



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/6/2018    **VisitType:** Licensing Study    **Arrival:** 12:15 PM    **Departure:** 3:45 PM

**CCLC-1578**

**The Goddard School**

11250 State Bridge Road Alpharetta, GA 30022 Fulton County  
 (770) 754-4796 dalpharetta1ga@goddardschools.com

**Regional Consultant**

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/06/2018	Licensing Study	Good Standing	
04/03/2018	Monitoring Visit	Good Standing	
10/26/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Hippos-2R	Three Year Olds and Four Year Olds	2	20	C	0	NC	30	C	Lunch
Main	Jaguars-Back Left Private Kindergarten	PreK	2	21	C	20	NC	NA	NA	Lunch
Main	KOALAS-1st Left-Infants	Infants	2	11	C	14	C	NA	NA	Floor Play,Nap,Feeding
Main	Lions-Back Right GA Pre-K	PreK	2	21	C	0	NC	29	C	Lunch
Main	Rhinos-4L	Two Year Olds	2	14	C	19	C	NA	NA	Nap
Main	Tigers-2 Left 1 Yr.	One Year Olds	1	5	C	11	C	NA	NA	Nap
Main	Toucans-3 Left	One Year Olds	2	9	C	17	C	NA	NA	Nap
Main	Zebras-1R	Two Year Olds and Three Year Olds	2	19	C	25	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 106

Total Capacity @25 sq. ft.: 123

Total # Children this Date: 120

Total Capacity @35 sq. ft.: 106

Total Capacity @25 sq. ft.: 123

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	34	C
Main	Preschool/School Age	61	C

### Comments

The purpose of this visit was to conduct a licensing study visit and to follow up to the previous visit conducted on April 3, 2018.

Consultant provided contact information on this date.

Consultant discussed the new CRC updates on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Debbie Kohout, Program Official

Date

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Shannon Curtis, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained/completed.

### Facility

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 4/3/2018**

**Corrected on 11/6/2018**

**Previous citation corrected. Consultant observed playground area to be free of hazards on this date.**

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Met**

**Correction Deadline: 4/3/2018**

**Corrected on 11/6/2018**

**Previous citation corrected. Consultant observed medication form to dispense medication as required on this date.**

**Correction Deadline: 4/3/2018**

**Corrected on 11/6/2018**

**Previous citation corrected. Consultant observed medication documentation to be administered as required on this date.**

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Consultant observed evidence of monthly fire drills as of October 19, 2018 on this date.

**Correction Deadline: 11/11/2018**

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**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices.

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**591-1-1-.29 Required Reporting****Met****Comment**

Discussed reporting requirements.

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**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time, only Summer months.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/22/2017

Staff # 2

Met

Date of Hire: 10/27/2017

Staff # 3 Date of Hire: 03/01/2017	Met
Staff # 4 Date of Hire: 11/29/2010	Met
Staff # 5 Date of Hire: 10/29/2012	Met
Staff # 6 Date of Hire: 04/13/2012	Met
Staff # 7 Date of Hire: 03/24/2013	Met
Staff # 8 Date of Hire: 05/27/2015	Met
Staff # 9 Date of Hire: 08/08/2016	Met
Staff # 10 Date of Hire: 03/12/2018	Met
Staff # 11 Date of Hire: 11/25/2010	Met
Staff # 12 Date of Hire: 05/01/2007	Met
Staff # 13 Date of Hire: 09/17/2018	Met
Staff # 14 Date of Hire: 10/24/2016	Met
Staff # 15 Date of Hire: 09/06/2016	Met
Staff # 16 Date of Hire: 10/29/2018	Met
Staff # 17 Date of Hire: 07/10/2018	Met

**Records Reviewed: 25**

**Records with Missing/Incomplete Components: 0**

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Staff # 18 Date of Hire: 09/26/2016	Met
Staff # 19 Date of Hire: 09/05/2018	Met
Staff # 20 Date of Hire: 08/15/2017	Met
Staff # 21 Date of Hire: 09/20/2016	Met
Staff # 22 Date of Hire: 09/28/2018	Met
Staff # 23 Date of Hire: 07/13/2011	Met
Staff # 24 Date of Hire: 12/27/2016	Met
Staff # 25 Date of Hire: 03/23/2015	Met

**Staff Credentials Reviewed: 25**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided five files for employees hired since last visit on April 3, 2018 on this date.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training for 2017 on this date.

**Comment**

Please ensure completed orientation checklists are documented and signed for all new staff.

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.



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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Technical Assistance**

**Technical Assistance**

Discussed proper supervision: responding promptly, bathrooms and playgrounds on this date.