



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/17/2018 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 3:50 PM

CCLC-14999

Anneewakee Academy

4773 Chapel Hill Road Douglasville, GA 30135 Douglas County
 (770) 942-8814 kellyanneewakee@bellsouth.net

Regional Consultant

Maranda Powell

Phone: (770) 357-9953

Fax: (678) 302-2432

laura.davis@decal.ga.gov

Mailing Address

4773 Chapel Hill Rd
 Douglasville, GA 30135

Quality Rated: No

Compliance Zone Designation		
08/17/2018	Monitoring Visit	Good Standing
01/12/2018	Monitoring Visit	Good Standing
08/15/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-3L	One Year Olds	1	5	C	12	C	NA	NA	Free Play
Main	B-2L	Infants	1	4	C	12	C	NA	NA	Floor Play
Main	C-1L		0	0	C	12	C	NA	NA	
Main	D-1R	One Year Olds	1	4	C	15	C	NA	NA	Lunch
Main	E-2R	Two Year Olds	2	5	C	20	C	NA	NA	Lunch
Main	F-2BR	Two Year Olds	2	10	C	25	C	NA	NA	Free Play, Diapering
Main	G-1BR	Three Year Olds	1	8	C	24	C	NA	NA	Outside
Main	H-BM	Four Year Olds and Five Year Olds	1	15	C	31	C	NA	NA	Music, Free Play
Main	I-2L	Four Year Olds	1	9	C	25	C	NA	NA	Outside
Main	J-BL		0	0	C	22	C	NA	NA	

Total Capacity @35 sq. ft.: 198

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 198


Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant	15	C
Main	B-Schoolage	54	C
Main	C-3's	48	C
Main	D-Toddlers	29	C

Comments

Plan of Improvement: Developed This Date 08/17/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: https://qualityrated.decals.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov	

Kelly Robinson, Program Official

Date

Maranda Powell, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 8/25/2017**Corrected on 8/17/2018****Citation observed corrected****Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date.

Staff Records**Records Reviewed: 24****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 08/01/2017	
Staff # 2	Met
Date of Hire: 05/26/2005	
Staff # 3	Met
Date of Hire: 08/13/2018	
Staff # 4	Met
Date of Hire: 08/07/2017	
Staff # 5	Met
Date of Hire: 02/08/2010	
Staff # 6	Met
Date of Hire: 03/26/2018	

Staff # 7 Date of Hire: 06/22/2005	Met
Staff # 8	Met
Staff # 9 Date of Hire: 07/30/2012	Met
Staff # 10 Date of Hire: 08/26/2008	Met
Staff # 11 Date of Hire: 07/26/2005	Met
Staff # 12 Date of Hire: 09/04/2007	Met
Staff # 13 Date of Hire: 08/06/2018	Met
Staff # 14 Date of Hire: 07/06/2005	Met
Staff # 15 Date of Hire: 03/02/2018	Met
Staff # 16 Date of Hire: 03/02/2018	Met
Staff # 17 Date of Hire: 08/10/2017	Met
Staff # 18 Date of Hire: 04/19/2010	Met
Staff # 19 Date of Hire: 09/19/2017	Met
Staff # 20 Date of Hire: 07/23/2018 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 21 Date of Hire: 06/20/2018	Met

Records Reviewed: 24

Records with Missing/Incomplete Components: 1

Staff # 22 Date of Hire: 01/25/2010	Met
Staff # 23 Date of Hire: 07/24/2014	Met
Staff # 24 Date of Hire: 05/21/2016	Met

Staff Credentials Reviewed: 24

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on a review of records that the center has one employee hired after January 1, 2014, with no fingerprint determination letter and an expired local criminal record check.

POI (Plan of Improvement)

The center will have the two employees leave the center and not allow the employees to return to the center while children are present until a satisfactory fingerprint determination letter is received.

Correction Deadline: 8/24/2018

Recited on 8/17/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.