



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/25/2018 **VisitType:** Licensing Study **Arrival:** 11:30 AM **Departure:** 3:35 PM

CCLC-1576

Academy for Little People

6868 Lafayette Rd Chickamauga, GA 30707 Walker County
 (706) 375-7529 armour@catt.com

Regional Consultant

Patty Malone

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Mailing Address

6868 Lafayette rd
 Chickamauga, GA 30707

Quality Rated:

Compliance Zone Designation		
09/25/2018	Licensing Study	Good Standing
02/21/2018	Monitoring Visit	Good Standing
08/29/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infants-Left Hallway-1R	Infants	2	8	C	14	C	NA	NA	Floor Play,Lunch,Feeding
Main	B- Wobler-Left Hallway-2R	One Year Olds	3	17	C	27	C	NA	NA	Nap
Main	C-Toddlers-Left Hallway-3R	Two Year Olds	4	23	C	32	C	NA	NA	Nap,Lunch,Transitioning
Main	D-Preschool-Left Hallway-2L	Three Year Olds	2	26	C	37	C	NA	NA	Story,Circle Time
Main	E-GA Pre-K-Behind Entrance Pre-K	PreK	2	22	C	31	C	NA	NA	Lunch
Main	F- Pre-K Entrance	PreK	2	20	C	58	C	NA	NA	Lunch
Main	G- GA Pre-K-Left Hallway-1L	PreK	2	22	C	30	C	NA	NA	Story,Lunch,Circle Time
Total Capacity @35 sq. ft.: 229						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 138						Total Capacity @35 sq. ft.: 229				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of the visit was to conduct a licensing study and follow up for the previous visit on February 21, 2018.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

diane Davis, Program Official

Date

Patty Malone, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25 - The consultant discussed the maintenance of the bathroom exhaust fans in classrooms C and G.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment

The provider stated that medications are not currently administered at the center.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

The consultant observed documentation of the required emergency drills and the emergency preparedness plan for the center.

Correction Deadline: 9/30/2018

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 31****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/30/2018	
Staff # 2	Met
Date of Hire: 07/23/2018	
Staff # 3	Met
Date of Hire: 08/02/2016	
Staff # 4	Met
Date of Hire: 04/23/2018	
Staff # 5	Met
Date of Hire: 06/15/2017	
Staff # 6	Met
Date of Hire: 02/05/2018	
Staff # 7	Met
Date of Hire: 08/02/2006	
Staff # 8	Met
Date of Hire: 07/25/2001	
Staff # 9	Met

Date of Hire: 02/05/2017

Staff # 10 Met

Date of Hire: 05/06/1997

Staff # 11 Met

Date of Hire: 09/14/2014

Staff # 12 Met

Date of Hire: 05/04/2009

Staff # 13 Met

Date of Hire: 06/05/2018

Staff # 14 Met

Date of Hire: 08/07/2018

Staff # 15 Met

Date of Hire: 02/26/2018

Staff # 16 Met

Date of Hire: 01/14/2016

Staff # 17 Met

Date of Hire: 02/01/2016

Staff # 18 Met

Date of Hire: 08/22/2018

Staff # 19 Met

Date of Hire: 02/23/2016

Staff # 20 Met

Date of Hire: 12/29/2010

Staff # 21 Met

Date of Hire: 08/01/2016

Staff # 22 Met

Date of Hire: 07/23/2008

Staff # 23 Met

Date of Hire: 08/23/2018

Staff # 24 Met

Date of Hire: 07/19/2017

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 25 Date of Hire: 06/27/2018	Met
Staff # 26 Date of Hire: 08/24/2017	Met
Staff # 27 Date of Hire: 04/24/2018	Met
Staff # 28 Date of Hire: 01/01/1997	Met
Staff # 29 Date of Hire: 06/18/1999	Met
Staff # 30 Date of Hire: 08/04/2010	Met
Staff # 31 Date of Hire: 09/10/2018	Met

Staff Credentials Reviewed: 31

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

The director provided eleven files for staff hired since the last visit. Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR **Met**

Comment

The consultant observed documentation of CPR and first aid for all staff hired more than ninety days.

591-1-1-.33 Staff Training **Met**

Comment

The consultant observed documentation annual training for 2017 and of the required health and safety training for all staff hired more than ninety days and

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.