



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/19/2019 **VisitType:** Licensing Study **Arrival:** 8:15 AM **Departure:** 12:55 PM

**CCLC-1607**

**All Stars Academy and Early Learning Center**

2493 East Highway 34 Newnan, GA 30265 Coweta County  
 (770) 252-5252 tina.anderson@allstarsacademy.net

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/19/2019	Licensing Study	Good Standing	
08/16/2018	Monitoring Visit	Good Standing	
03/06/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2	F 1st Left	Three Year Olds	1	8	C	20	C	NA	NA	Centers
2	G 2nd Left	Five Year Olds and Six Year Olds and Over	1	14	C	20	C	NA	NA	Centers
2	H 3 rd Left		0	0	C	20	C	NA	NA	
2	I 4th Left		0	0	C	20	C	NA	NA	
2	J 1st Right	Three Year Olds and Four Year Olds	1	10	C	20	C	NA	NA	Circle Time, Transitioning
2	K 2nd Right		0	0	C	20	C	NA	NA	
2	L 3rd Right		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 140			Total Capacity @25 sq. ft.: 0							
I	A 1st Left	Infants	1	4	C	8	C	NA	NA	Nap, Floor Play
I	B 2nd Left	Infants	1	5	C	9	C	NA	NA	Floor Play
I	C 3rd Left	One Year Olds	1	7	C	15	C	NA	NA	Snack
I	D Middle	Two Year Olds	1	6	C	23	C	NA	NA	Free Play
I	E 1st Right	Two Year Olds	2	9	C	26	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 213			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations					
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 353			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
2	B	86	C

I	PG A	135	C
I	PG Infant	27	C

### Comments

Plan of Improvement: Developed This Date 02/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Tina Anderson, Program Official

Date

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Laura Swann, Consultant

Date



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### Findings Report

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#### CCLC-1607

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The following information is associated with a Licensing Study:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 10/1/2018

Corrected on 2/19/2019

.12(4) - Correction observed on this date. Cabinets were replaced.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Pool not in use at this time, gates observed locked.

### Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

#### Technical Assistance

591-1-1-.08(1) - Please ensure enrollment forms are filled out completely.

Correction Deadline: 2/19/2019

## Facility

### 591-1-1-.06 Bathrooms

Met

#### Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

### 591-1-1-.26 Playgrounds(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.26(4) - Please monitor the protruding bolts on the fencing to ensure they were covered or no larger than two threads in length.

Correction Deadline: 2/19/2019

Correction Deadline: 8/26/2018

Corrected on 2/19/2019

.26(8) - Correction observed on this date.

#### Technical Assistance

591-1-1-.26(9) - Please ensure the sides of the three concrete ramps leading from building 1 to the playground are flush with the ground to prevent tripping.

Correction Deadline: 2/19/2019

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Infant feeding forms were updated regularly.

### 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety****591-1-1-.05 Animals****Met****Comment**

Animals maintained clean and appropriately caged.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Correction Deadline: 8/17/2018****Corrected on 2/19/2019****.36(4)(b) - Correction observed on this date. The center no longer used vehicle ending in tag # 2683.****Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Staff Records****Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 02/13/2018

Staff # 2 Met

Date of Hire: 08/15/2017

Staff # 3 Met

Date of Hire: 06/22/2010

Staff # 4 Met

Date of Hire: 10/20/2014

Staff # 5 Met

Date of Hire: 05/31/2016

Staff # 6 Met

Date of Hire: 06/02/2011

Staff # 7 Date of Hire: 04/07/2016	Met
Staff # 8 Date of Hire: 02/04/2019	Met
Staff # 9 Date of Hire: 07/31/2017	Met
Staff # 10 Date of Hire: 10/15/2018	Met
Staff # 11 Date of Hire: 08/30/2015	Met
Staff # 12 Date of Hire: 01/14/2019	Met
Staff # 13 Date of Hire: 09/04/2018	Met
Staff # 14 Date of Hire: 08/29/2016	Met
Staff # 15 Date of Hire: 01/23/2019	Met
Staff # 16 Date of Hire: 01/23/2019	Met
Staff # 17 Date of Hire: 02/09/2019	Met
Staff # 18 Date of Hire: 09/25/2015	Met
Staff # 19 Date of Hire: 01/04/2019	Met
Staff # 20 Date of Hire: 02/26/2016	Met
Staff # 21 Date of Hire: 06/27/2006	Met

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

Staff # 22

Met

Date of Hire: 04/15/2003

Staff # 23

Met

Date of Hire: 09/15/2010

**Staff Credentials Reviewed: 23**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Director provided 4 file(s) for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.