

Technical Assistance

591-1-1-.09(1) - Consultant spoke with the provider to ensure that criminal record check determination expiration dates are monitored as the following staff will be expiring soon:
staff member #1 will expire on November 24, 2020
staff member #17 will expire on November 16, 2020
staff member #19 will expire on November 13, 2019
Consultant also spoke with provider to ensure that church staff who may have contact with children or who are on the premises while children are present for care obtain a satisfactory comprehensive determination.

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) Met

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15 , 2020.

Correction Deadline: 9/3/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.