



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2019 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 11:20 AM

CCLC-15173

Peachtree Road Lutheran Child Development Center

3686 Peachtree Road, Ne Atlanta, GA 30319 Fulton County
 (404) 233-1658 prlp3686@gmail.com

Regional Consultant

Emma Smith

Phone: (770) 357-5106

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emma.smith@decal.ga.gov

Mailing Address

3686 Peachtree Rd NE
 Atlanta, GA 30319

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2019	Licensing Study	Good Standing	
05/03/2019	Monitoring Visit	Good Standing	
01/31/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Infant Cottage	Room 15	Infants	3	9	C	15	C	NA	NA	Breakfast, Floor Play
Infant Cottage	Room 17	Infants	2	5	C	7	C	NA	NA	Nap
Infant Cottage	Room 16		0	0	C	8	C	NA	NA	
Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0							
Main	Room 1	One Year Olds and Two Year Olds	3	14	C	16	C	NA	NA	Circle Time, Story
Main	Room 10	Three Year Olds	2	9	C	17	C	NA	NA	Free Play
Main	Room 11	Five Year Olds	2	8	C	7	NC	NA	NA	Transitioning
Main	Room 12	Five Year Olds	1	9	C	10	C	NA	NA	Transitioning
Main	Room 13	Five Year Olds	1	9	C	9	C	NA	NA	Transitioning
Main	Room 14		0	0	C	8	C	NA	NA	
Main	Room 2	One Year Olds and Two Year Olds	3	11	C	15	C	NA	NA	Circle Time
Main	Room 3	One Year Olds and Two Year Olds	3	11	C	15	C	NA	NA	Circle Time
Main	Room 4	Two Year Olds and Three Year Olds	2	13	C	14	C	NA	NA	Art
Main	Room 5	Two Year Olds and Three Year Olds	2	11	C	14	C	NA	NA	Free Play
Main	Room 6		0	0	C	12	C	NA	NA	
Main	Room 7	Two Year Olds	2	13	C	18	C	NA	NA	Free Play, Music

Main	Room 8	Infants	1	4	C	4	C	NA	NA	Free Play, Floor Play
Main	Room 9		0	0	C	13	C	NA	NA	
Total Capacity @35 sq. ft.: 172					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 126					Total Capacity @35 sq. ft.: 202					Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Infant Cottage	Cottage Playground	8	C
Main	A: Upper Preschool	67	C
Main	B: Lower Infant	6	C
Main	C: Lower Toddler	7	C
Main	D: Older Toddler	19	C

Comments

The purpose of this visit was to conduct a licensing study and follow up to the previous visit on May 3, 2019.

Plan of Improvement: Developed This Date 08/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Kirk Bridgers, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

Date: 8/29/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Not Met
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Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that sunscreen and bug spray were observed in a child's cubby in room 7 on this date.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/29/2019

591-1-1-.26 Playgrounds(CR)	Met
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Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

Correction Deadline: 1/31/2019

Corrected on 8/29/2019

.17(7) - The previous citation was corrected on this date. The consultant observed children in the classrooms to wash their hands using the sinks in the classrooms.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete for six medications dispensed on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Program observed complete emergency drills on this date. The last fire drill was conducted on August 26, 2019 and last lock down drill on May 24, 2019.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(b)1 - Please ensure that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick.

Correction Deadline: 8/29/2019

Staff Records

Records Reviewed: 29**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/31/2017	
Staff # 2	Met
Date of Hire: 08/21/2009	
Staff # 3	Met
Date of Hire: 08/21/2013	
Staff # 4	Met
Date of Hire: 02/05/2018	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 01/12/1998	
Staff # 7	Met
Date of Hire: 03/12/2001	
Staff # 8	Met
Date of Hire: 08/28/2000	
Staff # 9	Met

Staff # 10 Date of Hire: 01/23/2013	Met
Staff # 11 Date of Hire: 01/31/2019	Met
Staff # 12 Date of Hire: 01/01/1996	Met
Staff # 13 Date of Hire: 08/20/2012	Met
Staff # 14 Date of Hire: 05/19/2016	Met
Staff # 15 Date of Hire: 01/17/2019	Met
Staff # 16 Date of Hire: 03/01/2016	Met
Staff # 17 Date of Hire: 08/10/2007	Met
Staff # 18 Date of Hire: 08/01/2012	Met
Staff # 19 Date of Hire: 08/19/2019	Met
Staff # 20 Date of Hire: 03/26/2018	Met
Staff # 21	Met
Staff # 22 Date of Hire: 10/08/2012	Met
Staff # 23 Date of Hire: 06/25/2019	Met
Staff # 24 Date of Hire: 07/28/2016	Met
Staff # 25	Met

Date of Hire: 02/27/2019

Staff # 26 Met

Staff # 27 Met

Date of Hire: 02/19/2018

Staff # 28 Met

Date of Hire: 09/24/2012

Staff # 29 Met

Date of Hire: 06/09/2014

Staff Credentials Reviewed: 22**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete for all staff on this date.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met**Comment**

Documentation observed of required staff training.

Correction Deadline: 6/2/2019

Corrected on 8/29/2019

.33(3) - The previous citation was corrected on this date. The consultant observed staff to have health and safety orientation training on this date.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that room eleven had a ratio of two staff and eight children when the room is only licensed for seven children.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 8/29/2019

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.