



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/16/2018 **VisitType:** Monitoring Visit

**Arrival:** 9:00 AM

**Departure:** 1:35 PM

**CCLC-1607**

**All Stars Academy and Early Learning Center**

2493 East Highway 34 Newnan, GA 30265 Coweta County  
 (770) 252-5252 tina.anderson@allstarsacademy.net

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/16/2018                         | Monitoring Visit | Good Standing |  |
| 03/06/2018                         | Licensing Study  | Good Standing |  |
| 11/16/2017                         | Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room        | Age Group                       | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp.   | Max 25 SF. | 25 SF. Comp. | Notes                 |
|---------------------------------|-------------|---------------------------------|-------|----------|-------------------------------|------------|--|------------|--------------|-----------------------|
| 2                               | F 1st Left  | Three Year Olds                 | 1     | 14       | C                             | 20         | C  | NA         | NA           | Outside               |
| 2                               | G 2nd Left  |                                 | 0     | 0        | C                             | 20         | C  | NA         | NA           |                       |
| 2                               | H 3 rd Left | PreK                            | 2     | 18       | C                             | 20         | C  | NA         | NA           | Circle Time           |
| 2                               | I 4th Left  | PreK                            | 2     | 16       | C                             | 20         | C  | NA         | NA           | Circle Time           |
| 2                               | J 1st Right |                                 | 0     | 0        | C                             | 20         | C  | NA         | NA           |                       |
| 2                               | K 2nd Right | PreK                            | 2     | 19       | C                             | 20         | C  | NA         | NA           | Transitioning,Outside |
| 2                               | L 3rd Right | PreK                            | 2     | 17       | C                             | 20         | C  | NA         | NA           |                       |
| Total Capacity @35 sq. ft.: 140 |             |                                 |       |          | Total Capacity @25 sq. ft.: 0 |            |  |            |              |                       |
| I                               | A 1st Left  | Infants                         | 1     | 6        | C                             | 8          | C  | NA         | NA           | Floor Play,Nap        |
| I                               | B 2nd Left  | Infants and One Year Olds       | 1     | 4        | C                             | 9          | C  | NA         | NA           | Free Play             |
| I                               | C 3rd Left  | One Year Olds                   | 1     | 6        | C                             | 15         | C  | NA         | NA           | Floor Play            |
| I                               | D Middle    | Two Year Olds                   | 1     | 9        | C                             | 23         | C  | NA         | NA           | Free Play             |
| I                               | E 1st Right | Two Year Olds                   | 1     | 10       | C                             | 26         | C  | NA         | NA           | Free Play             |
| Total Capacity @35 sq. ft.: 213 |             |                                 |       |          | Total Capacity @25 sq. ft.: 0 |            | Building @35 capacity limited by Fire Marshall Limitations |            |              |                       |
| Total # Children this Date: 119 |             | Total Capacity @35 sq. ft.: 353 |       |          | Total Capacity @25 sq. ft.: 0 |            |  |            |              |                       |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| 2        | B          | 86                   | C                     |
| I        | PG A       | 135                  | C                     |

**Comments**

Plan of Improvement: Developed This Date 08/16/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Tina Anderson, Program Official

Date

Laura Swann, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

|                                 |
|---------------------------------|
| <b>Activities and Equipment</b> |
|---------------------------------|

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**591-1-1-.12 Equipment & Toys(CR)**

**Defer**

**Defer**

591-1-1-.12(4)-Defer until due date of October 1, 2018, cabinets were ordered.

**POI (Plan of Improvement)**

Previously Cited: The director will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 10/1/2018**

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

|                 |
|-----------------|
| <b>Facility</b> |
|-----------------|

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**591-1-1-.06 Bathrooms**

**Technical Assistance**

**Technical Assistance**

591-1-1-.06 - Please secure cleaning tools (i.e., broom, plunger, plastic bags) out of reach of children.

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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 3/7/2018**

Corrected on 8/16/2018

.25(3) - Correction observed on this date.

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurement that the following areas needed resilient surfacing.

Playground A- there was 1 to 3 inches under the two brown and green swing sets with slides and the blue and orange climbing structure.

Playground B- there was 1 to 3 inches under the brown swing set climber and the yellow climbing structure with a slide.

The structures needed 6 inches of resilient surface.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 8/26/2018**

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|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Documentation for medication dispensing observed complete.

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|               |
|---------------|
| <b>Safety</b> |
|---------------|

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Comment**

Complete documentation of transportation observed.

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the following was present on the following vehicles ending in tag number listed below:  
2683-five of fourteen seat belt buckles were missing and vomit control was in an open storage bin below the dash.

7025-one of fourteen seat belt strap and buckle was missing and the back of the second left seat had a hole.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

|   |
|---|
| <b>Sleeping &amp; Resting Equipment</b> |
|---|

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 02/13/2018 |     |
|                          |     |
| Staff # 2                | Met |
| Date of Hire: 05/29/2018 |     |
|                          |     |
| Staff # 3                | Met |
| Date of Hire: 08/15/2017 |     |
|                          |     |
| Staff # 4                | Met |
| Date of Hire: 06/22/2010 |     |
|                          |     |
| Staff # 5                | Met |
| Date of Hire: 10/20/2014 |     |
|                          |     |
| Staff # 6                | Met |
| Date of Hire: 05/31/2016 |     |
|                          |     |
| Staff # 7                | Met |
| Date of Hire: 06/02/2011 |     |
|                          |     |
| Staff # 8                | Met |
| Date of Hire: 05/29/2018 |     |
|                          |     |
| Staff # 9                | Met |
| Date of Hire: 04/07/2016 |     |
|                          |     |
| Staff # 10               | Met |
| Date of Hire: 07/31/2017 |     |
|                          |     |
| Staff # 11               | Met |
| Date of Hire: 08/30/2015 |     |
|                          |     |
| Staff # 12               | Met |
| Date of Hire: 03/10/2015 |     |

**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

|  |     |
|--|-----|
| Staff # 13<br>Date of Hire: 10/13/2017 | Met |
| Staff # 14<br>Date of Hire: 05/11/2018 | Met |
| Staff # 15<br>Date of Hire: 08/29/2016 | Met |
| Staff # 16<br>Date of Hire: 07/23/2018 | Met |
| Staff # 17<br>Date of Hire: 05/08/2018 | Met |
| Staff # 18<br>Date of Hire: 02/26/2016 | Met |
| Staff # 19<br>Date of Hire: 06/27/2006 | Met |
| Staff # 20<br>Date of Hire: 07/26/2018 | Met |
| Staff # 21<br>Date of Hire: 04/15/2003 | Met |
| Staff # 22<br>Date of Hire: 09/15/2010 | Met |

**Staff Credentials Reviewed: 22****591-1-1-.09 Criminal Records Check(CR)** **Met****Comment**

Criminal records checks were observed to be complete.

**Comment**

Director provided 7 file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.