

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 9:30 AM **Date:** 1/14/2019 VisitType: Licensing Study Departure: 2:00 PM

CCLC-15173 Regional Consultant

Peachtree Road Lutheran Child Development Center

3686 Peachtree Road, Ne Atlanta, GA 30319 Fulton County (404) 233-1658 prlp3686@gmail.com

Good Standing

Good Standing

Good Standing

Mailing Address 3686 Peachtree Rd NE Atlanta, GA 30319

Compliance Zone Designation

Investigation Closure

Licensing Study

Investigation &

Incident

Incident

Follow Up

Quality Rated: No

01/14/2019

10/23/2018

09/17/2018

1	Compliance Zone Designation - A summary measure of a program's 12 month monitoring
4	history, as it pertains to child care health and safety rules. The three compliance zones are good
ı	standing support and deficient

Junya Herron

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Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Infant Cottage	Room 15	Infants	2	11	С	15	С	NA	NA	Floor Play,Feeding
Infant Cottage	Room 17	Infants	2	7	С	7	С	NA	NA	Free Play
Infant Cottage	Room16	Infants	2	6	С	8	С	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 3	0		Total C ft.: 0	apacity @	25 sq.			
Main	Room 1	One Year Olds and Two Year Olds	3	13	С	16	С	NA	NA	Music
Main	Room 10	PreK	2	18	С	17	NC	NA	NA	Art
Main	Room 11		1	0	С	7	С	NA	NA	Not In Use
Main	Room 12		0	0	С	10	С	NA	NA	Not In Use
Main	Room 13	PreK	2	8	С	9	С	NA	NA	Story
Main	Room 14	Infants	1	1	С	8	С	NA	NA	Nap
Main	Room 2	One Year Olds and Two Year Olds	3	13	С	15	С	NA	NA	Centers
Main	Room 3	One Year Olds and Two Year Olds	2	8	С	15	С	NA	NA	Circle Time
Main	Room 4	Two Year Olds and Three Year Olds	2	11	С	14	С	NA	NA	Centers
Main	Room 5	Two Year Olds and Three Year Olds	2	13	С	14	С	NA	NA	Story
Main	Room 6	Two Year Olds and Three Year Olds	2	11	С	12	С	NA	NA	Music

Main	Room 7	Three Year Olds	1	7	С	18	С	NA	NA	Centers
Main	Room 8	Infants	1	3	С	4	С	NA	NA	Floor Play
Main	Room 9	PreK	2	12	С	13	С	NA	NA	Centers
Total		Total Capacity @35 sq. ft.: 1	72		Total Ca	apacity @2	25 sq.			
Total #	Children this Date: 142	Total Capacity @35 sq. ft.: 2	02		Total Ca	apacity @2	25 sq.	•		

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Infant Cottage	Cottage Playground	8	С
Main	A: Upper Preschool	67	С
Main	B: Lower Infant	6	С
Main	C: Lower Toddler	7	С
Main	D: Older Toddler	19	С

Comments

The purpose of this visit was to conduct a License Study.

Consultant discussed USDA guidelines.

Consultant observed emergency plan.

Consultant discussed DECAL Koala

Consultant provided her contact information.

The consultant discussed with the Director that a staff person with a comprehensive background check must supervise the four staff persons with National background checks.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Kirk Bridgers, Program Official	Date	Junya Herron, Consultant	Date



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Findings Report

Date: 1/14/2019 VisitType: Licensing Study Arrival: 9:30 AM Departure: 2:00 PM

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The following information is associated with a Licensing Study:

	Activities and Equipment
591-1-112 Equipment & Toys(CR)	Met
Comment	
A variety of equipment and toys were observed throughout the center.	
591-1-135 Swimming Pools & Water-related Activities(CR)	Met
Comment	
Center does not provide swimming activities.	
	Facility
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Technical Assistance
Technical Assistance	
Keep hazardous items inaccessible.	
591-1-126 Playgrounds(CR)	Met
Comment	
Playground observed to be clean and in good repair.	
	Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Comment

Proper diapering procedures observed.

