



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/3/2019 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 11:30 AM

CCLC-15173

Peachtree Road Lutheran Child Development Center

3686 Peachtree Road, Ne Atlanta, GA 30319 Fulton County
 (404) 233-1658 prlp3686@gmail.com

Regional Consultant

Emma Smith

Phone: (770) 357-5106

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emma.smith@decal.ga.gov

Mailing Address

3686 Peachtree Rd NE
 Atlanta, GA 30319

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/03/2019	Monitoring Visit	Good Standing	
01/31/2019	Complaint Investigation Follow Up	Good Standing	
01/31/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Infant Cottage	Room 15	Infants	3	12	C	15	C	NA	NA	Floor Play, Diapering, Story
Infant Cottage	Room 17	Infants	2	5	C	7	C	NA	NA	Transitioning, Outside
Infant Cottage	Room 16	Infants	2	7	C	8	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0							
Main	Room 1	One Year Olds and Two Year Olds	3	10	C	16	C	NA	NA	Circle Time
Main	Room 10	PreK	2	12	C	17	C	NA	NA	Free Play, Art
Main	Room 11	Five Year Olds	1	3	C	7	C	NA	NA	Art
Main	Room 12		0	0	C	10	C	NA	NA	Not In Use
Main	Room 13	PreK	1	8	C	9	C	NA	NA	Circle Time
Main	Room 14	Infants	2	6	C	8	C	NA	NA	Nap
Main	Room 2	One Year Olds and Two Year Olds	3	11	C	15	C	NA	NA	Circle Time, Story
Main	Room 3	One Year Olds and Two Year Olds	2	7	C	15	C	NA	NA	Circle Time
Main	Room 4	Two Year Olds and Three Year Olds	2	10	C	14	C	NA	NA	Outside, Transitioning

Main	Room 5	Two Year Olds and Three Year Olds	2	12	C	14	C	NA	NA	Circle Time
Main	Room 6	Two Year Olds and Three Year Olds	2	8	C	12	C	NA	NA	Centers
Main	Room 7		0	0	C	18	C	NA	NA	Not In Use
Main	Room 8	Infants	1	3	C	4	C	NA	NA	Outside
Main	Room 9	Two Year Olds and Three Year Olds	1	12	C	13	C	NA	NA	Transitioning, Outside
Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 126			Total Capacity @35 sq. ft.: 202			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Infant Cottage	Cottage Playground	8	C
Main	A: Upper Preschool	67	C
Main	B: Lower Infant	6	C
Main	C: Lower Toddler	7	C
Main	D: Older Toddler	19	C

Comments

The purpose of this visit was to conduct a monitoring visit on this date.

A POI Action Plan letter was left on this date for two staff members who are waiting on out-of-state results.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Kirk Bridgers, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06 - Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children, such as staff personal belongings and cleaning supplies located in bathrooms.

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Consultant observed all five playgrounds to be clean and in good repair on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete for all medication dispensed in 2019 on this date.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Please ensure children's blankets do not touch other children's blankets.

Staff Records

Staff # 1	Met
Date of Hire: 10/08/2018	
Staff # 2	Met
Date of Hire: 02/19/2018	
Staff # 3	Met
Date of Hire: 03/26/2018	
Staff # 4	Met
Date of Hire: 09/01/2013	
Staff # 5	Met
Date of Hire: 10/06/2015	
Staff # 6	Met
Date of Hire: 06/23/2016	
Staff # 7	Met
Date of Hire: 04/11/2019	
Staff # 8	Met
Date of Hire: 01/31/2017	
Staff # 9	Met
Date of Hire: 03/23/2016	
Staff # 10	Met
Date of Hire: 09/18/2013	
Staff # 11	Met
Date of Hire: 11/14/2014	
Staff # 12	Met
Date of Hire: 03/10/2014	
Staff # 13	Met
Date of Hire: 09/21/2017	
Staff # 14	Met
Date of Hire: 01/12/1998	
Staff # 15	Met
Date of Hire: 01/16/2018	

Staff # 16 Date of Hire: 01/07/2019	Met
Staff # 17 Date of Hire: 08/20/2012	Met
Staff # 18 Date of Hire: 12/21/2017	Met
Staff # 19 Date of Hire: 01/31/2001	Met
Staff # 20 Date of Hire: 11/05/2012	Met
Staff # 21 Date of Hire: 06/19/2000	Met
Staff # 22 Date of Hire: 05/19/2014	Met
Staff # 23 Date of Hire: 09/24/2018	Met
Staff # 24 Date of Hire: 02/18/2019	Met
Staff # 25 Date of Hire: 09/21/2017	Met
Staff # 26 Date of Hire: 01/13/2013	Met
Staff # 27 Date of Hire: 08/10/2007	Met
Staff # 28 Date of Hire: 01/02/1984	Met
Staff # 29 Date of Hire: 08/28/2000	Met
Staff # 30 Date of Hire: 03/04/2016	Met

Staff # 31	Met
Date of Hire: 02/27/2019	
Staff # 32	Met
Date of Hire: 02/17/2015	
Staff # 33	Met
Date of Hire: 03/04/2016	
Staff # 34	Met
Date of Hire: 09/24/2012	
Staff # 35	Met
Date of Hire: 03/10/2015	
Staff # 36	Met
Date of Hire: 02/18/2019	
Staff # 37	Met
Date of Hire: 08/21/2009	
Staff # 38	Met
Date of Hire: 07/20/2015	
Staff # 39	Met
Date of Hire: 01/31/2019	
Staff # 40	Met
Date of Hire: 08/01/2012	
Staff # 41	Met
Date of Hire: 01/31/2018	
Staff # 42	Met
Date of Hire: 10/19/2016	
Staff # 43	Not Met
Date of Hire: 01/19/2019	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 44	Met
Date of Hire: 09/06/2016	
Staff # 45	Met

Date of Hire: 09/09/2015

Staff # 46

Met

Date of Hire: 10/08/2012

Staff Credentials Reviewed: 46**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1) - Director provided 6 files for employees hired since last visit. The consultant observed 2 of 6 new hires to have national criminal record checks due to waiting on out of state results on this date. The consultant left a POI FU letter on this date.

Comment

Criminal record checks were observed to be complete for all staff members on this date.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that 1 of the 6 new hires did not complete health and safety orientation on this date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 6/2/2019**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.