



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/29/2017    **VisitType:** Licensing Study    **Arrival:** 8:30 AM    **Departure:** 11:45 AM

**CCLC-1576**

**Academy for Little People**

6868 Lafayette Rd Chickamauga, GA 30707 Walker County  
 (706) 375-7529 armour@catt.com

**Regional Consultant**

Twylah Tyner

Phone: (478) 314-5868

Fax: (478) 599-9822

twylah.tyner@decal.ga.gov

**Mailing Address**

6868 lafayette rd  
 chickamauga, GA 30707

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2017	Licensing Study	Good Standing	
03/16/2017	Monitoring Visit	Good Standing	
09/08/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infants-Left Hallway-1R	Infants	2	10	C	14	C	NA	NA	Diapering, Floor Play
Main	B- Wobbler-Left Hallway-2R	One Year Olds	3	15	C	27	C	NA	NA	Music
Main	C-Toddlers-Left Hallway-3R	Two Year Olds	3	24	C	32	C	NA	NA	Music
Main	D-Preschool-Left Hallway-2L	Three Year Olds	2	25	C	37	C	NA	NA	Music
Main	E-GA Pre-K-Behind Entrance Pre-K	PreK	2	21	C	31	C	NA	NA	Transitioning
Main	F- Pre-K Entrance	PreK	2	19	C	58	C	NA	NA	Transitioning
Main	G- GA Pre-K-Left Hallway-1L	PreK	2	21	C	30	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 229						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 135						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

The purpose of this visit was to conduct a licensing study and follow-up to the previous visit on March 16, 2017

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

diane Davis, Program Official

Date

Twylah Tyner, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Monitor equipment for wear and tear.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

No Swimming Activities Provided

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed Capacity Routinely Met

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Observation-Center Clean/Well Maintained

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Observation-Clean/Good Repair

### Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Observed-Proper Diapering

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Observed-Staff Remind Children Wash Hand

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Director stated that the center is not currently administering medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Observed-Complete Documentation

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Observed-Complete Documentation

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed-SIDS/Infant Sleeping Position. Staff stated proper knowledge.  
Observed proper storage of mats and cots

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**Staff Records**

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**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 10/10/2016	
Staff # 2	Met
Date of Hire: 09/01/2016	
Staff # 3	Met
Date of Hire: 07/24/2017	
Staff # 4	Met
Date of Hire: 01/22/2018	
Staff # 5	Met
Date of Hire: 08/02/2016	
Staff # 6	Met
Date of Hire: 06/15/2017	

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Staff # 7 Date of Hire: 05/04/2017	Met
Staff # 8 Date of Hire: 08/02/2006	Met
Staff # 9 Date of Hire: 07/25/2001	Met
Staff # 10 Date of Hire: 10/03/2016	Met
Staff # 11 Date of Hire: 05/06/1997	Met
Staff # 12 Date of Hire: 07/19/2017	Met
Staff # 13 Date of Hire: 01/25/2017	Met
Staff # 14 Date of Hire: 09/14/2014	Met
Staff # 15 Date of Hire: 05/04/2009	Met
Staff # 16 Date of Hire: 05/27/2016	Met
Staff # 17 Date of Hire: 01/14/2016	Met
Staff # 18 Date of Hire: 02/01/2016	Met
Staff # 19 Date of Hire: 02/23/2016	Met
Staff # 20 Date of Hire: 12/29/2010	Met
Staff # 21 Date of Hire: 05/30/2017	Met

**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

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Staff # 22 Date of Hire: 08/01/2016	Met
Staff # 23 Date of Hire: 07/23/2008	Met
Staff # 24 Date of Hire: 07/19/2017	Met
Staff # 25 Date of Hire: 07/25/2016	Met
Staff # 26	Met
Staff # 27 Date of Hire: 01/01/1997	Met
Staff # 28 Date of Hire: 06/18/1999	Met
Staff # 29 Date of Hire: 08/04/2010	Met

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**Staff Credentials Reviewed: 29**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal Records Check complete  
Director provided files for six staff hired since last visit. Criminal records checks complete.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Observed-100% Certified First Aid & CPR

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Observed - Documentation Of Training

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Center staff were observed to comply with all applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

**Comment**

Observed-Direct Supervision/Attentive Staff