



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/26/2020 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 8:45 AM **Departure:** 1:45 PM

**CCLC-1607**

**All Stars Academy and Early Learning Center**

2493 East Highway 34 Newnan, GA 30265 Coweta County  
 (770) 252-5252 tina.anderson@allstarsacademy.net

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/26/2020	Complaint Investigation & Licensing Study	Good Standing	
09/17/2019	Monitoring Visit	Good Standing	
02/19/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2	F 1st Left	Three Year Olds	1	15	C	20	C	NA	NA	Art
2	G 2nd Left		0	0	C	20	C	NA	NA	
2	H 3 rd Left	PreK	2	21	C	20	NC	NA	NA	Snack
2	I 4th Left	Four Year Olds and Five Year Olds	2	22	C	20	NC	NA	NA	Circle Time
2	J 1st Right	Three Year Olds	1	15	C	20	C	NA	NA	Centers
2	K 2nd Right	PreK	2	19	C	20	C	NA	NA	Circle Time
2	L 3rd Right	PreK	2	22	C	20	NC	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 140			Total Capacity @25 sq. ft.: 0							
I	A 1st Left	Infants	1	5	C	8	C	NA	NA	Floor Play
I	B 2nd Left	One Year Olds	1	8	C	9	C	NA	NA	Floor Play,Feeding
I	C 3rd Left	One Year Olds	1	8	C	15	C	NA	NA	Floor Play
I	D Middle	One Year Olds and Two Year Olds	2	11	C	23	C	NA	NA	Story
I	E 1st Right	Two Year Olds	1	10	C	26	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 213			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations					
Total # Children this Date: 156			Total Capacity @35 sq. ft.: 353		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
2	B	86	C
I	PG A	135	C
I	PG Infant	27	C

#### Comments

Plan of Improvement: Developed This Date 02/26/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Tina Anderson, Program Official

Date

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Laura Swann, Consultant

Date



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### Findings Report

**Date:** 2/26/2020 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 8:45 AM **Departure:** 1:45 PM

#### CCLC-1607

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The following information is associated with a Licensing Study Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Not Met

##### Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in Building 1 classroom E the red child size sofa and blue chair cushions were coming apart with foam exposed. Further, in Building 2 classroom G the two green foam chairs had exposed foam.

##### POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The center will repair the covers.

**Correction Deadline:** 3/16/2020

**Recited on** 2/26/2020

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

##### Comment

Pool not in use at this time, gates observed locked.

### Children's Records

**Records Reviewed:** 5

**Records with Missing/Incomplete Components:** 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 9/24/2019****Corrected on 2/26/2020****.26(4) - Correction observed on this date. Please continue to fluff and redistribute as needed.****Correction Deadline: 9/27/2019****Corrected on 2/26/2020****.26(6) - Correction observed on this date. Swing chains were replaced or painted.****Correction Deadline: 9/27/2019****Corrected on 2/26/2020****.26(8) - Correction observed on this date. Protruding bolts were covered.****Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Infant feeding forms were updated regularly.

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Proper diapering procedures observed.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

Documentation for medication dispensing observed complete.

<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>Met</b>
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**Comment**

Animals maintained clean and appropriately caged.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Age-appropriate discussion and/or redirection observed.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Complete documentation of transportation observed.

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Pleasant naptime environment observed.

<b>Staff Records</b>
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**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
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Date of Hire: 02/15/2011

Staff # 2	Met
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Date of Hire: 05/02/2018

Staff # 3	Met
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Date of Hire: 07/25/2019

Staff # 4	Met
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Date of Hire: 07/05/2019

Staff # 5	Met
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Date of Hire: 08/29/2016

**Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 6	Met
Date of Hire: 09/16/2010	
Staff # 7	Met
Date of Hire: 09/30/2015	
Staff # 8	Met
Date of Hire: 07/30/2015	
Staff # 9	Met
Date of Hire: 07/26/2006	
Staff # 10	Met
Date of Hire: 10/20/2016	
Staff # 11	Met
Date of Hire: 06/22/2010	
Staff # 12	Met
Date of Hire: 07/31/2017	

**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 6 file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR** **Met****Comment**

Evidence observed of at least 50% of center staff certified in First Aid and CPR.

**Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

**591-1-1-.31 Staff(CR)** **Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.