



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/22/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:20 PM **Departure:** 5:00 PM

**CCLC-1544**

**Childtime Childcare #1101**

501 Ridge Ave Stone Mountain, GA 30083 DeKalb County  
 (770) 498-4680 1101@childtime.com

**Regional Consultant**

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/22/2019	Complaint Closure	Good Standing	
03/22/2019	Complaint Investigation & Monitoring Visit	Good Standing	
10/24/2018	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants and One Year Olds	2	11	C	13	C	NA	NA	Free Play,Nap
Main	1st Right	Two Year Olds	2	17	C	23	C	NA	NA	Nap
Main	2L-A Two's	One Year Olds and Two Year Olds	1	7	C	11	C	NA	NA	Snack
Main	2L-B Toddler	One Year Olds	2	6	C	12	C	NA	NA	Diapering,Snack, Transitioning
Main	2nd Right	Four Year Olds and Five Year Olds	1	17	C	25	C	NA	NA	Snack,Music
Main	3rd Left	Three Year Olds and Four Year Olds	2	26	C	31	C	43	C	Snack
Main	3rd Right	PreK	2	3	C	31	C	43	C	Transitioning,Ce nters

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq.  
ft.: 170

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq.  
ft.: 170

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left/Toddler	103	C
Main	Right	97	C

### Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on October 24, 2018. The consultant left a First Aid Checklist.

Plan of Improvement: Developed This Date 03/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Kim Mccluskey, Program Official

Date

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Chrische Walker, Consultant

Date



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### Findings Report

**Date:** 3/22/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:20 PM **Departure:** 5:00 PM

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute on the preschool playground on the right side of the building. The consultant observed the left side toddler playground to have a new grass turf and equipment for the children.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed. Great job!

**Comment**

Please monitor the fire extinguishers on the vehicles.

**Correction Deadline: 3/22/2019**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 23****Records with Missing/Incomplete Components: 2**

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Staff # 1 Met

Date of Hire: 10/08/2013

Staff # 2 Met

Date of Hire: 02/01/2006

Staff # 3 Met

Date of Hire: 03/05/2019

Staff # 4 Met

Date of Hire: 09/04/2018

Staff # 5 Met

Date of Hire: 03/16/2016

Staff # 6 Met

Date of Hire: 08/06/2012

Staff # 7	Met
Date of Hire: 03/05/2019	
Staff # 8	Met
Date of Hire: 04/30/2018	
Staff # 9	Met
Date of Hire: 08/19/2009	
Staff # 10	Met
Date of Hire: 04/25/1996	
Staff # 11	Met
Date of Hire: 07/28/2006	
Staff # 12	Met
Date of Hire: 07/09/2018	
Staff # 13	Met
Date of Hire: 06/30/2018	
Staff # 14	Met
Date of Hire: 02/07/2012	
Staff # 15	Met
Date of Hire: 07/09/2018	
Staff # 16	Met
Date of Hire: 08/05/2010	
Staff # 17	Met
Date of Hire: 02/20/2019	
Staff # 18	Not Met
Date of Hire: 08/31/2018	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 19	Met
Date of Hire: 08/31/2018	
Staff # 20	Met
Date of Hire: 03/14/2014	
Staff # 21	Met

**Records Reviewed: 23****Records with Missing/Incomplete Components: 2**

Date of Hire: 07/29/2011

Staff # 22

Met

Date of Hire: 09/10/2015

Staff # 23

Not Met

Date of Hire: 11/26/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**Staff Credentials Reviewed: 23****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided five files for employees hired since last visit.

**591-1-1-.14 First Aid & CPR****Not Met****Comment**

Please add missing items in the vehicle first aid kits.

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that two staff members hired on August 31, 2018 and November 26, 2018, did not have current first aid and CPR certification within 90 days of employment.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 4/21/2019****591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**The following information is associated with a Complaint Investigation Visit:****Facility**

Correction Deadline: 10/24/2018

Corrected on 3/22/2019

.26(9) - The previous citation was corrected on this date. The consultant did not observe active ant beds on the playground.