Technical Assistance The Center will ensure there is a smooth, nonporous changing surface. Correction Deadline: 1/14/2019 591-1-1-.17 Hygiene(CR) Met Comment Please ensure lids remain on trash containing organic waste. Comment Proper hand washing observed throughout the center. 591-1-1-.20 Medications(CR) Met Comment Documentation for medication dispensing observed complete. **Policies and Procedures 591-1-1-.27 Posted Notices** Met Comment Observed all required posted notices. Safety 591-1-1-.05 Animals Met Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Age-appropriate discussion and/or redirection observed. 591-1-1-.13 Field Trips(CR) Met Comment Center does not participate in field trips at this time. Met

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 46 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 10/08/2018

Records Reviewed: 46	Records with Missing/Incomplete Components: 0
Staff # 2 Date of Hire: 02/19/2018	Met
Staff # 3 Date of Hire: 03/26/2018	Met
Staff # 4 Date of Hire: 09/01/2013	Met
Staff # 5 Date of Hire: 10/06/2015	Met
Staff # 6 Date of Hire: 06/23/2016	Met
Staff # 7	Met
Staff # 8 Date of Hire: 01/31/2017	Met
Staff # 9 Date of Hire: 03/23/2016	Met
Staff # 10 Date of Hire: 09/18/2013	Met
Staff # 11 Date of Hire: 11/14/2014	Met
Staff # 12 Date of Hire: 10/15/2018	Met
Staff # 13 Date of Hire: 03/10/2014	Met
Staff # 14 Date of Hire: 09/21/2017	Met
Staff # 15 Date of Hire: 01/12/1998	Met
Staff # 16 Date of Hire: 12/05/2018	Met
Staff # 17	Met

Records Reviewed: 46	Records with Missing/Incomplete Components: 0
Date of Hire: 01/16/2018	
Staff # 18	Met
	Wet
Date of Hire: 01/07/2019	
Staff # 19	Met
Date of Hire: 08/20/2012	
Staff # 20	Met
Date of Hire: 12/21/2017	
Staff # 21	Met
Date of Hire: 01/31/2001	
Staff # 22	Met
Date of Hire: 11/05/2012	
Staff # 23	Met
Date of Hire: 06/19/2000	Wet
Date of file. 06/19/2000	
Staff # 24	Met
Date of Hire: 05/19/2014	
Staff # 25	Met
Date of Hire: 09/24/2018	
Staff # 26	Met
Date of Hire: 12/17/2018	
01-41107	Mad
Staff # 27 Date of Hire: 09/21/2017	Met
Date of fille. 09/21/2017	
Staff # 28	Met
Date of Hire: 01/13/2013	
Staff # 29	Met
Date of Hire: 08/10/2007	
Staff # 30	Met
Date of Hire: 01/02/1984	
01-11 11 04	
Staff # 31	Met
Date of Hire: 08/28/2000	
Staff # 32	Met
Date of Hire: 03/04/2016	With

v1.03

Records Reviewed: 46	Records with Missing/Incomplete Components: 0
Staff # 33 Date of Hire: 08/09/2018	Met
Staff # 34 Date of Hire: 02/17/2015	Met
Staff # 35 Date of Hire: 03/04/2016	Met
Staff # 36 Date of Hire: 09/24/2012	Met
Staff # 37 Date of Hire: 03/10/2015	Met
Staff # 38 Date of Hire: 08/21/2009	Met
Staff # 39 Date of Hire: 07/20/2015	Met
Staff # 40 Date of Hire: 08/01/2012	Met
Staff # 41 Date of Hire: 03/12/2001	Met
Staff # 42 Date of Hire: 01/31/2018	Met
Staff # 43 Date of Hire: 10/19/2016	Met
Staff # 44 Date of Hire: 09/06/2016	Met
Staff # 45 Date of Hire: 09/09/2015	Met
Staff # 46 Date of Hire: 10/08/2012	Met
Staff Credentials Reviewed: 46	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Technical Assistance

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. During consultant review of criminal records check it was determined that four staff had pending out of state results.

Correction Deadline: 1/14/2019

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.